

CHARLENE CARTER vs SOUTHWEST AIRLINES and
3:17-cv-02245-X July 05, 2022

1 UNITED STATES DISTRICT COURT
2 NORTHERN DISTRICT OF TEXAS

3 CASE NO. 3:17-cv-02245-X
4

5 -----x

6 CHARLENE CARTER,

7 Plaintiff,

8 v.

9 SOUTHWEST AIRLINES CO. and
10 TRANSPORT WORKERS OF AMERICA,
11 LOCAL 566,

12 Defendants.
13 -----x

14
15
16 TRANSCRIPT OF THE TRIAL

17 BEFORE THE HONORABLE BRANTLEY STARR

18 UNITED STATES DISTRICT JUDGE
19
20

21 Dallas, Texas

22 July 5, 2022

23 12:40 p.m.
24
25

1 A P P E A R A N C E S:

2

FOR THE PLAINTIFFS:

3

NATIONAL RIGHT TO WORK FOUNDATION INC.

4

8001 Braddock Street

Suite 600

5

Springfield, Virginia 22160

BY: MATTHEW B. GILLIAM, ESQ.

6

mgb@nrtw.org

(703) 321-8510

7

8

PRYOR & BRUCE

302 North San Jacinto

9

Rockwall, Texas 75087

BY: BOBBY G. PRYOR, ESQ.

10

MATTHEW D. HILL, ESQ.

bpryor@pryorandbruce.com

11

mhill@pryorandbruce.com

12

13

14

15 FOR THE DEFENDANT SOUTHWEST AIRLINES CO.:

16

REED SMITH, LLP

2850 North Harwood

17

Suite 1500

Dallas, Texas 75201

18

BY: PAULO B. McKEEBY, ESQ.

BRIAN K. MORRIS, ESQ.

19

pmckeeby@reedsmith.com

bmorris@reedsmith.com

20

21

22

23

24

25

1 For the Defendant Union 566:

2 Adam S Greenfield

3

4 CLOUTMAN & GREENFIELD, PLLC

3301 Elm Street

5 Dallas, TX 75226

6 BY: ADAM S. GREENFIELD, ESQ.

EDWARD B. CLOUTMAN, III, ESQ.

7 agreenfield@candglegal.com

crawfish11@prodigy.net

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1 COURT REPORTER: MS. KELLI ANN WILLIS, RPR, CRR, CSR
2 United States Court Reporter
3 1100 Commerce Street
4 Room 1528
5 Dallas, Texas 75242
6 livenotecrr@gmail.com
7

8 Proceedings reported by mechanical
9 stenography and transcript produced by computer.
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

* * * *

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

I N D E X

Voir Dire 33

1 - P R O C E E D I N G S -

2 -o-

3 THE COURT SECURITY OFFICER: All rise.

4 THE COURT: Thank you.

5 You can be seated.

6 Okay. The Court calls civil case action
7 317-cv-2278-X. And we are on our jury selection
8 day, so let's do appearances.

9 First, for Carter.

10 MR. GILLIAM: Matthew Gilliam for Carter,
11 along with my colleagues, Matt Hill and Bobby Pryor.

12 THE COURT: Thank you.

13 And how about -- just going in order of
14 the case caption, let's do Local 556 next.

15 MR. GREENFIELD: Adam Greenfield on behalf
16 of TWU Local 556, along here with Edward Cloutman,
17 III.

18 THE COURT: Thank you, Mr. Greenfield.

19 And then Mr. McKeeby, for Southwest
20 Airlines?

21 MR. GILLIAM: Yes.

22 Paulo McKeeby for defendant Southwest
23 Airlines. My colleague, Brian Morris, will be
24 joining directly.

25 THE COURT: Very good.

1 All right. Well, I sent y'all an email
2 saying I would like to talk to witnesses first. And
3 then we should get our jury right around 1:00.

4 Mr. Frye is going to come back in the back
5 door and give us the all clear when they have been
6 cleared for active duty for questions from us.

7 I wanted to ask a few minutes' worth of
8 questions on witnesses first, and then if y'all have
9 anything else, we can do that.

10 I don't want to keep the jury waiting now,
11 so as soon as we get the all-clear signal, we need
12 to head down there.

13 It will take us a few minutes to
14 transition. We have got to move our court reporting
15 equipment down there. So you will -- you will have
16 a chance to use the bathroom and get down there in
17 time, and it is not a rush.

18 But all that to say, on witnesses -- so I
19 sent out my email and I got a little bit of an
20 update from y'all on one of the depositions -- sorry, one
21 of the witnesses being set for July 6th.

22 And then another, I think Parker, had been
23 deposed in 30(b)(6) capacity.

24 And I did see that we also got some of
25 these filings on depo designation objections from

1 the Defendants. So I appreciate those.

2 What I wanted to talk through is where we
3 at now, I know Nevarez is the big question. And so
4 I wanted to hear, perhaps, a verbal response, if we
5 could, on where we are on Nevarez from the
6 Defendants' standpoint.

7 I know we have got the request for
8 sanctions from Carter. And so I wanted to hear what
9 the path forward is from Southwest and the Union's
10 view.

11 MR. GILLIAM: Would you like me to start?

12 THE COURT: I would love to.

13 MR. GILLIAM: Okay.

14 The short answer is he did not comply with
15 the subpoena that he was served with by counsel for
16 Carter on Friday evening, as I understand it.

17 We made efforts to contact him before that
18 through myself personally, sending emails through
19 Southwest's in-house counsel sending emails, and
20 through the Union's efforts, to which they can
21 speak.

22 One of those efforts was a combined email
23 to him on Friday evening, after the Court entered
24 its order, I believe around 7:00, requiring him to
25 appear at deposition. Whereas before, he had been

1 provided the alternative to appear at deposition or
2 at trial remotely.

3 When we got that order, we sent -- counsel
4 for the Union and myself sent him an email directing
5 him to come.

6 He did not respond to that email, but
7 roughly an hour later, we received an email from
8 Mr. Hill, counsel for Carter, indicating that he had
9 been served.

10 I then instructed Southwest's in-house
11 counsel to send Mr. Nevarez an email -- and
12 Mr. Talburt at that point, because at that point,
13 Mr. Talburt had not been served. And he's relevant
14 for reasons that I can explain.

15 But in-house counsel for Southwest, on
16 Saturday, at noon, sent both Mr. Talburt and
17 Mr. Nevarez essentially the same email, saying, "You
18 need to be here," and advising each of them that
19 they would be potentially subject to contempt if
20 they did not appear for their depositions.

21 Fast forward to that evening -- that
22 night, really, around 8:00, I believe, Mr. Hill,
23 counsel for Carter, called me, and told me that
24 Mr. Talburt, the other one, was avoiding service.

25 There was something about the service

1 processor had tried to throw him the subpoena as he
2 was exiting his residence, and he asked for my
3 assistance in addressing that issue.

4 I guess there was some question, perhaps,
5 if service had been affected, but it did not appear
6 to be the case, and it was apparent that he was
7 avoiding service.

8 I had his cell phone. I called him. I
9 spent the better part of an hour on Saturday night
10 talking to him, listening to him tell me that he had
11 a friend who was an attorney that told him that
12 maybe he didn't have to comply with the subpoena.

13 And anyway, it took some effort, but I
14 worked through it, talked him into it, convinced
15 him, You need to appear for deposition.

16 There was complications because he was
17 scheduled to fly the next day, so we had to move the
18 deposition from 1:00 to 4:00.

19 That was agreeable to all parties,
20 although then there was some discussion between
21 counsel for the Union and counsel for Carter about
22 the duration of the deposition.

23 I, frankly, didn't care about that. So we
24 worked through that.

25 And he was scheduled to appear at 4:00 the

1 next day. I called him again the next day and I
2 said, I just want to confirm that you are going to
3 be there. He said, Yes, I will be there. And he
4 was there. He was deposed at 4:00 for roughly
5 three hours.

6 So now Mr. Nevarez was scheduled to be
7 deposed the next day, on the 4th. And frankly, I
8 woke up Monday morning and realized, wait a minute,
9 we have never heard back from this guy. He's been
10 subpoenaed.

11 And frankly, the timing of my message with
12 the Union to him at approximately 7:00 Friday night,
13 and then getting an email from Mr. Hill saying, He's
14 been served, suggested to me, okay, he's at least
15 cooperating, he's accepting service, whereas before,
16 he had been evading it.

17 In any event, that -- I didn't just assume
18 that. Because, again, on Saturday, I had in-house
19 counsel for Southwest send him an email saying, You
20 need to appear or there could be a contempt issue.

21 So I didn't just assume that was the case,
22 but I then focused my attention on Mr. Talburt at
23 the direction, I think, of Mr. Hill, Carter's
24 counsel, and got him to the table to be deposed.

25 And on Monday, when I woke up and

1 realized, wait a minute, we have not heard back from
2 Nevarez, I called Union's counsel. And I said, What
3 have you heard? What's the status of Mr. Nevarez?
4 And they said, We hadn't heard anything either.

5 So we both got off -- on the phone and
6 contacted him -- or attempted to contact him. Got
7 his voicemail. Left him a voicemail, asked for him
8 to call us back. He didn't do so.

9 We called him again, at -- prior to the --
10 actually, when the deposition had commenced and
11 everybody was on the Zoom call, we contacted him
12 again -- or rather, I should say, attempted to
13 contact him again. He did not answer. We left
14 another voicemail. We waited for an hour, a little
15 over an hour, to address any confusion about time
16 zones, and he didn't appear. And that is where
17 things stood.

18 THE COURT: Understood.

19 Anything to add from the Union's
20 standpoint on that?

21 MR. GREENFIELD: No, your Honor. Most of
22 the work was done jointly with Southwest to try and
23 get him to cooperate.

24 We may have made some additional phone
25 calls specifically from Southwest also to get Mr.

1 Nevarez to appear, and Mr. Talburt, that were
2 separate and not at the same time. But in sum, that
3 sums up the effort.

4 THE COURT: So I will tell you my leaning
5 on this.

6 I'm more interested in getting his depo
7 then I am in moving on to more substantive and harsh
8 sanctions at this point or contempt.

9 What I would prefer to do is us to find
10 the next possible time he could sit for a depo,
11 including on a night after trial.

12 Does that make sense?

13 I know you offered weekend dates,
14 Saturday, Sunday. My thought would be, there's some
15 universe in which you may hand the baton over in
16 your case, you know, some point on Friday. And I
17 realize I can let you take a witness out of turn,
18 that is totally fine. But I would love for you to
19 have the option of not having to.

20 And so my question would be, can we -- can
21 we figure out -- I can order him to sit for a depo
22 by a certain time, right? By tomorrow at midnight.
23 All right. And I can then throw in contempt
24 language as well, if that helps y'all get his
25 attention. And then that gives y'all some

1 maneuvering space to where maybe tonight or tomorrow
2 night he could sit for a depo after flight schedules
3 have finished.

4 But that is my leaning for the next step.
5 Obviously, if that doesn't work out, we will have
6 bigger issues to talk through and what the path
7 forward is.

8 MR. McKEEBY: Might I suggest that a time
9 limitation on the deposition might also be of
10 assistance for a lot of reasons, but in terms of
11 getting him to appear?

12 THE COURT: I assume you would want six
13 hours. My inclination is to do one, because these
14 are people who could have been deposed during the
15 fact discovery period and weren't. And so I'm still
16 trying to extend an olive branch to you. But it is
17 not a six-hour olive branch. So I will allow it for
18 an hour. I will put that in the written order as
19 well.

20 MR. GILLIAM: Your Honor, is there any
21 opportunity we could compromise on two?

22 THE COURT: Let me ask the position of
23 Southwest and Union.

24 MR. McKEEBY: I will let the Union talk a
25 little bit.

1 MR. GREENFIELD: I think one would be
2 appropriate. That is what we have done with all the
3 other witnesses.

4 MR. HILL: Mr. Cloutman had offered two
5 hours last week.

6 THE COURT: Here's what I will do: I will
7 say an hour and a half. I will put the hour and a
8 half in the written order, and I will set the
9 deadline as midnight Central time tomorrow night,
10 which leaves us tonight and tomorrow night to work
11 in a depo -- obviously, by Zoom still -- so
12 depending on what city Nevarez is at, he can take
13 the Zoom call from wherever he's at.

14 Okay. So we've talked about Nevarez.
15 We've also --

16 MR. GREENFIELD: Your Honor, if I may
17 briefly?

18 THE COURT: Yes.

19 MR. GREENFIELD: Is there any assistance
20 that the Court can provide on any other additional
21 levels that they would expect the Union and
22 Southwest to go to make -- to ensure Mr. Nevarez's
23 appearance?

24 We want to do everything we can to comply
25 with the Court's order and get him here. But to a

1 certain extent, I can't, like --

2 THE COURT: I like the joint email
3 approach and the phone call approach. Like, the
4 joint email shows it is from both of you. The phone
5 calls from both of you would help.

6 So I realize now you have got a case of a
7 non-responsive witness. And so I realize if he's,
8 you know, not an officer of either defendant --
9 well, I should ask: Is he an officer of the Union
10 anymore? He used to be --

11 MR. GREENFIELD: Correct.

12 THE COURT: -- but no longer is.

13 He is an employee of Southwest, but not an
14 officer, so that means it is -- you know, it is a
15 hundred-mile radius. And so I can make him sit for
16 a depo, especially one where he's at. But I cannot
17 make him show up to trial physically in person.

18 So I think in light of all of that, your
19 steps are good ones. The best we can hope for is
20 his depo, given his non-responsiveness. But I think
21 your steps are good ones.

22 I need to make another try with some
23 stronger language on my end.

24 But get that language in his hands, joint
25 email, phone calls, those would all help.

1 MR. CLOUTMAN: Your Honor, if I may add --
2 I'm sorry, Ed Cloutman, also for the Union.

3 Can we represent to Mr. Nevarez by phone
4 and by email that you have indicated that
5 willingness to enforce your order by appropriate
6 sanctions or --

7 THE COURT: Or contempt finding, yes.

8 MR. CLOUTMAN: I would like to be able to
9 help club along with the --

10 THE COURT: Yes.

11 MR. CLOUTMAN: -- suggest to him it's not
12 voluntary.

13 THE COURT: Yeah. Yes, I can do that. As
14 strong a language as I can come up with.

15 MR. CLOUTMAN: All right. I thank you.

16 THE COURT: Yes. And I appreciate your
17 forthcomingness for both of you.

18 You know, either the company tries to hide
19 the person or the person is trying to run. So I can
20 see now which situation we're in. And so I think we
21 can all try to work together to get him to sit for
22 an hour-and-a-half depo.

23 MR. McKEEBY: And I -- on Southwest's
24 behalf, I will apologize for not requesting your
25 permission to utilize that club before I did so with

1 Mr. Talburt.

2 THE COURT: You can say anything you want
3 to, to compel attendance. How about that?

4 MR. McKEEBY: Thank you.

5 THE COURT: And I will try to say plenty
6 on my own.

7 Okay. Should we talk any more about
8 Talburt? Did we have Talburt's depo? And are we --

9 MR. GILLIAM: Yes, your Honor, we do have
10 his deposition and we will present him by
11 deposition.

12 THE COURT: Okay.

13 And we have got the deposition
14 designations.

15 I guess the one thing I would need is any
16 objections to the deposition designations,
17 objections that y'all want to maintain for the
18 Talburt depo.

19 I see y'all have filed plenty of others.
20 And so I would ask that you y'all file those.

21 Do you plan to present Talburt tomorrow?
22 I mean, I know it is only 6:00 tonight that I ask
23 you to tell me who you are going to present
24 tomorrow.

25 MR. GILLIAM: Yes, your Honor. At the

1 moment, we plan on him being our second witness.

2 THE COURT: Okay. Then let me ask this:
3 Is there any way that y'all's team could get
4 objections on file by, like, 6:00 tonight to the
5 deposition designations? I know that is hard
6 because we are picking a jury here.

7 But the problem is, I have got to rule on
8 these in order for y'all to know what portions of
9 the transcript to read.

10 So I'm trying to match up where we are at
11 with where we need to be. So I'm going to be
12 working tonight on these. But --

13 MR. GILLIAM: We have filed, your Honor,
14 his depo designations.

15 THE COURT: Correct.

16 And so what I need to figure out is, from
17 those designations, you know, maybe there is 50
18 object to form that are in the transcript. Which
19 ones of those are y'all maintaining and what does
20 object to form mean, right? You have to decode it
21 and tell me hearsay or relevance. And then I go on
22 those and rule, sustained, overruled.

23 And then y'all know which portions of the
24 transcript to read, right, when you are role playing
25 from the witness stand. It is a transcript and not

1 a video, right, is how your --

2 MR. GILLIAM: It is video, your Honor.

3 THE COURT: Okay. So how long does your
4 videographer need? That is our next question. He
5 may not be your second witness if -- for example, if
6 I get you rulings by midnight tonight --

7 MR. HILL: I can make it happen.

8 THE COURT: Excellent.

9 Okay. So the question is, when can you
10 get objections on file?

11 MR. GREENFIELD: We will work as
12 diligently as we can, your Honor, based on when we
13 get out of here, and we will file them as soon as we
14 can this evening.

15 THE COURT: All right. And I will turn to
16 them as soon as y'all file them.

17 MR. GREENFIELD: Okay. Just from a global
18 standpoint, we did make a global objection to the
19 extension of the deposition at the -- I think it was
20 about the hour-and-a-half mark, we objected to the
21 continuation of the deposition. Allowed it to
22 continue.

23 THE COURT: Okay.

24 MR. GREENFIELD: But we did move to strike
25 the remaining portions --

1 THE COURT: Portions.

2 MR. GREENFIELD: -- of the deposition at
3 that point because there was disagreement over it.
4 But we didn't want to stop the process at that
5 point.

6 THE COURT: I appreciate you not stopping
7 it. So I will take a look at that.

8 MR. GILLIAM: Your Honor, may we respond
9 to that now?

10 THE COURT: You may.

11 MR. GILLIAM: At the pretrial conference,
12 we discussed the potential for breaking glass in
13 case of emergency, if you will, and -- instead of
14 getting a live in-court appearance for Mr. Navares
15 and Mr. Talburt taking a full deposition. And our
16 understanding, based on the reading of the
17 transcript and our pretrial conference, was that we
18 were going to have the opportunity to take a full
19 deposition at that time for both Mr. Nevarez and
20 Mr. Talburt. So that would be our response to that
21 objection.

22 THE COURT: Understood.

23 I will go back and review the pretrial
24 conference and then look at the objection at the
25 hour-and-a-half mark.

1 MR. GILLIAM: And one other comment I
2 would add is that even though discovery was extended
3 at one point in this case, it was also limited to, I
4 guess, specific areas for follow-up.

5 THE COURT: Understood.

6 MR. GREENFIELD: And, your Honor, we just
7 maintained that this was a witness that was listed
8 on plaintiff's initial disclosures, that had the
9 entire discovery period, similar with the Southwest
10 witnesses.

11 We just want what is good for the extra
12 depositions for Southwest to be the same rules to be
13 played upon by the Union's witnesses.

14 THE COURT: All right. Okay. So I will
15 look at Talburt objections tonight.

16 Who else do we need to talk about?
17 Parker. So Parker was a 30(b)(6).

18 Do we know if Parker will be at trial or
19 not?

20 MR. GREENFIELD: She's indicated she will
21 not make herself available for trial.

22 THE COURT: Okay. And what is her status?
23 Can y'all refresh me on, is she an officer of
24 either? Is she out of state? Is she in --

25 MR. McKEEBY: Out-of-state flight

1 attendant, non-officer.

2 MR. GILLIAM: And former executive board
3 member at the time of the events in the case. But
4 our intent there is to present her by deposition.

5 THE COURT: So -- and are those on file
6 yet, those designations?

7 MR. GILLIAM: Yes, your Honor.

8 THE COURT: Okay. Do we have objections
9 on file yet to Parker's depo designations?

10 MR. GREENFIELD: Yes, your Honor, from the
11 Union.

12 THE COURT: Union has? Okay.

13 MR. McKEEBY: I don't recall.

14 THE COURT: Okay.

15 It is fine. So let me ask the follow-up
16 question then: Do you plan to present Parker
17 tomorrow, her testimony by depo tomorrow?

18 MR. GILLIAM: That is the plan, your
19 Honor. Unless my co-counsel --

20 THE COURT: All right. We will add it to
21 the list, Mr. McKeeby, for our night work.

22 MR. McKEEBY: Right. I suspect that the
23 reason I don't know is because we don't care and
24 that we didn't file, but I will confirm --

25 THE COURT: You may not have much, if

1 you --

2 MR. McKEEBY: I may not have much or I may
3 not have anything.

4 THE COURT: Okay.

5 MR. McKEEBY: Your Honor -- I'm sorry.

6 THE COURT: Yes.

7 MR. McKEEBY: -- I did want to -- before I
8 forget, a couple of -- I did have a couple protocol
9 issues that I wanted to raise.

10 THE COURT: You bet.

11 MR. McKEEBY: One is with respect to
12 subpoenaed witnesses. That would be Ms. Lacour,
13 Ms. Hudson, and Ms. Shaffer. They are all going to
14 appear at trial.

15 The subpoenas, understandably, direct them
16 to be here at 8:30 -- I think 8:30 tomorrow morning.
17 Obviously, they are not going to be called then.

18 And I raised this issue with counsel for
19 Carter, but can we relieve them from the burden of
20 showing up at 8:30 tomorrow morning, such that they
21 appear when needed, pursuant to the protocol that
22 the Court has established regarding the timing of
23 witnesses?

24 THE COURT: So yes, I'm amenable to that.
25 To the extent y'all can communicate, I know I

1 haven't told him he's got to tell me who he's going
2 to take tomorrow until 6:00.

3 But especially when it comes to
4 out-of-town witnesses, any kind of coordination to
5 make travel arrangements easier on the witnesses --
6 it is always a circus when you have all witnesses
7 sitting out in the hall and they are mad.

8 MR. McKEEBY: These people are not
9 out-of-town witnesses, but they are former employees
10 or executives. And I mean, the preference would be
11 not to make them come downtown twice, if that's
12 agreeable.

13 THE COURT: So I will ask you y'all to
14 confer, so that if there is a targeted time -- I
15 mean, we know 8:30 isn't going to be the case,
16 because that is when y'all open, right?

17 MR. McKEEBY: Right.

18 THE COURT: And so y'all are spending your
19 time opening tomorrow. It is probably not until
20 mid-morning that we take up our first witness. So
21 at a minimum, you know, nobody is going at 8:30 on
22 the witness stand.

23 MR. McKEEBY: So can I tell these folks
24 that they do not need to be here at 8:30, that they
25 will be called when counsel for -- they are not our

1 witnesses. They are -- Carter -- people who Carter
2 has --

3 THE COURT: I think you can tell them they
4 don't have to be here at 8:30, but they do have to
5 be here whenever he asks for them to be here.

6 MR. McKEEBY: Yeah.

7 THE COURT: Is that fair?

8 MR. McKEEBY: Understood.

9 MR. GILLIAM: We will confer with counsel,
10 your Honor.

11 THE COURT: That sounds good.

12 Okay. So do we need to say anything
13 more -- so it sounds like Lacour will be here.

14 Rutherford, I have deposition designations
15 and objections on file. So I assume -- so I guess
16 the question is, are there any other witnesses who
17 you expect, Mr. Gilliam, to take by depo tomorrow?
18 Because I'm trying to figure which ones I would need
19 to get to tonight.

20 Does that makes sense?

21 MR. GILLIAM: Yes, your Honor.

22 I believe it would only be Parker, unless
23 my co-counsel corrects me here.

24 I believe that's the only one tomorrow we
25 would present -- oh, and Talburt.

1 THE COURT: Parker and Talburt. Okay.

2 Because I know we have other potential
3 depo witnesses as Lacour, Rutherford, Burdine,
4 Conlon, and Cleaburn. So I need to get to those
5 deposition designations and objections to rule on,
6 but perhaps not tonight for use tomorrow.

7 MR. GILLIAM: Okay. And, your Honor, one
8 little clarification, we would like to present
9 Nevarez, if it were at all possible, by deposition
10 tomorrow. But we understand the situation.

11 THE COURT: Understood.

12 Well, I will put a pin in that.

13 I'll let you take Nevarez, even if out of
14 order, but I would prefer you not to have to take
15 Nevarez after you have rested.

16 All right. So if you rest at that point
17 and we still haven't cleared it up, you will rest
18 subject to the reservation of Nevarez and what we do
19 with Nevarez. But hopefully we will get Nevarez
20 deposed tonight or tomorrow night.

21 MR. PRYOR: Your Honor?

22 THE COURT: Yes.

23 MR. PRYOR: I noticed that they filed
24 objections to the Lacour deposition designations,
25 and that was all done out of abundance of caution to

1 make sure that, you know, in case she wasn't here
2 but she's here. We just want to make sure you don't
3 inadvertently do all this work tonight, work on
4 Lacour.

5 THE COURT: Okay. Lacour will be here.

6 So of the other ones I rattled off, are
7 there any that we think will be here, Rutherford,
8 Burdine, Conlan, Cleaburn? Those are ones we think
9 will go by depo instead of live?

10 MR. GILLIAM: Yes, your Honor.

11 THE COURT: Okay. Understood.

12 Well, we have got our work cut out for us.
13 The ones we will do tonight are Talburt and Parker
14 then.

15 MR. McKEEBY: Your Honor, one other
16 logistic issue --

17 THE COURT: Yes.

18 MR. McKEEBY: -- in connection with the
19 6:00, 8:00 protocol.

20 THE COURT: Yes.

21 MR. McKEEBY: I don't know if the Court
22 has thought of this, but they are going to be
23 calling many, if not all, of our witnesses as part
24 of their case in chief. So they will be listing
25 those at 6:00. And then we are to respond with any

1 objections. And they are also going to identify the
2 exhibits that they intend to introduce, is my
3 understanding, of what the Court directed at the
4 pretrial conference.

5 The challenge, though, is that there may
6 be exhibits that I want to introduce through those
7 witnesses, that -- but I'm not going to know who the
8 witnesses are.

9 So at 6:00 tonight, I'm going to get an
10 email saying, We intend to call Mike Sims as a
11 witness. And I'm going to say, Oh, well, great.
12 Here are the exhibits that you intend to use. But I
13 have got probably some other exhibits that I want to
14 introduce through Mr. Sims. Should I list that in
15 my 8:00 submission? Or how do we want to handle
16 that issue?

17 THE COURT: I think that would be helpful.
18 And this goes largely to the point that you want to
19 take their witnesses on a wide-open cross and have
20 them here once for their convenience --

21 MR. McKEEBY: Correct.

22 THE COURT: -- which I'm totally fine
23 with. And then it gets to the question of protocol
24 if they are not your witness. But because of a
25 wide-open cross, you can put a new exhibit in front

1 of them that is outside the scope of direct, how we
2 handle that.

3 I do think disclosing in your 8:00 email,
4 you know, we might also use Exhibits 23, 48, 51 with
5 their witness tomorrow. I think that is perfectly
6 sufficient.

7 And then at 8:30 we can kick around your
8 objections to their exhibits, and any of your
9 objections to their exhibits.

10 So I won't make you file something in a
11 written form after 8:00. I will let you keep
12 prepping for trial. But the next morning at 8:30, I
13 will ask, Okay, he named three exhibits for that
14 witness. Do you have any objections?

15 And remember, these relate back to the
16 pretrial objections that y'all have already listed
17 in your joint status report. So it is not a time to
18 think afresh about new objections, unless it is
19 something that couldn't have been raised at the
20 time.

21 I understand the landscape always changes
22 a little bit on relevance, so there are some
23 objections you couldn't have made before but could
24 now.

25 Thank you for the clarification,

1 Mr. McKeeby.

2 MR. McKEEBY: You're welcome.

3 THE COURT: Okay. Any other questions we
4 should talk about?

5 Just as a reminder, when we go down there,
6 I will kick it off with just some of the standard
7 instructions in opening. And then I will ask
8 probably 30 minutes' worth of questions. I think we
9 have sent my list of questions to y'all, so y'all
10 know not to double up on them and waste your time
11 there.

12 And then we said it is 30, 30, and 30 for
13 questions. They will all have placards. There will
14 be two mics. And so get them to raise their placard
15 and you read off the placard into the record. Then
16 they can lower their placard. Then you can have
17 them say a verbal answer from the microphone, if
18 needed.

19 If there is anything super-sensitive,
20 abortion, then we can try to use your discretion,
21 approach at a sidebar, and we will think about if we
22 need to draw the person back in after the room is
23 cleared and everyone is out in the hall. We can
24 think about drawing the person back in.

25 I prefer not to do that. It really slows

1 down voir dire. But if we really get in a sticky
2 situation and don't want to bust a panel, then that
3 is the best option we have.

4 Mr. Frye, you are in the room.

5 MR. FRYE: We're ready, Judge, ready to
6 go.

7 THE COURT: Okay. Then what we will do,
8 is we will take our break now. Y'all can make your
9 way down to the jury assembly room and can get in
10 your places whenever you are ready. I will make
11 sure I only come on the bench once everyone is ready
12 and we have gotten the court reporting equipment
13 moved down there.

14 I'm not going to do appearances again. I
15 will just assume it is the same. And y'all tell me
16 if it is any different, if you're missing a lawyer
17 or added a lawyer you didn't identify on the record.
18 And then we will just go from there.

19 We will spend the rest of our time today
20 down in that room. When it comes to talking about
21 excuses, challenges for cause, strikes, we will stay
22 in that room and we will have everyone go out to the
23 hall while we talk about that. We will bring them
24 back in to announce who the jury is at the end of
25 the day.

1 MR. McKEEBY: Any further questions? All
2 right. We are now in recess and we will move down
3 to the first floor.

4 Thank y'all.

5 THE COURT SECURITY OFFICER: All rise.

6 (Recess.)

7 (The jurors were seated in the jury
8 assembly room.)

9 THE COURT SECURITY OFFICER: All rise.

10 THE COURT: Thank you.

11 You can be seated.

12 Okay. Ladies and gentlemen, thank you for
13 being here today.

14 It is hot in here, and we really are
15 trying to fix that.

16 My name is Brantley Starr. I'm your judge
17 presiding over this case. And it may get even
18 hotter, because we are going to talk about
19 interesting things this morning. We're going to --
20 this afternoon. Sorry, the day has flown by.

21 We are going to talk about
22 non-controversial topics of like politics, religion,
23 abortion. We are going to make it an interesting
24 discussion today.

25 What I want to do is give you some

1 instructions, first off, that we have to give in
2 every case, and then we will get into a little bit
3 of what this case is about.

4 I will ask you some questions and then I
5 will let the lawyers for each of our three sides in
6 this lawsuit ask you some questions. So that is how
7 our afternoon is going to go.

8 Let me give you some -- some tips on our
9 COVID protocols right quick.

10 I know COVID is an ever-changing thing.
11 And so what I want to tell you is, we have tried to
12 adapt, and we have adapted and changed our protocols
13 over time. You can see we still have the plexiglass
14 in some certain places.

15 Everyone can wear a mask if you want to.
16 You don't have to if you don't want to.

17 Based on our protocols, we have had during
18 COVID, we changed this room's configuration. We
19 used to fit 400 people in this room, and now it is
20 50 of you. We tried to shrink that number down.
21 Change with the times, right?

22 So we are down to 50 people. If you get
23 selected for this jury, we still have got different
24 protocols in place upstairs that keeps some
25 separation, keep people with the level of COVID

1 protection that they want.

2 I have had 10 jury trials during COVID and
3 zero cases of COVID transmission during those
4 trials.

5 So I can't guarantee that there will never
6 be a case of COVID transmission, but we try to put
7 protocols in place that don't drive people crazy on
8 one hand and don't cause unsafe levels of
9 transmission on the other hand.

10 Okay. So let me tell you, if you get
11 selected for this trial -- and we won't know until
12 the end of the day if you will -- how we handle it
13 is, we would start trial tomorrow at 8:45. We would
14 ask you to assemble, get on the record, and go in at
15 9:00.

16 And the courtroom looks a lot better than
17 this room does. Our courtroom is up on the 15th
18 floor. It is a normal courtroom. A lot of space
19 where we can spread out. There aren't pillars
20 blocking your view.

21 We would give you about an hour break for
22 lunch. You can go out and do lunch on your own.
23 You can bring a lunch in. We have a refrigerator.

24 We take a break in the morning about
25 midmorning. A couple of breaks in the afternoon.

1 And we try to cut you loose around 5:00 because we
2 know you have got important things to do after that
3 point in time.

4 We may go a few minutes longer than 5:00
5 on a given day if there is a witness we are trying
6 to finish up with, but we try not to go much past
7 5:00 at all.

8 Let me give some of our usual instructions
9 that we have to give in every case before we get
10 into what each case is about.

11 If you have a cell phone -- and I assume
12 you do -- you should take it off and power it down.
13 Putting it on silent or vibrate isn't enough for
14 jury selection. You have got to turn it all the way
15 off.

16 There are certain rules that you have got
17 to follow when participating, even in a jury
18 selection phase of a trial, like today, even if you
19 don't get selected for this jury.

20 First, you cannot communicate with anyone
21 about this case, including your fellow jurors, until
22 it is time to deliberate.

23 I understand you may want to tell your
24 family, close friends, employer, other people, that
25 you have been called for jury service so you can

1 explain why you have got to be here instead of
2 there.

3 But you should warn them not to ask you
4 about this case, not to tell you anything they know
5 or think they know about this case, or discuss this
6 case at all in your presence until after I accept
7 your verdict or excuse you as a juror.

8 Likewise, you must not give any
9 information to anyone by any means about this case.

10 For example, do not talk face-to-face or
11 use any electronic device or media or in any other
12 way communicate to anyone any information about this
13 case until after I accept your verdict or excuse you
14 as a juror.

15 That includes information about the
16 parties, witnesses, participants, evidence, or
17 anything else related to this case.

18 Second, do not speak with anyone in or
19 around the courthouse other than your fellow jurors
20 or court personnel.

21 Some of the people you encounter may have
22 a connection to this case. If you were to speak
23 with them, that could create an appearance or raise
24 a suspicion of impropriety.

25 Third, don't do any research on the

1 Internet, social media, libraries, books,
2 newspapers, any other source or method. Don't make
3 any investigation about this case on your own.
4 Don't visit or view any place discussed in this case
5 or use the Internet or other tools of research to
6 view any place discussed in this testimony.

7 Do not in any way research any information
8 about this case, the law, the people involved,
9 including the parties, the witnesses, lawyers, or
10 me, your judge, until after I have excused you as
11 jurors.

12 If you happen to see or hear anything
13 touching on this case in the media, turn away and
14 report it to me as soon as you can.

15 These rules protect the parties' right to
16 have this case decided only on the evidence they
17 know about that has been presented here in court.

18 If you do any research, investigation or
19 experiment that we don't know about, or gain any
20 information through improper means, then your
21 verdict may be influenced by inaccurate, incomplete
22 or misleading information that has not been tested
23 by the trial process, which includes the oath, to
24 tell the truth, and cross-examination.

25 It could also be unfair to the parties'

1 right to know what information the jurors are
2 relying on to decide the case.

3 Each of the parties is entitled to a fair
4 trial by an impartial jury and you must conduct
5 yourself so as to maintain the integrity of that
6 trial process.

7 If you decide the case based on
8 information not presented in court, you will have
9 denied the parties a fair trial in accordance with
10 the rules of this country, and you will have done an
11 injustice.

12 It is very important that you abide by
13 these rules. Failure to follow these instructions
14 could result in this case having to be tried all
15 over again.

16 So we are about to go through the jury
17 selection process in this case. I will ask
18 questions first, and then, as I said, I will give
19 each side -- each of our three sides 30 minutes.

20 Why we do this is for two reasons.

21 First, I need to determine if any of you
22 need to be excused for cause. There are different
23 legal reasons that would give me cause to excuse you
24 that I won't go into.

25 But the second reason you need to know is

1 the lawyers get a certain number of peremptory
2 strikes. That means they don't have to give me a
3 reason to use that strike at all, but they can't use
4 their strike intelligently unless they get to know
5 you.

6 Now, let me tell you a little bit about
7 this case. This is not a criminal case, it's a
8 civil case.

9 The plaintiff, the person who filed this
10 lawsuit, is Charlene Carter. She was a Southwest
11 Airlines flight attendant.

12 All Southwest Airlines flight attendants
13 are represented by a Union called Transport Workers
14 Union Local 556.

15 After being a member of the Union for many
16 years, Carter resigned from Union membership and
17 became what is called a fee-paying, non-member
18 objector.

19 Carter expressed her objections to the
20 Union and Union leadership in several ways,
21 including by sending messages, making posts on
22 social media, and participating in an effort to
23 recall Union leadership.

24 Carter is a Christian who believes that
25 abortion is the taking of a human life, contrary to

1 the teachings of the Bible and the will of God.

2 In January of 2017, after Carter had
3 resigned from Union membership, certain members of
4 the Union, including the Union president, attended a
5 Union-sponsored Women's Committee Meeting in
6 Washington, DC.

7 On January 21st, 2017, certain members of
8 the Union attended the Women's March on Washington,
9 DC. Later, Carter sent private Facebook messages to
10 the Union president. Those messages involved the
11 Union's activities at the Women's March and the
12 topic of abortion.

13 The Union president reported Carter's
14 messages to Southwest. Southwest fired Carter in
15 March 2017.

16 Carter has sued Southwest and the Union
17 for purported violations of federal laws, including
18 laws that protect religion, as well as laws that
19 protect Union opposition.

20 Southwest and the Union deny any
21 wrongdoing, and that is why you are here.

22 So before I let the parties ask questions,
23 I'm going to ask some questions of my own.

24 I'm Brantley Starr.

25 Does anyone here know me?

1 How we'll do this is, if you have an
2 affirmative answer to a question, just raise your
3 placard so that I can see it. And then what I have
4 got to do is, our court reporter, who is sitting
5 just to my left, she's transcribing everything here
6 so that the Court of Appeals knows we did a good
7 job.

8 And it doesn't matter if something
9 happened unless it was recorded. And so what I will
10 do is, if you have a "yes" answer, hold up your
11 placard. And I will try to read them in number
12 order, lowest to highest. And as soon as I read
13 your number, go ahead and put it down. Then I can
14 see those numbers behind you.

15 Okay. So does anyone here know me,
16 Brantley Starr? I'm your judge.

17 Let's play the who-do-you-know game a
18 little bit more.

19 Let me ask our lead lawyer on each team to
20 introduce their team, and then we will see if y'all
21 know anyone on their team.

22 MR. PRYOR: I'm Bobby Pryor, and I
23 represent Charlene Carter, as does Matt Hill and
24 Matt Gilliam.

25 THE COURT: Does anyone know anyone on

1 Carter's team?

2 Is that a placard? Okay.

3 Who is going next?

4 Mr. McKeeby, can you go next?

5 MR. MCKEEBY: Yes, I can.

6 My name is Paulo McKeeby. I represent

7 Southwest Airlines. I'm here with Jason Bloom

8 and also Chris Mayberry.

9 THE COURT: Okay. Does anyone know
10 someone on the Southwest Airlines' team?

11 All right. Thanks, Mr. McKeeby.

12 Okay. Mr. Greenfield.

13 MR. GREENFIELD: Good morning, everyone.

14 My name is Adam Greenfield. I'm here
15 along with Edward Cloutman, III and Lee Daley. We
16 proudly represent TWU Workers Local Union 556.

17 THE COURT: Okay. Does anyone know anyone
18 on the Union's legal team?

19 Okay. So now we are going to go back and
20 I'm going to ask folks to read their list of
21 possible witnesses. I don't want to freak you out.
22 We are not going to hear from every one of these
23 witnesses. But before trial begins, I make them
24 list every possible person we would hear from that
25 they might call.

1 So they are going to read the list of
2 names. If you think you know one of those names,
3 you can raise your placard and we will figure out if
4 the person they mentioned, Tom Smith, is the person
5 that you know.

6 So you can proceed.

7 MR. PRYOR: Charlene Carter, who we have
8 mentioned.

9 Audrey Stone.

10 Brett Nevarez.

11 Edie Barnett.

12 Melissa Burdine.

13 Brendon Conlon.

14 THE COURT: I'm going to ask permission
15 for y'all to sit down when you're speaking, just so
16 we can hear you in the microphone a little bit
17 better.

18 MR. PRYOR: Sorry to switch that. Because
19 I just can't see -- I can switch with Mr. Gilliam.

20 THE COURT: Okay.

21 MR. PRYOR: Your Honor, that's the best we
22 can do.

23 Are you ready, Your Honor?

24 THE COURT: Yes, sir.

25 Put the microphone closer to you,

1 Mr. Pryor.

2 MR. PRYOR: What?

3 THE COURT: Scoot the mic closer. Thank
4 you.

5 MR. PRYOR: Maureen Emlet.

6 Denise Guttierrez.

7 Meggan Jones.

8 Dave Kissman.

9 Sonia Lacour.

10 Linda Rutherford.

11 Ed Schneider.

12 Tammy Shaffer.

13 Michael Sims.

14 I have to say, some popular witnesses.

15 And that's it.

16 THE COURT: Okay. Anyone know any name on
17 that list or want clarification on, more information
18 behind that name?

19 Okay. Mr. McKeeby, can you read --

20 MR. PRYOR: There's a sign back there.

21 THE COURT: Oh, sorry. We've got a sign.
22 What number is that?

23 Juror number 49. Can you come to that
24 back microphone over here?

25 And which name is it that you recognize,

1 Juror 49?

2 PROSPECTIVE JUROR: We could barely hear
3 back here. You mentioned Audrey -- and I didn't
4 hear the last name.

5 MR. PRYOR: Audrey Stone.

6 PROSPECTIVE JUROR: No. Audrey Jones.

7 MR. PRYOR: Okay.

8 THE COURT: Okay. Close, but not a match.

9 Okay. Mr. McKeeby, can you read your list
10 for the jury. And permission to stay seated.

11 MR. McKEEBY: Yes.

12 Now, should I repeat folks that were just
13 read? If not, I think I only have one person.

14 THE COURT: Yeah. You can add just new
15 names to the list.

16 MR. McKEEBY: There is one new name, and
17 that is Naomi Hudson.

18 THE COURT: Okay. Anyone know Naomi
19 Hudson?

20 Okay. And then Mr. Greenfield, can you
21 add any new names that have not been called?

22 MR. GREENFIELD: We have no additional
23 names, your Honor.

24 THE COURT: Okay. So with that, let me
25 ask one last question on the who-do-you-know game.

1 Does anyone here know anyone else on the
2 jury panel? It is not a crime. You won't get
3 arrested. We just need to know if two or three of
4 you know each other.

5 Okay. I will take that as a no.

6 And as you see people pop up and give
7 answers later on, and you think, Oh, maybe I do know
8 them, you can always change your answer later on.

9 Okay. Has anyone here ever served on a
10 jury before? It could be state or federal, civil or
11 criminal.

12 Hold those placards up until I read off
13 the numbers if you have served on a jury before.

14 Okay. So we have got Jurors No. 2 -- you
15 can put it down -- 10, 15, 16, 17, 18, 24, 26, 28,
16 29, 34, 35, 36, 38, 39, 42, 46.

17 Anyone I missed?

18 Okay. We are going to play a
19 lightning-round game. I'm going to ask y'all to
20 come up if you answered.

21 I'm going to ask Juror No. 2, if you could
22 come to the front mic, can you just tell us a little
23 bit about when you were a juror? Was this a state
24 or federal? If you even remember. You may not have
25 remembered. But was it a civil case about money or

1 a criminal case?

2 PROSPECTIVE JUROR NO. 2: It was state,
3 about six, seven years ago.

4 THE COURT: Okay.

5 PROSPECTIVE JUROR NO. 2: And it was some
6 criminal case.

7 THE COURT: Criminal case.

8 Do you remember if y'all reached a verdict
9 or not?

10 PROSPECTIVE JUROR NO. 2: I don't, sir.

11 THE COURT: Okay. That's --

12 PROSPECTIVE JUROR NO. 2: It was like this
13 and I was like this. I don't know what happened
14 after that.

15 THE COURT: Okay. You weren't selected.
16 Okay. Got it.

17 And I will say, if you weren't selected, I
18 won't make you come up to the microphone.

19 But thank you for telling me. I
20 appreciate it.

21 Juror No. 10, I think I have you next.

22 PROSPECTIVE JUROR NO. 10: Sorry, it
23 was --

24 THE COURT: Oh, I'm sorry. Cause of the
25 annoying plexiglass, we can't hear you until you get

1 to that microphone.

2 PROSPECTIVE JUROR NO. 10: Right. It was
3 a Dallas County civil case.

4 THE COURT: Dallas County civil.

5 PROSPECTIVE JUROR NO. 10: And we did
6 reach a verdict.

7 THE COURT: You did reach a verdict?

8 PROSPECTIVE JUROR NO. 10: Yes.

9 THE COURT: Some amount of money?

10 PROSPECTIVE JUROR NO. 10: No. It was a
11 foundation repair thing the homeowner was suing
12 about, and we found for the foundation company.

13 THE COURT: Got it. Thank you. I
14 appreciate that.

15 I have Juror No. 15 next. Short trip to
16 the mic for you. What was your jury service.

17 PROSPECTIVE JUROR NO. 15: Tarrant County.
18 So it was a drug case, and we found him guilty.

19 THE COURT: Okay. Got it. Thank you.

20 How about Juror No. 16. What was your
21 jury service about?

22 PROSPECTIVE JUROR NO. 16: It was civil,
23 but I can't recall because we were dismissed once we
24 were --

25 THE REPORTER: I can't understand her.

1 THE COURT: Do you mind lowering your mask
2 just while we hear from you?

3 PROSPECTIVE JUROR NO. 16: Civil, and we
4 were dismissed once we were selected.

5 THE COURT: Okay. So the case maybe have
6 settled out and you didn't have to serve?

7 PROSPECTIVE JUROR: Correct.

8 THE COURT: Okay. Thank you for telling
9 me.

10 I have 17 next. Sorry to make you walk.
11 What can you tell us?

12 PROSPECTIVE JUROR NO. 17: It was a civil
13 case, and it was a slip and fall about 30 years ago.

14 THE COURT: And did y'all reach a verdict?

15 PROSPECTIVE JUROR NO. 17: Yes, we did.

16 THE COURT: Okay. Some amount of money?

17 PROSPECTIVE JUROR NO. 17: Some amount of
18 money, I believe.

19 THE COURT: Got it. Well, thank you.

20 I think we have got 18 next.

21 PROSPECTIVE JUROR NO. 18: I served as a
22 juror in the city of Balch Springs. It was over --

23 THE REPORTER: I'm sorry, I can't hear.

24 PROSPECTIVE JUROR NO. 18: -- over a
25 speeding infraction.

1 THE COURT: In Balch Springs?

2 PROSPECTIVE JUROR NO. 18: Yes.

3 THE COURT: Over a speeding infraction?

4 PROSPECTIVE JUROR NO. 18: Yes.

5 THE COURT: Okay. Did y'all reach a
6 verdict?

7 PROSPECTIVE JUROR: Yes. He was guilty.

8 THE COURT: Guilty. Okay. Thank you for
9 telling us.

10 We are up to Juror No. 24 now.

11 24, what can you tell us?

12 PROSPECTIVE JUROR NO. 24: I served on
13 a -- it was a civil case, and we did reach a verdict
14 in favor of the plaintiff.

15 THE COURT: Okay. Got it. Thank you.

16 How about 26?

17 PROSPECTIVE JUROR NO. 26: It was a civil
18 case car accident in Dallas County. And I don't
19 believe we awarded any money to the plaintiffs.

20 THE COURT: Okay. You did reach a
21 verdict, though? You finished the trial?

22 PROSPECTIVE JUROR NO. 26: Yes.

23 THE COURT: Thank you.

24 Juror No. 28.

25 PROSPECTIVE JUROR NO. 28: I have been on

1 a couple of juries, Dallas County. They were
2 criminal. We reached a verdict in each case.

3 THE COURT: Okay. Do you recall if it was
4 guilty or not guilty?

5 PROSPECTIVE JUROR: It was guilty on a
6 murder charge and guilty on a resisting arrest
7 charge.

8 THE COURT: Okay. Got it. Thank you.
9 Okay. Juror No. 29.

10 PROSPECTIVE JUROR NO. 29: I was on a
11 criminal case in Dallas County, and we acquitted.
12 And then I think I was also on a drug case, but it
13 has been so long ago, I don't remember.

14 THE COURT: Okay. Thank you.
15 Juror No. 34.

16 PROSPECTIVE JUROR: It was a civil case in
17 Dallas County, and it was a broken lease agreement.

18 THE COURT: Okay.

19 PROSPECTIVE JUROR: And we found them
20 guilty of money paid.

21 THE COURT: Okay. Money paid?

22 PROSPECTIVE JUROR: Yes.

23 THE COURT: Okay. Thank you.

24 Juror No. 35.

25 PROSPECTIVE JUROR NO. 35: Hello.

1 THE COURT: Hello.

2 PROSPECTIVE JUROR NO. 35: It was a
3 traffic ticket case and he was guilty. Mesquite.

4 THE COURT: Okay. In Mesquite. Okay.
5 Thank you.

6 PROSPECTIVE JUROR:

7 PROSPECTIVE JUROR NO. 35: You're welcome.

8 THE COURT: And Juror No. 36.

9 PROSPECTIVE JUROR NO. 36: Dallas County
10 criminal, guilty.

11 THE COURT: Thank you.

12 And then Juror 38.

13 PROSPECTIVE JUROR NO. 38: Three juries.

14 One was a murder case, found guilty, in Broward
15 County, Florida.

16 A civil case, had to do with signing some
17 papers. It really wasn't a trial, but I had to go
18 for service.

19 And one was a DUI in Rockwall County. We
20 found him guilty.

21 THE COURT: Okay. Thank you.

22 Then Juror No. 39.

23 PROSPECTIVE JUROR NO. 39: Can you hear
24 me? Yeah.

25 It was a civil case involving a Realtor

1 against the attorneys, and the case went to the
2 Realtor for \$500,000.

3 THE COURT: Okay. Thank you.

4 All of our attorneys are cringing in the
5 room. They don't want to get sued. No attorney
6 wants to get sued -- or judge, for that matter.

7 Juror No. 42.

8 PROSPECTIVE JUROR NO. 42: It was a
9 criminal case, found guilty, in Dallas County.

10 THE COURT: In Dallas County. Okay.
11 Thank you, Juror 42.

12 And 46, I have as the last one on this
13 one.

14 PROSPECTIVE JUROR NO. 46: It was in Terry
15 County about 15 years ago. It was a criminal case,
16 acquittal. It was reasonable doubt.

17 And then there was another case, and it
18 was dismissed before going to trial.

19 THE COURT: Okay. Thank you.

20 I will just say, I'm a personable person,
21 notwithstanding the fact that I'm behind a wall of
22 plexiglass. And I have to apologize that we are
23 using your juror numbers instead of your names.

24 I have a list all of your names, but after
25 every jury trial, I talk to the juries. And a lot

1 of them have asked, Can you please not use my name,
2 because we may say things in here that we may ask
3 you for a really honest answer about a sensitive
4 topic.

5 If your name is connected to your answer
6 in a court record, that can hang around for a long
7 time. Some jurors just want some anonymity. And so
8 we want to give you that, give you a safe space to
9 talk, to say anything.

10 And then, I know your name, but I'm not
11 using it. And so it's not tied in the court record,
12 if that makes sense.

13 So please feel open and honest to share.
14 That's our chance to get to know you.

15 And they can't use those peremptory
16 strikes well unless they really get to know you.

17 Okay. Next question: Has anyone here had
18 a negative interaction with a legal system that they
19 think would keep them from being fair and impartial
20 in this trial?

21 If you have had a bad experience with the
22 legal system and you think in this trial it would
23 just be hard to be fair and impartial.

24 No placards.

25 Let me get y'all exercising your placards

1 here a little bit.

2 Raise your placard if you can read, write,
3 and understand English. Okay. That should be all
4 of our placards.

5 Anyone spot a placard that didn't go up?

6 Okay. All our placards went up.

7 I used to ask the inverse question, which
8 got no answers. Right? Raise your placard if you
9 can't understand what I'm saying. And no one would
10 raise their hand. So I had to ask it the opposite
11 way. But it gets your blood moving.

12 Does anyone here have a disability that
13 would affect their service in trial? Like, you have
14 a problem seeing. And so, if we have an exhibit on
15 a video monitor in front of you, you just can't see
16 things very well. Or you have a problem hearing,
17 and you are having a problem hearing me. It is okay
18 to say that.

19 Juror No. 32, what can you tell us?

20 Can you come to the microphone to tell us?

21 PROSPECTIVE JUROR NO. 32: I have, like,
22 90 percent loss in this ear, and this is probably
23 about half loss. I have to use it with -- I use my
24 cell phone to regulate the controls. I can do it
25 manually, too, but -- I mean, I can hear. I just --

1 if one of them goes out for any reason, I'm going to
2 be, like (gesturing).

3 THE COURT: Okay.

4 PROSPECTIVE JUROR NO. 32: That's it.

5 THE COURT: Thank you for telling us. I
6 appreciate that.

7 Juror No. 5, what can you tell us?

8 PROSPECTIVE JUROR NO. 5: Your Honor,
9 right now, I'm confused and dizzy --

10 THE REPORTER: I can't -- I can't hear --

11 THE COURT: Confused and dizzy?

12 PROSPECTIVE JUROR NO. 5: Yeah. Because I
13 have -- disoriented right now because of the effect
14 of the COVID that I have before. And I feel it is
15 coming first thing in the morning. I have to get
16 them -- have them examine my condition.

17 THE COURT: Understood.

18 Are you still contagious or is this is a
19 previous case of COVID?

20 PROSPECTIVE JUROR NO. 5: It is a previous
21 case. I'm not contagious. I'm negative.

22 THE COURT: Okay. Okay. Thank you.

23 PROSPECTIVE JUROR NO. 5: It's just...

24 THE COURT: I'm sorry you are going
25 through that.

1 PROSPECTIVE JUROR NO. 5: Thank you.

2 THE COURT: Okay. Let me shift topics a
3 little bit.

4 Does anyone here have legal training?

5 Oh, sorry, we've got another person.

6 Sorry. Go back to the prior question.

7 You have some sort of impairment that
8 would affect your service as a juror.

9 Number 12, can you tell us your answer to
10 that?

11 PROSPECTIVE JUROR NO. 12: I have tinnitus
12 in my head and I get the ringing all of the time.
13 And then also, I have trouble comprehending. I had
14 that all the way through school. So just talking,
15 people talking to me and things like that, I have
16 trouble hanging on to it, put it that way.

17 THE COURT: Understood. Let me ask you
18 one question on that.

19 Some judges don't let anyone take notes.
20 I do let people take notes. If I let you take
21 notes, would that help? Or would it still be a
22 condition that would be present?

23 PROSPECTIVE JUROR: It would still be
24 present because I -- there is no way I could
25 probably take the notes quick enough.

1 THE COURT: Understood. Thank you for
2 telling us.

3 Okay. Anyone else on impairment?

4 Juror No. 30, can you come tell us?

5 PROSPECTIVE JUROR NO. 30: Yes, your
6 Honor. I have a temporary injured back, and I just
7 can't sit for long periods of time. But as long AS
8 I can stand up, I will be okay.

9 THE COURT: Okay. I appreciate that.
10 Thank you for telling me.

11 Okay. Anyone else on the impairment
12 question?

13 Okay. So let me ask the legal training
14 question.

15 Who all here has had legal training?
16 Maybe you are a lawyer now or maybe you went to law
17 school. Maybe you work in a law firm and you have
18 had some training there.

19 Okay. So I have got 20, 40. Anyone else?

20 So Juror No. 20, can you come tell us
21 about your legal training?

22 PROSPECTIVE JUROR NO. 20: I'm a certified
23 legal nurse consultant. I have taken a course --

24 THE COURT: Do you mind lowering your mask
25 just while we hear you speak?

1 PROSPECTIVE JUROR NO. 20: It's just --
2 I'm just a reference person, and I've not actually
3 used it with an attorney. But I'm a reference
4 person to look through medical records and make
5 determinations on if there was anything that could
6 have been done differently or things that we need to
7 bring to the focus.

8 THE COURT: Thank you.

9 PROSPECTIVE JUROR NO. 20: Uh-huh.

10 THE COURT: Okay. And Juror No. 40, what
11 is your legal training.

12 PROSPECTIVE JUROR:

13 PROSPECTIVE JUROR NO. 40: I'm an
14 attorney.

15 Can you hear me?

16 THE COURT: Yes.

17 Okay. So you're an attorney.

18 What field?

19 PROSPECTIVE JUROR NO. 40: Currently
20 healthcare law, although I used to practice in
21 federal workers' comp and small claims collections.

22 THE COURT: Okay. Thank you.

23 Okay. So let me ask perhaps the ultimate
24 question in this case. The ultimate question we ask
25 of every juror before they sit.

1 If you are selected to sit on this case,
2 could you render a verdict based just on the
3 evidence you hear in this case plus the relevant law
4 I will give you at the end of this case?

5 And let me say that another way.

6 I know all of you have views coming in on
7 religion, abortion, politics. All of us do. We
8 absolutely do. And we are naive to think we don't
9 have any views on that topic.

10 But these folks here have made their way
11 through this case to trial today and need a jury of
12 people who can set those beliefs aside and hear just
13 the evidence and match it up just to the law that I
14 will give you at the end of the case and reach a
15 verdict based on those two things.

16 Raise your placard if you think you cannot
17 do that. That I have beliefs that are so strong on
18 something, religion, politics, abortion, that I just
19 can't listen to the evidence and apply it to the law
20 and reach a verdict. I have to inject my personal
21 beliefs and have those override the law. And I have
22 to inject my personal beliefs and let those override
23 the evidence.

24 Raise your placard if you think that is
25 you.

1 Okay. We have got -- keep those up till I
2 call your number. We have got 4, 9, 1 -- y'all can
3 put them down if I have called it -- 18, 30. Okay,
4 6, I'm going to come back and add you. All right.
5 So now we are at 43, 46, 49.

6 Okay. Juror No. 1, can you come up to the
7 mic.

8 And so what can you tell me about those
9 personal beliefs that you may think would come in
10 and override evidence or law?

11 PROSPECTIVE JUROR NO. 1: I'm a Christian
12 and don't believe in abortion, and I have some
13 strong views about that.

14 I'm not wholly upset about the overturning
15 of Roe v. Wade because I kind of believe people kind
16 of have a choice. They kind of do. But I do have
17 strong views and that might --

18 THE COURT: I appreciate that. Let me ask
19 that follow up.

20 I know you have strong views.

21 PROSPECTIVE JUROR NO. 1: Yeah.

22 THE COURT: Could you promise for those
23 views to not come in? All right. And for you to
24 listen to the evidence?

25 I have heard one juror say it back a

1 different way that I never thought of before. And
2 he thought about it for a while. And then he said,
3 You know what? If I were in that chair as a party,
4 I would want someone like me to set those beliefs
5 aside and give them a fair trial. And he said, I
6 think I could do that.

7 Do you think you are in that camp, that
8 other juror I talked to before, or do you think
9 you're in A camp where, no matter how hard you try,
10 the views would just come in?

11 PROSPECTIVE JUROR NO. 1: I think I'm in
12 the camp where I could be objective, I think
13 that's --

14 THE COURT: I appreciate your honesty,
15 because it is tough to say all of those things that
16 you just said, right, to say, I do have strong
17 beliefs, I think I could set them aside. So I
18 appreciate your honesty.

19 I'm going to say your nametag fell off, so
20 you should snag it before you leave the podium.

21 PROSPECTIVE JUROR NO. 1: Okay.

22 THE COURT: Okay. I had Juror No. 4 next.
23 Can we talk to you, Juror No. 4?

24 PROSPECTIVE JUROR NO. 4: I haven't come
25 before. This is my first time. So I don't know.

1 To be honest, I don't know if I -- so I just wanted
2 to let you know.

3 THE COURT: I appreciate that.

4 So if -- and this is -- I will tell y'all,
5 this is -- the hardest part of jury selection is for
6 you, as jurors, to not have heard the evidence or
7 the law and say, I could keep my personal opinions
8 out.

9 It is much easier if you heard all of the
10 evidence and then all of the law, and then you can
11 sit there and know, Yeah, I can sideline my personal
12 opinions.

13 But unfortunately, that is not how trials
14 work. We don't make all 50 of you sit in through
15 the jury trial and then see which of you could be
16 objective at the end.

17 So let me ask you, if I told you that as a
18 juror, it is their ability to have an impartial
19 jury, you can hear the evidence -- even if it is
20 evidence that is on a very difficult topic -- if
21 they are entitled to have people that can hear all
22 of the evidence and apply that evidence and only
23 that evidence to the law that I give, could you do
24 that?

25 PROSPECTIVE JUROR NO. 4: If I am

1 explained the law, yes.

2 THE COURT: Yes. Okay.

3 And that will be my job, is to explain the
4 law to y'all at the end of the case in a way that
5 makes sense.

6 What I will say on your question, Juror
7 No. 1, there was a recent case from the Supreme
8 Court on abortion. And I will tell you that that
9 case has nothing to do with this case.

10 Does that make sense?

11 So the Supreme Court case on abortion was
12 whether states could prohibit abortion in whole or
13 in part. That is not this case at all.

14 This case is about federal laws that
15 protect religious exercises and federal laws that
16 protect speech about humans.

17 And so this case has nothing to do with
18 the recent Supreme Court case. So you may love or
19 hate the recent Supreme Court case, and that is not
20 going to factor into the law I give you at the end
21 of the case. I can tell you that today, as we sit
22 here today. That didn't change any of the law that
23 I will give you.

24 I appreciate you standing up and talking
25 about your thoughts.

1 Okay. Juror No. 6, can we hear from you
2 right quick?

3 PROSPECTIVE JUROR NO. 6: Well, you just
4 kind of said you -- that it doesn't have anything to
5 do with the Supreme Court deal, because that is my
6 objective. I'm very against that, and I do have a
7 serious problem with that, so...

8 THE COURT: With the Court opinion?

9 PROSPECTIVE JUROR NO. 6: Yes.

10 THE COURT: Well, and I appreciate you
11 saying that, because that is something the parties
12 want to know when it is a get-to-know-you time.
13 That is something that they want to know.

14 But I do need to ask, if that case is
15 different than this one, could you take this
16 evidence you are about to hear and the law I give
17 you, that will have nothing to do with that Supreme
18 Court opinion, and match it up and judge it based on
19 that? Or would you judge it based on your other
20 beliefs on abortion?

21 PROSPECTIVE JUROR NO. 6: I really don't
22 know. It is a possibility.

23 THE COURT: Can you say that again?

24 PROSPECTIVE JUROR NO. 6: I really don't
25 know. It is a possibility.

1 THE COURT: Okay. Thank you for your
2 answer.

3 Okay. Juror No. 9, can we talk?

4 PROSPECTIVE JUROR NO. 9: I have very
5 strong opinions about abortion --

6 THE REPORTER: Can you take your mask
7 down?

8 PROSPECTIVE JUROR NO. 9: I have very
9 strong opinions about abortion, so I do feel like
10 that that would come into play with the case.

11 THE COURT: Understood.

12 And is that your -- even if I tell you
13 that the Supreme Court case Dobbs is different than
14 this one, before that case, after that case, there
15 was a different set of federal laws that talked
16 about religion and employees' religious beliefs and
17 Union opposition, and those laws are just completely
18 different, right? It is not whether or not you
19 could have an abortion, it is religious speech to
20 the degree federal law protects it, is a different
21 issue than whether states can ban abortion.

22 Would that help you apply the evidence to
23 the law or do you think your beliefs are so strong
24 on abortion that they would override the evidence
25 that you are about to hear and the law that I would

1 give you?

2 PROSPECTIVE JUROR NO. 9: I feel like they
3 would be -- it would be hard to separate.

4 THE COURT: Okay. Juror No. 18 is who I
5 have next.

6 What can you tell us about your personal
7 beliefs, sir?

8 PROSPECTIVE JUROR NO. 18: My personal
9 belief is against abortion. I am a Christian. And
10 I kind of feel like that would come into play as far
11 as reaching a verdict.

12 THE COURT: Understood.

13 PROSPECTIVE JUROR NO. 18: I understand
14 bringing in the laws and, you know, things like
15 that. It's just, in certain situations, I just
16 can't. And those are my thoughts.

17 THE COURT: Understood.

18 So I will just ask you that same follow
19 up.

20 If I tell you, you have to only apply the
21 evidence to the law that I give you, could you do it
22 or do you think those personal beliefs are so
23 strong, that there would be a third bucket that
24 comes into evidence, law, and personal beliefs, in
25 you reaching a decision?

1 PROSPECTIVE JUROR NO. 18: I guess it
2 would depend on what the evidence -- I mean, the
3 evidence and the laws, what it would -- I guess it
4 would depend on what it was. But I could probably
5 separate them.

6 THE COURT: Understood.

7 And that is a little bit of that chicken
8 versus egg problem we were talking about earlier.

9 I wish I could tell you all the evidence,
10 but even he who are sitting on the evidence don't
11 really know what all is going to come in yet.

12 PROSPECTIVE JUROR NO. 18: Right.

13 THE COURT: And so we have to figure out
14 the best we can today.

15 If you could basically make a promise or a
16 pledge, like, I do have personal beliefs on this
17 topic, but because I would want a fair juror, if I
18 were in your shoes, I'm going to be a fair juror and
19 I'm going to take my personal beliefs and just apply
20 that evidence to the law.

21 PROSPECTIVE JUROR NO. 18: Yeah, I could
22 probably be fair.

23 THE COURT: All right. I appreciate that.

24 Thank you, Juror No. 18.

25 Okay. I have 30, is next.

1 Yes, sir.

2 PROSPECTIVE JUROR NO. 30: I'm a
3 Christian, but I am pro choice. I believe in a
4 woman's rights.

5 THE COURT: Yes, sir.

6 PROSPECTIVE JUROR NO. 30: I have a
7 problem -- I'll probably have a problem trying to
8 separate the case from my strong beliefs, you know,
9 Christianity, religious rights, because I have some
10 differences with that.

11 THE COURT: Understood.

12 And so I will ask you that same follow up.

13 If I told you that, as a juror, you are
14 supposed to set that bucket of personal beliefs
15 aside and treat them the way you would want to be
16 treated, to apply the evidence that they give you
17 with the law that I give you, could you do that or
18 are those personal beliefs so strong that they would
19 be that third bucket that really is there?

20 PROSPECTIVE JUROR NO. 30: It would be a
21 third bucket. And I can't promise you that I
22 wouldn't -- it wouldn't help in getting into the --
23 that would be difficult for me.

24 THE COURT: Okay. I appreciate your
25 honesty.

1 Okay. Let me ask Juror No. 43. I think
2 we have you as next.

3 PROSPECTIVE JUROR NO. 43: Well, my
4 opinion as well is on abortion --

5 THE COURT: Do you mind pulling your mask
6 down just for talking?

7 PROSPECTIVE JUROR NO. 43: My opinion as
8 well is on the abortion, but you explained that it
9 didn't have anything to do with the recent law.

10 But in the case if a medical doctor was on
11 trial for saving someone's life to give an abortion,
12 he would absolutely be held not guilty to me.

13 THE COURT: Yeah, I appreciate that.
14 Thank you for your honesty.

15 Given that this isn't that case and this
16 is just a case about federal law that talks about
17 religion and Union opposition, could you hear this
18 evidence and apply that law that --

19 PROSPECTIVE JUROR NO. 43: Yes.

20 THE COURT: -- I just talked to you about?

21 PROSPECTIVE JUROR NO. 43: Yes.

22 THE COURT: Okay. I appreciate your
23 honesty. That is very helpful to us. Thank you.

24 Okay. So that was Juror 43.

25 Juror 46, I have you as next.

1 PROSPECTIVE JUROR NO. 46: I might have a
2 third-bucket issue.

3 THE COURT: Okay. Can you talk us through
4 that? Is it on abortion or --

5 PROSPECTIVE JUROR NO. 46: Yes.

6 THE COURT: -- religion or politics or
7 something else?

8 PROSPECTIVE JUROR NO. 46: It's -- I'm a
9 Christian and I am very much pro life.

10 THE COURT: Understood.

11 And so when I ask you point blank, if you
12 are a juror, you have got to promise to apply
13 evidence to the law, you are saying that there would
14 be that third bucket that you dip into of personal
15 beliefs?

16 PROSPECTIVE JUROR NO. 46: I don't see how
17 I could not.

18 THE COURT: Okay. I understand. Thank
19 you for your honesty.

20 Okay. Juror No. 49, I have you as our
21 last person.

22 What can you tell us about your personal
23 beliefs?

24 PROSPECTIVE JUROR NO. 49: I'm a very
25 strong advocate for pro choice. I protest. I don't

1 think the -- a lot of the laws of the land are just
2 and civil. And so I'm not sure that I could make an
3 opinion without my opinion being influenced.

4 THE COURT: Okay. So you would answer
5 that last question I asked her, you dip into the
6 third bucket, too?

7 PROSPECTIVE JUROR NO. 49: And the fourth,
8 yes.

9 THE COURT: I appreciate your honesty.
10 Can I just say, I appreciate y'all's
11 diplomacy. Like, y'all have not started fighting
12 yet. It is great. Y'all are fine Americans and I
13 appreciate all of you.

14 Thank you for your honesty.

15 PROSPECTIVE JUROR NO. 49: Okay.

16 THE COURT: I appreciate that.

17 Okay. So I talked to y'all about the
18 recent Supreme Court case -- oh, 38. Sorry, we
19 missed you.

20 Can you come up and tell us about that
21 question?

22 PROSPECTIVE JUROR NO. 38: I'm a little
23 confused.

24 Is the case about an abortion or is it
25 about free speech about abortion?

1 THE COURT: Speech. It is about speech
2 that touches on abortion, touches on politics.

3 PROSPECTIVE JUROR NO. 38: Okay. But it
4 is about free speech?

5 THE COURT: That's correct.

6 And the federal law we are talking about
7 is a federal law about religious speech, for
8 instance.

9 PROSPECTIVE JUROR NO. 38: Okay. Then I'm
10 okay.

11 THE COURT: Okay. I appreciate you asking
12 the clarification. That is good.

13 Okay. I mentioned politics. This case
14 may involve -- we haven't seen all of the exhibits
15 we think might come in yet, but we think this case
16 may involve people expressing their views about
17 Donald Trump and Hillary Clinton, to make this
18 matter more interesting.

19 So let me ask -- the case is not actually
20 going to be a case on you vote for Donald Trump or
21 Hillary Clinton. We are not doing that. All right?
22 Secret ballot, it is a great invention. I love it.

23 But you may hear references to Donald
24 Trump or Hillary Clinton. So I'm going to ask you
25 sort of the same style question I asked on abortion:

1 Do you have such strong views on any politician,
2 that as soon as their name is mentioned, you stop
3 thinking about the evidence and now you decide,
4 well, I hate that person and I'm going to vote in
5 any way I can against them? Right? Or can you keep
6 an open mind and match up the evidence to the law?

7 So same question, but instead of about
8 abortion, we are now talking politics.

9 Can you listen to the evidence and apply
10 it to the law or as soon as you hear the name of a
11 politician, like Donald Trump or Hillary Clinton,
12 that you just have to make up your mind about the
13 case?

14 So show me your placards if you would just
15 dip into that third bucket and you just, you know,
16 As soon as I hear the name of that politician, I'm
17 done?

18 Juror -- okay, let me write these down.

19 Juror No. 6.

20 Who else do we need to write down?

21 27, 30, 35, and 43 -- and 49.

22 Okay. Let's go Juror No. 6. Can we hear
23 from you?

24 PROSPECTIVE JUROR NO. 6: So I would be
25 done once you mention Donald Trump.

1 THE COURT: Okay. I appreciate your
2 honesty.

3 Okay. Juror No. 27.

4 PROSPECTIVE JUROR NO. 27: I try not to be
5 this, but I echo the sentiments of the first person.
6 My brain just turns off when I hear that name.

7 THE COURT: Okay. Well, I appreciate your
8 honesty.

9 Juror No. 30, can we hear from you on this
10 one?

11 PROSPECTIVE JUROR NO. 30: Real quick,
12 ditto.

13 THE COURT: What? Can you say that again?

14 PROSPECTIVE JUROR NO. 30: Same.

15 THE COURT: The same as Juror No. 6 and
16 27? Okay.

17 Juror No. 35.

18 PROSPECTIVE JUROR NO. 35: I concur with
19 the first three people as a Christian. Thank you.

20 THE COURT: Okay. And then 43, I have as
21 next.

22 PROSPECTIVE JUROR NO. 43: Same as the
23 first four.

24 THE COURT: Okay.

25 And then 49.

1 PROSPECTIVE JUROR NO. 49: I concur with
2 everybody. Absolutely.

3 THE COURT: Let me ask a couple more
4 questions, and then I'll hand the baton over.

5 Let me ask, does anyone here -- oh, Juror
6 No. 7, were you -- okay.

7 Does anyone here have a COVID-related
8 reason why they think they shouldn't serve as a
9 juror?

10 I can't promise you that I will say, Yeah,
11 that is great, you can leave. I can promise you if
12 you get selected and then tomorrow at 9:00, you're,
13 like, Hey, wait, I just thought of a COVID-related
14 reason I can't serve, I can't listen to it tomorrow,
15 all right, this is your chance to speak.

16 If you have got a COVID-related reason --
17 for example, like, you have got COPD and it is on
18 the CDC list of co-morbidity conditions. And you
19 can wear two masks, but, you know, you have never
20 gone out in public for the last three years, right,
21 and so you don't want to start now.

22 Is there anyone who has got a
23 COVID-related reason why they can't serve on this
24 jury, which will probably go into midweek next week?
25 All right.

1 We will probably hand the case off to you
2 midweek next week. You'll deliberate. Some people
3 deliberate in 15 minutes, some people take a day,
4 some people take more to deliberate. But assuming
5 y'all get the case midweek next week, is there
6 anyone with a COVID-related reason why that amount
7 of jury service time just wouldn't work out for
8 their health?

9 Juror No. 6, can you tell us a little bit?

10 PROSPECTIVE JUROR NO. 6: I don't go out
11 since COVID.

12 As you can see, I still wear my gloves.
13 So I don't like being in a room with people without
14 masks. I have a problem with that.

15 THE COURT: Understood.

16 Do you have any of those conditions, the
17 co-morbidity conditions, from the CDC? Or you just
18 don't want to even mess with it?

19 PROSPECTIVE JUROR NO. 6: I just don't
20 even want to even mess with it.

21 THE COURT: Okay. Thank you.

22 Okay. So let me ask the same question
23 from a different standpoint. Scheduling.

24 Anyone here who has a big scheduling thing
25 that would be an undue hardship on them that we need

1 to talk about for this week into midweek next week?

2 Juror numbers --

3 PROSPECTIVE JUROR: Can you repeat?

4 THE COURT: If you have got a scheduling
5 issue, like you have got an international trip
6 prepaid, you don't get your money back for it.
7 Something big in your life that is going on that
8 can't be rescheduled.

9 PROSPECTIVE JUROR: For next week?

10 THE COURT: For this week or next. Right.
11 Then raise your placard. Let's talk about those
12 right quick.

13 Juror No. 7, what can you tell us --
14 sorry. Hold your placards up. I'm going to get
15 your numbers.

16 So 7, 15 -- well, we have 12 -- y'all can
17 put them down if I have called them -- 21, 29, 32 --
18 I missed 30 -- 45, 48 and 49.

19 Okay. Let's hear from you in order.

20 Juror No. 7, you are first.

21 What have you got in the next week, week
22 and some change?

23 PROSPECTIVE JUROR NO. 7: I am currently
24 enrolled at -- in a summer semester at UTA. I
25 actually had to miss class to come here.

1 THE COURT: Okay. Thank you. I
2 appreciate that.

3 And you're a full-time student? I should
4 ask.

5 PROSPECTIVE JUROR NO. 7: Yes.

6 THE COURT: Okay. Juror No. 12.

7 PROSPECTIVE JUROR NO. 12: If I serve on
8 this jury, then I'm supposed to go to Loxahatchee
9 next week on the 13th.

10 But my other problem is, I'm a
11 self-employed person. And if I don't work, I don't
12 get paid, and I can't pay my mortgage, you know.

13 So -- and I also have a wife at home. She
14 also works, but she's having to do everything now
15 because I'm doing this. And it puts a hardship on
16 us for -- financially. And also, she has heart
17 problems, so I don't know how that is going to
18 affect her.

19 THE COURT: Okay. Thank you for that
20 detail.

21 Juror No. 15, I have as next.

22 PROSPECTIVE JUROR NO. 15: I'm the only
23 caregiver for my 84-year-old father who has advanced
24 COPD and is a serious fall risk. So it would be
25 really a hardship for me to be away from him that

1 long.

2 THE COURT: Understood. Thank you.

3 Juror No. 21, I have as next.

4 PROSPECTIVE JUROR NO. 21: I just have a
5 grandbaby due any time and it is out of state. I'm
6 supposed to pack a bag and go when they call.

7 THE COURT: Okay. Is your role in that
8 helping out when the baby is here?

9 PROSPECTIVE JUROR NO. 21: No, just a
10 grandmother.

11 THE COURT: Grandmother. Okay.

12 I have 29 next, but I think I have
13 scribbling writing.

14 Is 29 correct?

15 PROSPECTIVE JUROR NO. 29: Yes.

16 THE COURT: Okay. What can you tell us?

17 PROSPECTIVE JUROR NO. 29: I'm hosting
18 five people at an event in Scottsdale, and my
19 airplane tickets are for Wednesday of next week. So
20 if it goes beyond Tuesday, I have a problem.

21 THE COURT: So what is the event you are
22 hosting? Can you tell us a little bit about that?

23 PROSPECTIVE JUROR NO. 29: Well, I just
24 have people coming to Scottsdale to visit me and we
25 have got excursions planned and things like that. I

1 have a house there, too.

2 THE COURT: Okay. Thank you.

3 PROSPECTIVE JUROR NO. 29: Scottsdale.

4 THE COURT: Okay. Thank you.

5 It can't be hotter than it is here.

6 Right? But it is a dry heat. Dry heat is fine.

7 Juror No. 30, I have as next.

8 PROSPECTIVE JUROR NO. 30: I have a
9 preplanned trip to Memphis for my 50th class
10 reunion, and I would like to go.

11 THE COURT: Congratulations.

12 PROSPECTIVE JUROR NO. 30: Thank you.

13 THE COURT: Okay. I have 32 as next.

14 PROSPECTIVE JUROR NO. 32: I'm a teacher
15 for special needs students in Roy City, and the
16 summer school starts next week. I mean, I could do
17 it this week, but it starts next week. And because
18 of my certifications, I was asked to teach months in
19 advance. It really has been difficult to find
20 teachers for these students.

21 These are high school students that are in
22 precarious situations that need special help in
23 various ways. Not only academic, but emotional
24 support help. And it is going to be all of July,
25 starting next week.

1 THE COURT: Okay.

2 And Juror 45.

3 PROSPECTIVE JUROR NO. 45: Yes. I have a
4 conference next week from the 11th to the 13th in
5 Dana Point, California. It is kind of preplanned
6 and pre-budgeted. I mean, it is actually all paid
7 for. So it's just the evening of the 11th through
8 the 13th.

9 THE COURT: All right. Thank you.

10 Juror No. 48, you are next.

11 PROSPECTIVE JUROR NO. 48: Yes. I have a
12 preplanned vacation on the 13th through the 20th.
13 Non-refundable. Booked in January.

14 THE COURT: Thank you.

15 Juror No. 49.

16 PROSPECTIVE JUROR NO. 49: I have a
17 conference that begins on this Friday and goes
18 through next Tuesday, and I'm a presenter.

19 THE COURT: Okay. Where is that
20 conference at?

21 PROSPECTIVE JUROR NO. 49: Fort
22 Lauderdale. The hotel is paid and the air is paid.
23 Non-refundable.

24 THE COURT: Okay. Thank you.

25 Okay. That is all of the questions I have

1 for you.

2 I'm going to let counsel for Carter ask
3 questions first, and then we will take a bathroom
4 break. And then we will come back with questions
5 from Southwest and Local 556.

6 MR. PRYOR: Your Honor, could I approach?

7 THE COURT: You may.

8 (Thereupon, the following proceedings were
9 had at sidebar:)

10 MR. PRYOR: Your Honor, there are several
11 witnesses, I think --

12 THE COURT: We are not doing cause.

13 MR. PRYOR: I understand.

14 I want to make sure that I understand that
15 certain jurors that you are in agreement that there
16 has been sufficient questions asked for us to bring
17 them up for cause without me having to ask any
18 further questions.

19 THE COURT: What do you mean?

20 MR. PRYOR: I mean, like Jurors 6, 9, 46,
21 49, all three of them said that they are third and
22 fourth buckets.

23 THE COURT: Sure.

24 MR. PRYOR: So I don't -- I feel like that
25 is enough to bring them forward later for cause

1 strike. And certainly, on both sides of this issue.
2 I just want to make sure --

3 THE COURT: All right. If you want to try
4 to rehab them, you can.

5 MR. PRYOR: Again --

6 THE COURT: If I stopped questioning, it
7 was because I thought I got a concrete enough answer
8 one way or another.

9 MR. PRYOR: I thought you did, too.

10 Okay. Thank you, Judge.

11 (Thereupon, the sidebar was concluded and
12 the following proceedings were held in open
13 court:)

14 THE COURT: Okay. You can proceed,
15 Mr. Pryor.

16 MR. PRYOR: All right. Good afternoon.

17 Can everyone in the back row hear me? Oh,
18 excellent. Okay.

19 As I said before, I'm Bobby Pryor. I
20 represent Charlene Carter. And I very much
21 appreciate the judge covering a lot of the tough
22 questions.

23 I am going to have a few additional
24 questions in that regard, but I'm too afraid to ask
25 them at the start. I'm going to start with some

1 easy stuff.

2 And if I could start with Juror No. 1.

3 PROSPECTIVE JUROR NO. 1: Yes.

4 MR. PRYOR: I think you have to go over
5 there. And I'm not used to the number system. I
6 get it. That makes sense. So I'm going to try not
7 to say your name. I'm going to call you a number.

8 Okay, No. 1.

9 PROSPECTIVE JUROR NO. 1: All right.

10 MR. PRYOR: Now, you had indicated that
11 you had strong views and that you are Christian.
12 And we certainly don't want to see every Christian
13 get kicked off this jury panel.

14 So I want to make sure with you, you have
15 told us that, your beliefs aside, you will listen to
16 the evidence and you will take the laws that the
17 judge gives you and you will render a verdict based
18 on those two things.

19 You can do that?

20 PROSPECTIVE JUROR NO. 1: I believe I can
21 do that. Because my -- well, if I can clarify.
22 Because I was thinking in my head while I was
23 sitting down and other people were talking, it's,
24 like, I don't believe in abortion or birth control.
25 I don't believe in that, but I'm not wholly opposed

1 to -- and I don't think that abortion should be the
2 law of the land.

3 But if it is, I'm not really losing any
4 sleep over that because it is an individual's choice
5 because it is the law you don't have to have an
6 abortion. And I think people should have the right
7 to make their own choice.

8 MR. PRYOR: Okay. And the key point for
9 us, we are not looking for people that necessarily
10 have to agree with us to be on this jury or be
11 opposed to us -- we don't want you to be opposed
12 either -- but we want someone on the jury that will
13 listen to the evidence. And then the judge is going
14 to tell you what the law is. And you are going to
15 take that evidence and you are going to answer those
16 questions.

17 And you would do that?

18 PROSPECTIVE JUROR NO. 1: Yeah, I believe
19 I can do that.

20 MR. PRYOR: I just wanted to make sure.
21 Thank you.

22 PROSPECTIVE JUROR NO. 1: Okay, thank you.

23 MR. PRYOR: All right. Jury No. 5 -- 4.
24 Yes, ma'am.

25 And if you'll put that microphone close to

1 your mouth. I'm like the young lady that controls
2 her hearing aids with my cell phone. And my cell
3 phone is turned off, too, so I'm going to do my
4 best.

5 Juror No. 4, I heard you say that you had
6 strong opinions and this is your first time in this
7 process. And that you -- I think you said you
8 thought you could do your best to follow the law.

9 What I didn't hear was your strong
10 opinions about what issue. I just didn't hear that.

11 PROSPECTIVE JUROR NO. 4: Free speech.

12 MR. PRYOR: About freedom of speech?

13 PROSPECTIVE JUROR NO. 4: Yes.

14 MR. PRYOR: All right. Do you believe in
15 freedom of speech?

16 PROSPECTIVE JUROR NO. 4: Yes.

17 MR. PRYOR: Okay. I'm going to ask a
18 question about that later. You are going to get a
19 chance to grade yourself.

20 Thank you. That's all I need, ma'am.

21 How am I doing on time? Okay.

22 And you will also be happy to know that
23 Judge has given me 30 minutes to talk to you. So it
24 will be over before you know it.

25 Juror No. 8. Who is No. 8? Come on -- I

1 think you have to go to the podium. This should be
2 very short, ma'am.

3 What is an insurance verification
4 specialist? That sounds cool.

5 PROSPECTIVE JUROR NO. 8: I verify you
6 guys' insurance to make sure you are covered so that
7 I can get you on some medication.

8 MR. PRYOR: Okay. And that is your
9 current job?

10 PROSPECTIVE JUROR NO. 8: Yes.

11 MR. PRYOR: All right. Thank you. Just
12 wanted to understand that.

13 And Juror No. 9, kind of the same question
14 for you. What insurance?

15 PROSPECTIVE JUROR NO. 9: I work for a
16 Medicare exchange company. So we get retired --

17 THE COURT: Can you pull your mask down
18 just while you're talking?

19 PROSPECTIVE JUROR NO. 9: I work for a
20 Medicare exchange company, so we get retired people
21 from different companies and we provide Medicare
22 insurance for them.

23 MR. PRYOR: Okay, great. Thanks for the
24 explanation.

25 That is all I needed.

1 Juror No. 10. First of all, I like your
2 wife's job better than yours.

3 PROSPECTIVE JUROR NO. 10: Oh, yes.

4 MR. PRYOR: She's a swim instructor.

5 You --

6 PROSPECTIVE JUROR NO. 10: She's doing
7 that right now.

8 MR. PRYOR: Vice president -- that sounds
9 good -- of apartment management.

10 Tell me the name of the company or what
11 you do.

12 PROSPECTIVE JUROR NO. 10: Hallmark
13 Presidential. They manage apartments across the
14 United States.

15 MR. PRYOR: Oh, okay.

16 Do you cover certain areas of the United
17 States or you just --

18 PROSPECTIVE JUROR: No, I cover it all.

19 MR. PRYOR: You cover it all. All right.
20 Thank you very much.

21 PROSPECTIVE JUROR NO. 10: Thank you.

22 MR. PRYOR: Juror No. 11, come on up.

23 And what do you do for a living, sir?

24 PROSPECTIVE JUROR NO. 11: I'm retired.

25 MR. PRYOR: I thought that since you left

1 it blank. What did you do before you retired?

2 PROSPECTIVE JUROR NO. 11: Engineer.

3 MR. PRYOR: Engineer. Fantastic. Thank
4 you.

5 And Juror No. 14. And by the way, the
6 profession most on this list is teacher, and we have
7 one here. Thank you.

8 Just tell me what grade and how long you
9 have been teaching.

10 PROSPECTIVE JUROR NO. 14: Currently, I
11 teach high school, 9th through 12th grade. I have
12 taught at Rockwall High School for ten years. And
13 I've also taught university level for 33 years.

14 MR. PRYOR: I'm glad I asked to talk to
15 you. Thank you.

16 And let's see, No. -- Juror 15. Ma'am,
17 you are in human resources?

18 PROSPECTIVE JUROR NO. 15: Uh-huh.

19 MR. PRYOR: Tell me what that -- what you
20 do.

21 PROSPECTIVE JUROR NO. 15: I'm what is
22 known as a HR generalist, so I support
23 organizations' employee relations issues. Kind of a
24 one-stop shop for organizations --

25 MR. PRYOR: I'm familiar with that.

1 So do you deal with employees that have
2 religious freedom issues or Union issues or free
3 speech issues? Do those things come up?

4 PROSPECTIVE JUROR NO. 15: I have not
5 dealt with those. I supported employees with the
6 Union many years ago, but --

7 MR. PRYOR: Okay. And what did you do for
8 the Union?

9 PROSPECTIVE JUROR NO. 15: I was the labor
10 relations representative.

11 MR. PRYOR: Okay. For the company or for
12 the Union?

13 PROSPECTIVE JUROR NO. 15: For the
14 company.

15 MR. PRYOR: All right. What company?

16 PROSPECTIVE JUROR NO. 15: Lockheed
17 Martin.

18 MR. PRYOR: Oh, a small company.

19 PROSPECTIVE JUROR NO. 15: Yes. 180 of my
20 closest friends.

21 MR. PRYOR: All right. Thank you.

22 Juror No. 19. Just by appearances, I
23 don't think you have been teaching as long as the
24 last teacher, but you're a teacher?

25 PROSPECTIVE JUROR NO. 19: Yes, I'm a

1 teacher, and this will be my ninth year teaching.

2 THE COURT: Okay. And what grade do you
3 teach?

4 PROSPECTIVE JUROR NO. 19: Fourth and
5 fifth grade special ed.

6 MR. PRYOR: I really just -- and then your
7 spouse is an assistant principal?

8 PROSPECTIVE JUROR NO. 19: He is.

9 MR. PRYOR: Your boss, by any chance?

10 PROSPECTIVE JUROR NO. 19: No, he's in the
11 neighboring district.

12 MR. PRYOR: Okay. Thank you for being a
13 teacher. Thank you.

14 And I'm almost done with this. If I can
15 see Juror No. 21.

16 This isn't why I called you up, but is
17 this your first grandchild?

18 PROSPECTIVE JUROR NO. 21: No, it is my
19 third.

20 MR. PRYOR: All right. It is still
21 special.

22 All right. So you have "blank" by
23 occupation. What do you do?

24 PROSPECTIVE JUROR: I work at Sedgwick,
25 which is an insurance broker.

1 MR. PRYOR: Okay.

2 PROSPECTIVE JUROR NO. 19: I am on the
3 third-party billing.

4 MR. PRYOR: All right. Okay. That is all
5 I needed to know. Thank you.

6 Juror No. 23. You knew it was coming. I
7 don't even have to ask, do I?

8 PROSPECTIVE JUROR NO. 23: This will be my
9 sixth year to teach. I teach second grade.

10 MR. PRYOR: Okay. Thank you.

11 And if I miss a teacher on the back row, I
12 promise -- I apologize. If you are on the back row,
13 you probably aren't going to get picked. So I'm not
14 ignoring you, but who knows.

15 All right. Attorneys ask silly questions,
16 and so you will get to repeat this.

17 Is anyone here familiar with Southwest
18 Airlines? All right. I thought so.

19 Is there -- now, let me try it another
20 way. And I fly most airlines. I'm not so beholden
21 to them I couldn't sit on a jury. But is there
22 anyone that your relationship with Southwest -- and
23 by the way, I meant to tell you, I'm not here to
24 debate anybody. All I'm here is to listen to
25 answers. I'm not going to debate anything you have

1 to say, pro, con, neutral, about Southwest or
2 unions, we just want to hear what you have to say.

3 But is there anyone here that your
4 relationship with Southwest is such that they start
5 out way ahead in this lawsuit or -- and if this
6 indicates you, they start out way behind? I don't
7 know, maybe they lost your bags or something.

8 Is there anybody that has an issue with
9 Southwest?

10 Oh, 47. Do I want to hear this?

11 PROSPECTIVE JUROR NO. 47: Sure.

12 My dad was a pilot for Southwest for
13 30 years. And he has a lot of friends that are
14 also --

15 THE COURT: Okay. And I'm hard of
16 hearing. This gentleman is writing it down for me.
17 But you worked for Southwest for a long
18 time?

19 PROSPECTIVE JUROR NO. 47: My father did.

20 MR. PRYOR: Your father did.

21 Was he in the Union?

22 PROSPECTIVE JUROR NO. 47: Yes, he was.

23 MR. PRYOR: And without going into -- did
24 that make you love them or hate them, either
25 Southwest or the Union -- I may have to ask that; I

1 hope I don't -- is that experience such that
2 somebody at this table is starting out behind with
3 you?

4 PROSPECTIVE JUROR NO. 47: Probably.
5 Southwest.

6 MR. PRYOR: Okay. And so the judge used a
7 phrase that I'm going to start using too now, that
8 you fall into a third bucket, the bucket of, I
9 really, no matter, I can't be fair.

10 PROSPECTIVE JUROR: Well, Southwest has,
11 you know, made my life possible and both of my
12 parents' lives possible, so --

13 MR. PRYOR: Very understandable.

14 So you are the third bucket. All right.
15 Thank you, ma'am.

16 Any more Southwest people? They must do a
17 good job with bags.

18 All right. So what about Transportation
19 Workers Union Local 556, the AFL-CIO, anybody have
20 strong opinions about those Unions or any Unions
21 such that it might make it a little difficult?

22 Who has got strong -- let's try it this
23 way: Who has got strong opinions about Unions?

24 15. 27. Anyone else?

25 All right, ma'am, Juror No. 15. I think

1 this is your third time up here. You are going to
2 win a prize.

3 PROSPECTIVE JUROR NO. 15: I'm not sure
4 that is a good thing.

5 So not a popular opinion, but I think
6 Unions have served their purpose.

7 MR. PRYOR: Thank you, ma'am.

8 And Juror No. 27. Yes, ma'am.

9 PROSPECTIVE JUROR NO. 27: I think people
10 should have a right to unionize if they want to.
11 I'm in favor of unions.

12 MR. PRYOR: Sure. Thank you very much.

13 Let me just ask you, though -- sorry about
14 that. You were too quick on me.

15 It doesn't sound like there is anything
16 about that that would prevent you from deciding for
17 a union or against a union. You would listen to the
18 facts?

19 PROSPECTIVE JUROR NO. 27: Yes.

20 MR. PRYOR: Fair enough. Thank you.

21 Okay. I want to ask a question a little
22 bit differently.

23 Is there anyone here that you personally
24 or your business or who you work for does a lot of
25 business with Southwest Airlines?

1 Okay. I will ask the same question about
2 the unions that I mentioned or unions in general.
3 Anyone?

4 Number 34. I didn't think I was going to
5 get any takers.

6 PROSPECTIVE JUROR NO. 34: I was in the
7 Union from 1989 until 2013.

8 MR. PRYOR: Is there anything about that
9 experience that would make it hard for you?

10 PROSPECTIVE JUROR NO. 34: No. No.

11 MR. PRYOR: Thank you.

12 And this one young lady in the back
13 mentioned this, but let me ask it generally.

14 Is there anyone here that is a member of a
15 union or a member of your family is a member of a
16 union?

17 Okay. No. 38. I'm sorry, ma'am.

18 Is anyone in your family a member of a
19 union?

20 PROSPECTIVE JUROR NO. 38: Any union?

21 MR. PRYOR: Any union, yes, ma'am.

22 PROSPECTIVE JUROR NO. 38: My husband.

23 MR. PRYOR: Okay. What union is he in?

24 PROSPECTIVE JUROR NO. 38: Well, he's
25 still a member of the Teacher's Union but he's also

1 a member of -- he works for insurance, so he's a
2 member of various insurance unions by the type of
3 insurance that he does, which is telephone
4 companies.

5 MR. PRYOR: Okay. It sounds like the fact
6 that your husband works for a union is not going to
7 really impact how you view this case -- or is it?

8 PROSPECTIVE JUROR NO. 38: I'm sorry?

9 MR. PRYOR: Okay. Is the fact that your
10 husband -- I think you said your husband was in a
11 union.

12 Is that going to make it difficult for you
13 in this case to decide --

14 PROSPECTIVE JUROR NO. 38: No. No.

15 MR. PRYOR: It didn't sound like that you
16 would get back at your husband.

17 Who else do we have? Yes, ma'am.

18 PROSPECTIVE JUROR NO. 38: My husband is
19 in a union.

20 MR. PRYOR: Okay.

21 PROSPECTIVE JUROR NO. 38: My husband is
22 in a union, the Local 100.

23 MR. PRYOR: Okay. What type of union was
24 that?

25 PROSPECTIVE JUROR NO. 38: Steel fitters

1 and pipe fitters.

2 MR. PRYOR: Oh, that's right. I saw that
3 on your questionnaire. That's right.

4 Is there anything about that that would
5 make it hard for you here?

6 PROSPECTIVE JUROR NO. 38: No.

7 MR. McKEEBY: I'm sorry, what number is
8 that?

9 MR. PRYOR: 38.

10 Okay. Again, all the parties are
11 appreciative of the judge covering some of the more
12 sensitive issues. I'm going to gently follow up on
13 a couple of those.

14 And I'm not going to ask a follow-up
15 question about this, I'm just going to ask you to
16 raise your card if you fall into this category.

17 Okay. You ready for it?

18 Is there anyone that has had close family
19 members that had differing views on abortion such
20 that it has caused difficulties in discussing
21 abortion with those family members without arguing?

22 I would have to raise mine.

23 Okay. So we have 24, 28, 7, 26, 32, 45.

24 And the judge did such a better job -- 22 -- of
25 getting them in order. All right. I promised I

1 won't follow up.

2 This case also involves persons expressing
3 their views about Planned Parenthood.

4 THE COURT: 43.

5 MR. PRYOR: Did I miss someone?

6 THE COURT: 43.

7 MR. PRYOR: 43. Thank you, 43. You were
8 blocked from me.

9 Let me ask the same type question that has
10 been asked about abortion and political candidates.

11 Does anyone have a view favorable or
12 negative to Planned Parenthood that would be
13 something you think it might be difficult for you to
14 set aside if you heard people talking about Planned
15 Parenthood?

16 Okay. No. 1, does that fall in the same
17 category we talked about before, though?

18 I understand you have strong views, but
19 does that fall into the category that you will
20 follow the evidence?

21 PROSPECTIVE JUROR NO. 1: Yeah.

22 MR. PRYOR: Okay. Nothing wrong, I think,
23 like the judge said, with having strong views. It
24 is a question of whether or not those views are
25 going to overcome the law and evidence. I

1 appreciate you saying that is not the case.

2 Okay. Let's try this one. This case
3 could -- let me just say it this way.

4 This case will involve a video of an
5 aborted baby or fetus.

6 Is there anyone, knowing that that might
7 be the case, that would say, for whatever reason,
8 this is not a case I should sit on the jury?

9 Here we go. Got to be careful what you
10 ask: 5, 12, 15, 26, 35, 38.

11 Let me just check my notes on a couple of
12 things and see if I need to ask additional questions
13 about that.

14 Juror No. 5, tell me why -- are you saying
15 that that playing of a video is going to make it so
16 that you really can't serve as a juror here?

17 PROSPECTIVE JUROR NO. 5: Yes. Because
18 I'm very emotional about it, especially when you say
19 it's a video. So I think I cannot be fair.

20 MR. PRYOR: Okay. Thank you.

21 And Juror No. 26. And remember, I said
22 I'm not here to debate, just listen. So you just
23 tell me what your concern is there.

24 PROSPECTIVE JUROR NO. 26: I had a
25 miscarriage three weeks ago.

1 MR. PRYOR: I'm sorry?

2 PROSPECTIVE JUROR NO. 26: I had a
3 miscarriage three weeks ago unexpectedly.

4 MR. PRYOR: Okay. So that would make it
5 extremely emotional for you?

6 PROSPECTIVE JUROR NO. 26: (Nods head
7 affirmatively.)

8 MR. PRYOR: I'm sorry I made you have to
9 tell us that. We are very understanding of that.
10 Thank you.

11 What were the other numbers?

12 Juror 15, do you want to go to the podium?

13 Did you answer this already? You are just
14 trying to get the prize.

15 PROSPECTIVE JUROR NO. 15: I am not. I
16 think that would be very disturbing.

17 MR. PRYOR: What?

18 PROSPECTIVE JUROR NO. 15: I think I would
19 find that very disturbing.

20 MR. PRYOR: Disturbing in a way -- I have
21 no problem with someone saying it is disturbing, of
22 course.

23 The question is, is the fact that it is
24 disturbing, does that prevent you from bringing a
25 fair verdict here?

1 PROSPECTIVE JUROR NO. 15: I believe that
2 it would, yes.

3 MR. PRYOR: Okay. And why is that? It is
4 okay. You can tell us.

5 PROSPECTIVE JUROR NO. 15: I would rather
6 not, if that's okay.

7 MR. PRYOR: Fair enough. Thank you,
8 ma'am.

9 Juror 25 -- I'm sorry, 26. Have a seat
10 young lady. 35?

11 PROSPECTIVE JUROR NO. 35: Yes. I think
12 watching that video would be because of my religious
13 beliefs. It would be difficult for me to actually
14 separate that from, you know, all the evidence.

15 MR. PRYOR: Okay, thank you.

16 THE COURT: And 38?

17 PROSPECTIVE JUROR 38: I think I have seen
18 that video, I think, as part of a documentary or
19 something and it is very disturbing. I am all about
20 free speech, talking about it, arguing about it all
21 at the same time, but I'm a Roman Catholic and I
22 can't abide abortion except in rare cases.

23 MR. PRYOR: If this was a video that was
24 sent to show how bad abortion is, that would prevent
25 you from rendering a fair verdict here?

1 PROSPECTIVE JUROR NO. 38: Oh, no.

2 MR. PRYOR: All right. I just wanted to
3 make sure.

4 Thank you.

5 MR. PRYOR: And let me ask it that way.

6 If someone in this case, in order to
7 express their religious beliefs that abortion is
8 wrong, sent someone a video of six or seven seconds
9 of an aborted fetus or baby, however you want to
10 refer to it, just knowing those facts, would those
11 facts say, wait a minute, I have decided this
12 already, I'm not going to be fair, I'm going to
13 decide against that person or for that person?

14 Do you understand the question?

15 You can wave your card, if you want me to
16 clarify.

17 I was afraid of that.

18 If in this case, in this case, it is the
19 plaintiff, Ms. Carter, sends a video to the
20 president of her union saying, I don't think you
21 should be using our money to support abortion, and
22 that abortion is murder, and here is a video that
23 proves it. You got those facts?

24 By the way, we are not deciding this
25 case -- I'm not trying to tie you into deciding the

1 case. I'm trying to make sure if that is all you
2 know about the case, wow, this case is over, I'm
3 deciding for her or I'm deciding against her, that
4 would be unfair to the parties.

5 We appreciate your honesty, if you fall
6 into that category.

7 Anybody?

8 So does everybody understand the question?
9 Here we go.

10 Who falls into the category, boom, that
11 makes my mind up? Anybody?

12 Everybody has an open mind in that regard?

13 I appreciate your honesty.

14 Okay. I've got four minutes.

15 So free speech. 10 is, you can say
16 whatever you want in the world; 1 is any
17 restrictions that the government wants to put on.

18 1 to 10, grade yourself really quick on 1
19 to 10, tell me who falls in the category of 7 to 10.

20 I love that. You have restored my faith
21 in America.

22 All right. I'm not even going to go with
23 the rest. I appreciate that.

24 Same thing on freedom of religion.

25 Religion should not be -- the government shouldn't

1 tell religion what to do, and 1 is the government
2 can put restrictions.

3 1 to 10. How many are a 7 to 9 on freedom
4 of religion?

5 PROSPECTIVE JUROR NO. 10: Can you clarify
6 what you just said? I think you got the numbers
7 wrong.

8 MR. PRYOR: And I apologize. I'm on a
9 clock here.

10 Freedom of religion. 10 is there
11 shouldn't be restrictions on freedom of religion. 1
12 is there can be whatever restrictions the government
13 wants to put on it. Those are the 1 to 10. And
14 most of you are 7 to 9.

15 Who falls below 5s? The government ought
16 to be in control of religious people.

17 I've got one. Thank you, 31. I
18 appreciate that.

19 Punitive damages. Under the law, when a
20 company or group has done something really bad, a
21 jury is entitled to punish them and award damages to
22 them.

23 Occasionally, there is a juror that says,
24 you know what, that is not something I'm going to
25 do. I can't do that.

1 Is there anybody that has that kind of
2 view about punitive damages?

3 Okay. Towards the end.

4 I only have 30 seconds. I will talk to
5 you later.

6 How many of you have been a plaintiff in a
7 lawsuit? Raise your card.

8 Okay. Thank you.

9 And how many have been a defendant in a
10 lawsuit? Thank you. 24 and 8.

11 Give me one second to talk to all of my
12 bosses. Thank you very much. I appreciate your
13 patience.

14 THE COURT: Okay. What we should do is
15 take a bathroom break. I know there is really only
16 one bathroom, so let's take about a 15-minute break.
17 Hopefully, we can get in and out and then back in
18 our seats here. What is it? Ten after 3. We will
19 see you at 3:10.

20 THE COURT SECURITY OFFICER: All rise.
21 (Recess.)

22 THE COURT: I need to huddle up with the
23 lawyers right here, 30 seconds.

24 (Thereupon, the following proceedings were
25 had at sidebar:)

1 THE COURT: Okay. So jurors 7 and 15,
2 under the jury plan, meet the automatic tests for
3 excusing, and they should never have come to the
4 courthouse. No. 7 is the full-time UTA student and
5 15 has the 84-year-old infirmed person.

6 I am cutting them loose now.

7 MR. PRYOR: Absolutely.

8 MR. McKEEBY: Thank you, Judge.

9 (Thereupon, the sidebar was concluded and
10 the following proceedings were held in open
11 court:)

12 THE COURT: Okay. So before we have
13 questions from Southwest Airlines, Jurors No. 7 and
14 15, y'all have met the test for a legal excuse where
15 we should have figured that out before you ever came
16 to the courthouse.

17 Y'all are excused from jury duty and you
18 are free to leave.

19 The rest of you still stick around. We
20 have got to talk to you.

21 So jurors No. 7 and 15, thank you for
22 being here and thank you for your service.

23 So Southwest now gets to ask questions.

24 Mr. McKeeby, is that you?

25 MR. McKEEBY: That is me.

1 THE COURT: Okay. Have at it. You have
2 got your 30 minutes.

3 MR. McKEEBY: Can everyone hear me?

4 My name is Paulo McKeeby. I represent
5 Southwest Airlines.

6 I'm going to do the opposite of
7 plaintiff's counsel, which will be a recurring
8 theme.

9 I'm going to ask general questions first
10 and then, to the extent I have time, I might require
11 some of you to answer some more specific questions.

12 You heard some discussion about freedom of
13 speech and freedom of religion, and everybody is for
14 that. I was glad to see so many people raise their
15 placards.

16 From Southwest's perspective, it is not
17 about that, those things, but rather the workplace
18 and application of Southwest's policies to its
19 employees.

20 As such, I want to ask some questions
21 about -- that relate to your experience as employees
22 or perhaps employers, and get your perspective on
23 some of those issues as opposed to kind of the more
24 general political questions that are important, but
25 the workplace issues are also important,

1 particularly in a case like this.

2 So the first question along those lines is
3 as follows.

4 And maybe we will go row by row, I guess.
5 I'm not sure how many rows there are.

6 But let's start with the first row.

7 Has anyone on the first row ever been
8 involuntarily terminated from a job?

9 Juror No. 1. Can you briefly explain
10 that? I'm not going to get into too much detail.
11 Can you briefly describe that?

12 PROSPECTIVE JUROR NO. 1: This was early
13 in 2000. I was with McGraw Hill Company and I got
14 fired.

15 MR. McKEEBY: I don't want to make you get
16 up twice.

17 I did have a question specific to you, if
18 that is all right.

19 When you were questioned by Ms. Carter's
20 counsel, you indicated that you felt strongly or
21 something about Planned Parenthood struck a cord
22 with you.

23 PROSPECTIVE JUROR NO. 1: Well, Planned
24 Parenthood is not an organization that I
25 particularly support because I think they have their

1 genesis in Eugenics and that has never sit well with
2 me.

3 MR. McKEEBY: You indicated while you
4 expressed your beliefs, you can nonetheless be fair
5 and impartial, is that fair?

6 PROSPECTIVE JUROR NO. 1: I believe I can.

7 MR. McKEEBY: And if in this case, Ms.
8 Carter is claiming that she was wrongfully
9 terminated, does that give her any advantage in your
10 eyes based upon your experience?

11 PROSPECTIVE JUROR NO. 1: No.

12 MR. McKEEBY: All right. Thank you, Juror
13 No. 1.

14 Let's matriculate to the second row and
15 ask the same question.

16 Has anyone ever been involuntarily
17 terminated from a job on the second row?

18 No. 12, can you tell us a little bit about
19 that?

20 PROSPECTIVE JUROR 12: Yes. I was
21 probably terminated because I kissed my wife-to-be
22 in the parking lot of where I worked.

23 MR. McKEEBY: Okay. Where was that?

24 PROSPECTIVE JUROR NO. 12: It was in
25 Indianapolis, Indiana. So...

1 MR. McKEEBY: Before you sit down, would
2 that in any way affect your ability to be fair and
3 impartial, given the fact that Ms. Carter's claiming
4 wrongful termination?

5 Does that put her in the lead in the case?

6 PROSPECTIVE JUROR NO. 12: It might. I'm
7 not sure.

8 MR. McKEEBY: Okay. Thank you.

9 Did I get everybody on the second row?

10 How about on the third row? Has anyone
11 ever been involuntarily terminated from a job on the
12 third row?

13 Juror 22, can you briefly explain that?

14 PROSPECTIVE JUROR NO. 22: When I started
15 a new job, I received improper training.

16 MR. McKEEBY: How long ago was that?

17 PROSPECTIVE JUROR NO. 22: 2008.

18 MR. McKEEBY: And would that experience in
19 any way influence your ability to be fair and
20 impartial given that Ms. Carter is claiming wrongful
21 termination?

22 PROSPECTIVE JUROR NO. 22: No.

23 MR. McKEEBY: Thank you.

24 Anyone else on the third row?

25 I am getting to the point where I can't

1 see the placards.

2 Let's go to the fourth row.

3 Has anyone on the fourth row been
4 involuntarily terminated from a job?

5 Thirty-two.

6 PROSPECTIVE JUROR NO. 32: It was in a
7 different line of work than what I'm doing now.

8 I was working with a company that provided
9 medical services, as far as medical records, things
10 of that nature. And I was moved down to Florida,
11 and politically things happened and I got pushed
12 out. And basically, here is my check, at the
13 airport. And they said, thank you for your service,
14 we no longer need your services.

15 MR. McKEEBY: Were you taking a Southwest
16 flight while at the airport?

17 PROSPECTIVE JUROR NO. 32: I haven't taken
18 a Southwest flight in a few years.

19 MR. McKEEBY: When was that experience
20 that you described?

21 PROSPECTIVE JUROR NO. 32: It was 2000.
22 I'm really dating myself.

23 MR. McKEEBY: Sorry to make you do that,
24 but I wanted to know.

25 PROSPECTIVE JUROR NO. 32: I'm not in that

1 line of work anymore.

2 MR. McKEEBY: All right. That is
3 sufficient. Thank you.

4 Did I miss anyone on that row? That row,
5 being the fourth row.

6 What about the fifth row? Is there
7 anyone?

8 How about, let's do it this way: Is there
9 anyone else that I haven't spoken to who was
10 terminated from -- involuntarily from a job?

11 I see 43. And I don't see anyone else.
12 That is maybe because I can't see them.

13 Juror 43, do you mind explaining the
14 situation?

15 PROSPECTIVE JUROR NO. 43: Last year. I
16 didn't meet my PRN requirement because I took a
17 travel requirement. However, I got rehired.

18 MR. McKEEBY: Would that influence your
19 ability to be fair and impartial in this case?

20 PROSPECTIVE JUROR NO. 43: No.

21 MR. McKEEBY: Okay.

22 I think that covers everyone, unless I'm
23 mistaken. I'm going to move on.

24 So this one is going to require some
25 definition, I guess.

1 Let me approach it this way: Does anyone
2 regularly post on social media websites?

3 I was afraid of that.

4 Let me define "regularly."

5 Does anyone post on social media websites
6 at least once every three days?

7 What numbers do I have there? Thirteen,
8 40, and 34.

9 THE COURT: Ten as well, Mr. McKeeby.

10 MR. McKEEBY: Ten as well. Thank you.

11 Juror 10, can you approach the podium?

12 First of all, what sites do you post on?

13 PROSPECTIVE JUROR NO. 10: Facebook.

14 MR. McKEEBY: Facebook.

15 And can you describe generally the topics?

16 PROSPECTIVE JUROR NO. 10: Yes, I repost
17 some prayer requests.

18 MR. McKEEBY: Some what?

19 PROSPECTIVE JUROR NO. 10: Prayer
20 requests.

21 Do you regularly engage on Facebook
22 regarding political issues?

23 PROSPECTIVE JUROR NO. 10: Never. In the
24 last four years, it is terrible.

25 MR. McKEEBY: Are you thinking about

1 starting now?

2 PROSPECTIVE JUROR NO. 10: Or for two or
3 three years. No. No.

4 MR. McKEEBY: Thank you.

5 What about Juror 13?

6 PROSPECTIVE JUROR NO. 13: I use Facebook
7 and Instagram socially and for work.

8 MR. McKEEBY: How so for work?

9 PROSPECTIVE JUROR NO. 13: I work for a
10 nonprofit. We reach our constituents across the
11 state.

12 MR. McKEEBY: Okay. The same question for
13 you, do you routinely engage in discussions of a
14 political nature on either Instagram or Facebook?

15 PROSPECTIVE JUROR NO. 13: I try not to
16 engage. I do have a private account, so socially
17 when I'm posting, I feel like I post whatever I am
18 comfortable with my family members knowing about me.

19 MR. McKEEBY: And when you say a private
20 account, does that mean it is only accessible to
21 people who --

22 PROSPECTIVE JUROR NO. 13: Accepted.

23 MR. McKEEBY: That is a Facebook term,
24 right? Is that the same with Instagram?

25 PROSPECTIVE JUROR NO. 13: Instagram is

1 public but I'm using it again for work.

2 MR. McKEEBY: Got it. Okay. Thank you.

3 Juror 34, what websites do you post on?

4 PROSPECTIVE JUROR NO. 34: Facebook.

5 MR. McKEEBY: Facebook.

6 Do you regularly post about matters of
7 political --

8 PROSPECTIVE JUROR NO. 34: Yes, I do.

9 MR. McKEEBY: Can you tell me about that?

10 PROSPECTIVE JUROR NO. 34: If I see
11 something, I might comment on it. I might share it,
12 if I agreed with it.

13 MR. McKEEBY: Do you remember the last
14 time that you did that?

15 PROSPECTIVE JUROR NO. 34: Probably two
16 days ago.

17 MR. McKEEBY: Can you tell us what that
18 was about?

19 PROSPECTIVE JUROR NO. 34: No, not really.
20 I can't remember now.

21 MR. McKEEBY: Do you remember anything in
22 that regard?

23 PROSPECTIVE JUROR NO. 34: Oh, just about
24 anything that is political in the current events.
25 You know, things that are going on. Roe v. Wade and

1 things.

2 MR. McKEEBY: What did you post about?

3 PROSPECTIVE JUROR NO. 34: I just passed
4 one on that I agreed with. It should have -- the
5 Supreme Court did what they should have done.

6 MR. McKEEBY: In overturning it?

7 PROSPECTIVE JUROR NO. 34: Yes.

8 MR. McKEEBY: Okay. Thank you.

9 And No. 40?

10 PROSPECTIVE JUROR NO. 40: I have a couple
11 that I have, a couple of private accounts and
12 public, some private. Twitter, Instagram, Facebook,
13 Snapchat. I think those are all.

14 MR. McKEEBY: Okay. And do you regularly
15 post messages of a political nature?

16 PROSPECTIVE JUROR NO. 40: Mostly on my
17 private account, yes.

18 MR. McKEEBY: Same question with those
19 locked accounts, where you have only granted
20 permission to certain people to be able to view
21 those?

22 PROSPECTIVE JUROR NO. 40: Yes, sir.

23 MR. McKEEBY: Is one of those a Facebook
24 account?

25 PROSPECTIVE JUROR NO. 40: Yes, but I'm

1 not really active on Facebook.

2 MR. McKEEBY: You are more active on the
3 others that you mentioned? Which one?

4 PROSPECTIVE JUROR NO. 40: Twitter and
5 Instagram.

6 MR. McKEEBY: Since I have you, and not
7 have to call you up, you told us about you are a
8 lawyer, correct?

9 PROSPECTIVE JUROR: Yes, I have been
10 licensed since 2019.

11 MR. McKEEBY: Are you practicing
12 currently?

13 PROSPECTIVE JUROR: Yes, I'm doing
14 transactional law. It is remote.

15 MR. McKEEBY: Okay. You work for a firm?

16 PROSPECTIVE JUROR: A company.

17 MR. McKEEBY: A company? What company?

18 PROSPECTIVE JUROR: Aspirion, LLC. It is
19 a healthcare company.

20 MR. McKEEBY: Do all the people work
21 remotely then?

22 PROSPECTIVE JUROR: No. Since the
23 pandemic, the firm has the ability for a couple
24 years, a little bit. But since the summer, I have
25 been in the office.

1 MR. McKEEBY: Thank you.

2 PROSPECTIVE JUROR: I would note there
3 might be a union issue, for my one healthcare, I
4 worked for a summer.

5 MR. McKEEBY: Where did you do that?

6 PROSPECTIVE JUROR: Tarrant County. The
7 Dallas regional office. It's since closed.

8 MR. McKEEBY: What did you do there?

9 PROSPECTIVE JUROR: Shadowed a lot more
10 experienced attorneys, wrote memos, stuff like that.

11 MR. McKEEBY: Thank you.

12 Okay. I'm going to go to the next
13 question. It is also a social media question, that
14 I'm guessing that you're not an active social media
15 person. I guess this elicits hand raising.

16 Has anyone ever, temporarily or
17 permanently, been suspended from any social media
18 website?

19 I see no placards.

20 I see one placard.

21 Can you please approach and tell us about
22 that experience?

23 PROSPECTIVE JUROR: Facebook is kind of
24 weird. They pick and choose what is allowed to be
25 posted or not posted. Whenever it is something that

1 may be reposted and it kind of put me in jail for a
2 few days, where you can't post anything. You can't
3 react to anything.

4 MR. McKEEBY: Okay. And that is because
5 of something that you posted?

6 PROSPECTIVE JUROR: Something that maybe I
7 reposted.

8 MR. McKEEBY: Do you know what that was
9 or --

10 PROSPECTIVE JUROR: It wasn't even
11 anything that was that naked or anything. It may
12 have been -- it may have had an adult word in it.

13 MR. McKEEBY: I will not ask about that.

14 PROSPECTIVE JUROR: I'm going to sit down.
15 I'm going to sit down. I'm just trying to be
16 honest.

17 THE COURT: Thank you.

18 MR. McKEEBY: We appreciate that very
19 much.

20 PROSPECTIVE JUROR NO. 4: Following
21 something about China.

22 MR. McKEEBY: Tell us about that.

23 PROSPECTIVE JUROR NO. 4: I did get an
24 account blocked. It was an account in Snapchat in
25 China.

1 MR. McKEEBY: Thank you very much.

2 Did I miss anyone who was temporarily
3 booted?

4 Forty-four, tell us about that.

5 PROSPECTIVE JUROR: I actually made -- in
6 September of last year, I think I got hacked or
7 something. Out of precaution, they gave me -- so I
8 just closed the other one down.

9 MR. McKEEBY: Your summary is that
10 unremarkable is confirmed. Thank you.

11 Anyone else on that topic?

12 All right. Still on social media, has
13 anyone ever been disciplined or reprimanded or
14 counseled at work for anything they have done on
15 social media?

16 PROSPECTIVE JUROR: Can you repeat it?

17 MR. McKEEBY: Has anyone been disciplined
18 or reprimanded or counseled at work for something
19 that they posted on a social media site?

20 It looks like the answer to that question
21 is no.

22 Has anyone -- I think I'm done with social
23 media.

24 Has anyone -- again, going back to the
25 workplace, has anyone here ever felt that they were

1 unfairly prevented by their employer from freely
2 discussing their political or religious beliefs in
3 the workplace?

4 Anyone? Okay.

5 This is kind of a similar question.

6 Does anyone here believe that individuals
7 should have the right to express their religious
8 views in the workplace without restriction?

9 Number 18.

10 Let me get a list. Eight, 18, 1, 29, 31,
11 38.

12 THE COURT: Ten and 20.

13 MR. McKEEBY: Ten and 20, thank you.

14 All right. Let me call on a couple of you
15 maybe we haven't heard from as much.

16 Eighteen, tell us about your views as to
17 expressing your religious preferences with coworkers
18 at the workplace.

19 PROSPECTIVE JUROR NO. 18: Well, I believe
20 free speech is everywhere. Whenever you are
21 speaking of religion, beliefs, you can talk about it
22 anywhere, not restricted in the workplace.

23 MR. McKEEBY: If Ms. Carter was
24 disciplined as a result of her communications with a
25 coworker about her religion, would that affect your

1 ability to render a fair and impartial verdict?

2 PROSPECTIVE JUROR NO. 18: If it became an
3 argumentative conversation? Probably both sides.
4 But I don't think she -- yeah, I feel like that
5 would affect me a little bit.

6 MR. McKEEBY: That would affect your
7 ability to being fair and impartial?

8 PROSPECTIVE JUROR NO. 18: Yes.

9 MR. McKEEBY: Okay. You believe she
10 should be allowed to express her views in the
11 workplace?

12 You can go ahead and sit down.

13 Does anyone else that raised their placard
14 feel the same way?

15 PROSPECTIVE JUROR: I don't think so.

16 MR. McKEEBY: Why don't you go ahead and
17 take the podium. I was going to give you a break.

18 PROSPECTIVE JUROR: You are trying to
19 expose me.

20 MR. McKEEBY: I'm not doing anything of
21 the sort.

22 PROSPECTIVE JUROR: I think everybody has
23 a right to express themselves. You don't have the
24 right to force it on someone else. You are there to
25 do a job. The job is -- they don't hire you to come

1 talk about what you believe, what your holy ghost
2 is. They hire you to do a job. That is what you
3 are doing on that job. What you do on your breaks
4 and lunch, outside of your work and car, that is
5 fine. What you talk about when you are on the
6 clock, you have to go by their rules. They are
7 paying you to do a job, not to discuss what you
8 believe in. That is just my belief.

9 MR. McKEEBY: Okay, thank you.

10 Does anyone here work for a company that
11 has a social media policy as part of one of their
12 employment policies, in a handbook or otherwise?

13 Has anyone here been disciplined or
14 counseled in any way for a violation of a social
15 media policy at work?

16 So no one.

17 And so has anyone been, if not disciplined
18 or counseled, has anyone had to discipline or
19 counsel an employee who may have violated a
20 company's social media policy?

21 Ten and 45.

22 Ten, why don't we start with you.

23 PROSPECTIVE JUROR NO. 10: There's was a
24 gal that works for me reposting something that was a
25 little bit -- it was political, but it wasn't nice.

1 It had --

2 MR. McKEEBY: What was it?

3 PROSPECTIVE JUROR NO. 10: What?

4 MR. McKEEBY: What was it?

5 PROSPECTIVE JUROR NO. 10: I don't
6 remember, actually. I just remember it wasn't nice.
7 And I said to her, I would, I said, Beth, you know,
8 you've got to think about whether that was nice or
9 not.

10 And that was it. That was really the
11 whole conversation. She is over a lot of people.

12 MR. McKEEBY: So that means you counseled
13 her verbally?

14 PROSPECTIVE JUROR NO. 10: Yes.

15 MR. McKEEBY: In that context, did your
16 company have a social media policy?

17 PROSPECTIVE JUROR NO. 10: Yes.

18 MR. McKEEBY: And did the post that you
19 are talking about -- how did you find out about it?
20 Did she send it to a coworker? Or how did you
21 discover it?

22 PROSPECTIVE JUROR NO. 10: She sent it to
23 a coworker, who reported it to HR.

24 MR. McKEEBY: Thank you, Juror 10.

25 Number 45.

1 PROSPECTIVE JUROR NO. 45: Yes, I work as
2 an investment adviser, registered investment
3 adviser. We have a social media policy.

4 I actually work in regulatory compliance.
5 I have situations where employees have posted
6 something that, you know, potentially violates
7 federal securities laws with respect to general
8 specifications and certain activities that you can't
9 do.

10 And I also recently saw an employee that
11 was terminated for it. I don't know if it was a
12 repost, but they put information out there that was
13 for the Black Lives Matter movement. And it was
14 just, it was inappropriate and just didn't align
15 with our culture. And long story short, that
16 individual was terminated.

17 MR. McKEEBY: Did that individual send the
18 post to other employees or did they -- it was
19 discovered that he or she posted it?

20 PROSPECTIVE JUROR: It was discovered by
21 an operating partner, who noted and recognized the
22 employee's name.

23 MR. McKEEBY: So then that third party
24 reported it?

25 PROSPECTIVE JUROR: Yes. They knew

1 somebody at our firm and reported it to them.

2 MR. McKEEBY: Did the company conduct an
3 investigation of that?

4 PROSPECTIVE JUROR: Our general counsel
5 was involved. So, yes, there was some level of
6 investigation and ultimately resulted in
7 termination.

8 MR. McKEEBY: Okay. Thank you.

9 I'm sorry. Did I miss No. 20? Did you
10 have your hand up for one of the other questions?
11 Did I miss you on something?

12 PROSPECTIVE JUROR NO. 20: Yeah, I think
13 so. But that is okay. I'm good. I don't remember
14 what the question was.

15 MR. McKEEBY: It may have been religion in
16 the workplace.

17 PROSPECTIVE JUROR NO. 20: It was on the
18 question about being able to talk about religion or
19 politics at the workplace.

20 MR. McKEEBY: What did you want to say
21 about that? I apologize for not seeing you.

22 PROSPECTIVE JUROR NO. 20: I think that
23 because I have worked in small environments and big
24 environments, you kind of learn who has similar
25 likes as politics and religion. And so you kind of

1 converse with each other.

2 I have worked with atheists, I have worked
3 with Jewish people, you know, Muslims. So y'all
4 have -- so you kind of get to where you talk about
5 those things with people who have like views.

6 MR. McKEEBY: Okay. Is that something
7 that you feel like employees should be allowed to
8 do? Or I guess maybe I'm not understanding.

9 PROSPECTIVE JUROR NO. 20: I just think
10 there is an etiquette to it. And if you have like
11 views and it is not keeping you from doing your
12 job --

13 MR. McKEEBY: Right.

14 PROSPECTIVE JUROR NO. 20: -- that is one
15 thing.

16 MR. McKEEBY: Right.

17 PROSPECTIVE JUROR NO. 20: If you are
18 trying to instill your views in someone who doesn't
19 have those views, I think that needs to be dropped.

20 MR. McKEEBY: Okay. Do you have an
21 opinion about whether employers should have social
22 media policies?

23 PROSPECTIVE JUROR NO. 20: Yes.

24 MR. McKEEBY: What do you think? What is
25 that opinion?

1 PROSPECTIVE JUROR NO. 20: Well, I just
2 feel like you need to monitor what you are putting
3 out there publicly.

4 I have -- my account is closed. I only
5 have a certain group of people who I can go to. So
6 I don't post things that go universal.

7 So I think it is a good idea to have a
8 social media policy that -- I mean, we had policies
9 in the hospital, but you couldn't share HIPAA
10 information or about patients or take pictures of
11 things in the hospital. So...

12 MR. McKEEBY: Thank you.

13 PROSPECTIVE JUROR NO. 20: Uh-huh.

14 MR. McKEEBY: I will ask a related
15 question to the group.

16 Does anyone -- also related to the social
17 media policy, does anyone have a problem with the
18 idea of a company utilizing its social media policy
19 to protect its public perception or brand in the
20 sense of counseling employees or disciplining
21 employees when they post something that might create
22 a negative impression about that company's brand or
23 its perception in the public?

24 Does anyone think that they shouldn't do
25 that? Or does --

1 PROSPECTIVE JUROR: Clarification?

2 MR. McKEEBY: Yes.

3 PROSPECTIVE JUROR: Must the company be
4 associated in the post?

5 MR. McKEEBY: Let's say yes.

6 I need to make you take the podium, I
7 think. I will ask it to you both ways.

8 If the company is reflected in the post or
9 elsewhere on the social media page, how would that
10 impact your perception?

11 PROSPECTIVE JUROR: Well, considering the
12 entities on social media and the ability to accept
13 employment and if you post, it would seem to be
14 lackadaisical on the company's part, if they weren't
15 actively monitoring their own associations, what
16 other people say.

17 MR. McKEEBY: What if it wasn't associated
18 with the company, in that sense that you just
19 described? If it was just a public post, but the
20 public post also had, in addition to something that
21 might have violated the social media policy, also
22 had depictions of that employee as a representative
23 of that company, would it be a problem for the
24 employer to say, wait a minute, we have a problem
25 with you doing that because of -- because of the

1 potential impact on our brand and the public
2 perception of us?

3 PROSPECTIVE JUROR: If the company is
4 represented in any fashion without their knowledge
5 and consent, that would be a problem.

6 MR. McKEEBY: Thank you. Thank you.

7 Who was a plaintiff in a lawsuit? I
8 believe there were some hands when that question was
9 asked.

10 I think I am in the same boat as Mr.
11 Pryor, my colleague, I'm almost out of time.

12 THE COURT: Two minutes.

13 MR. McKEEBY: Who has been a plaintiff in
14 a lawsuit? I thought there were a couple of people.

15 THE COURT: Forty-three.

16 MR. McKEEBY: Forty-three.

17 Can you tell us about that experience?

18 PROSPECTIVE JUROR: Before I answer, so
19 yes.

20 MR. McKEEBY: Correct. I would encourage
21 you to quickly approach the podium.

22 PROSPECTIVE JUROR: Yes, sir. Just a slip
23 and fall at Wal-Mart. Yes.

24 MR. McKEEBY: Okay. Thank you.

25 Let me ask this question --

1 THE COURT: No. 8.

2 MR. McKEEBY: No. 8, yes.

3 PROSPECTIVE JUROR NO. 8: Don't hold it
4 against me, I work for -- I had a supervisor and she
5 didn't know that I knew her job. And I -- a long
6 story short, I would help her get some of the work.
7 Bottom line, I was terminated, not because my work,
8 because of the fact that I was African American.

9 MR. McKEEBY: Okay.

10 PROSPECTIVE JUROR NO. 8: And I have also
11 looked past it because I don't let other people's
12 ignorance bother me. And my roommate -- I had a
13 white roommate. Her mother said to me, Yolanda, I
14 am white. You wouldn't say that to me. Don't allow
15 her to say it to you.

16 Oh, she's under a little -- I don't care
17 what she's going through. You are a good person.
18 We have never had anyone come in, do what you have
19 done. You are not going to allow her to talk to you
20 like that. Every email she sent, I forwarded to my
21 personal email at home. So for five years, I took
22 abuse from this lady. And I did her job. And the
23 people from heads up from corporate would say, where
24 did you find this lady? I come in, do this. When I
25 sued them, they ended up firing her.

1 MR. McKEEBY: What happened to you?

2 PROSPECTIVE JUROR NO. 8: I left the
3 company before the lawsuit was over, because it was
4 so much stress. When I drove up to the building, I
5 automatically would start throwing up. I was down
6 to 98 pounds. I couldn't hold anything, when I got
7 to the building knowing when I get in the door, I
8 was going to take some stuff.

9 MR. McKEEBY: I'm sorry. What was the
10 resolution of the lawsuit? Was it a trial or did
11 you resolve it?

12 PROSPECTIVE JUROR NO. 8: They settled out
13 of court. The judge basically told them that they
14 needed to quit the pressure, feel like that going to
15 court was going to help them. They didn't have
16 anyone on their side from corporate that stick.
17 They would always say they have been calling us in
18 order to give a bonus, how to work, this lady never
19 wanted to get in trouble. They didn't have no one
20 to back her, so they settled.

21 MR. McKEEBY: They gave you your job back?

22 PROSPECTIVE JUROR NO. 8: I ended up
23 moving to back to Texas. I was in hell for 12
24 years, yes.

25 MR. McKEEBY: I think I'm out of time.

1 THE COURT: Thank you, Mr. McKeeby.

2 Mr. Greenfield, you are the last
3 questioner of the day. So we will turn the baton
4 over to you for your 30 minutes.

5 MR. GREENFIELD: My name is Adam
6 Greenfield.

7 Can everyone hear me? Even in the back?
8 I think that is really important. If at any time
9 throughout this trial, everyone in the room deserves
10 to hear every fact and every piece of evidence and
11 understand the law.

12 So while we are here today, at least right
13 now, can I have y'all's agreement, if you can't
14 agree with me, throw up your card? I want y'all to
15 stand up and make sure you understand every piece of
16 evidence and you understand the law as we go.

17 Anyone can't do that? Okay. All right.

18 I'm going last and I get the luxury of
19 keeping it a little shorter, because everyone has
20 asked the questions. I'm going to follow up on a
21 few of those. But I do feel I should give a little
22 bit of background about myself.

23 I see people out there yawning. If you
24 see me yawning, it is because I have three kids
25 under five and I am doing my best. It is just

1 natural. Something that happens. It is not that
2 I'm disinterested by any of your answers or anything
3 like that.

4 All right.

5 A few people here at the front, we haven't
6 really heard from you. Y'all are doing a really
7 good job ducking under the radar.

8 Juror No. 3. I have a couple of
9 questions. Can you hop up there for me?

10 PROSPECTIVE JUROR NO. 3: Yes, sir.

11 MR. GREENFIELD: Okay. I don't have your
12 occupation down.

13 What do you do, sir?

14 PROSPECTIVE JUROR NO. 3: I'm retired.

15 MR. GREENFIELD: What did you do?

16 PROSPECTIVE JUROR NO. 3: I was a police
17 officer for 20 years. I left there and started a
18 heating and air conditioning business. Did that
19 until 2008. The economy crashed. I went to work
20 for the State Child Protective Services. I was an
21 investigator for the homicide division for the
22 children.

23 And went to work for another company after
24 retiring from there, heating and air conditioner for
25 about six months. And I just quit everything.

1 MR. GREENFIELD: I understand. Thank you
2 for your service on some very important issues. We
3 do appreciate that.

4 You kind of waved your card a little bit
5 when it came to the social media posting.

6 Did you do it a little bit, but can you
7 tell us a little bit more about that?

8 PROSPECTIVE JUROR NO. 3: I like funny
9 stuff, something where someone says something funny
10 about Biden or something falling, I repost that.
11 Funny stuff, mainly.

12 MR. GREENFIELD: I understand.

13 What do you like to do in your spare time?

14 PROSPECTIVE JUROR NO. 3: Fish.

15 MR. GREENFIELD: I'm not a very good
16 fisherman. I do like it by the lake.

17 Thank you, sir.

18 Juror No. 11, you have been hiding a bit
19 yourself. I have noticed you are a retired
20 engineer.

21 PROSPECTIVE JUROR NO. 11: I am.

22 MR. GREENFIELD: What sort of engineer?

23 PROSPECTIVE JUROR NO. 11: Mechanical
24 engineer.

25 MR. GREENFIELD: Very good.

1 In what capacity did you work?

2 PROSPECTIVE JUROR NO. 11: Plant manager.

3 Plant manager.

4 MR. GREENFIELD: Plant manager.

5 Since then, what do you like to do in your
6 spare time?

7 PROSPECTIVE JUROR NO. 11: Golf, scuba
8 dive, travel.

9 MR. GREENFIELD: That is all I have for
10 you.

11 I would like to see a show of cards,
12 anyone who has ever filed a complaint in the
13 workplace against their employer or had a workplace
14 complaint filed against you.

15 I see 8. I see 16. If there are any
16 others, if you could hold those cards up high.

17 21 and 22. All right.

18 THE COURT: You have got 35 as well.

19 MR. GREENFIELD: Juror No. 21, we haven't
20 talked much, so if you wouldn't mind.

21 Hi. Would you mind telling us about that?

22 PROSPECTIVE JUROR NO. 21: It was, I
23 filed a complaint when there was an accident.

24 MR. GREENFIELD: Why did you wait until
25 you were --

1 PROSPECTIVE JUROR NO. 21: Because of the
2 environment that I was working under, if I
3 complained --

4 MR. GREENFIELD: Fear of retaliation?

5 PROSPECTIVE JUROR NO. 21: Uh-huh.

6 MR. GREENFIELD: And I have you do
7 third-party billing for insurance, is that right?

8 PROSPECTIVE JUROR NO. 21: Yes.

9 MR. GREENFIELD: And I know you have a
10 grandbaby on the way.

11 Outside of being a grandma, do you have
12 any hobbies?

13 PROSPECTIVE JUROR NO. 21: I have six kids
14 and it is just whatever they need.

15 MR. GREENFIELD: Thank you.

16 Sorry. I'm trying to see that side of the
17 room the best I can.

18 22 is right in my line of sight.

19 PROSPECTIVE JUROR NO. 22: One, I had a
20 complaint filed against me for using my outside
21 voice. A couple of years later, I filed a complaint
22 because my manager threatened me with violence.

23 MR. GREENFIELD: All right. On the first
24 issue, how did that resolve itself?

25 PROSPECTIVE JUROR NO. 22: I went back to

1 using my inside voice.

2 MR. GREENFIELD: Was there a process that
3 you had to go through with the company as far as
4 resolving that issue?

5 PROSPECTIVE JUROR NO. 22: No, sir.

6 MR. GREENFIELD: All right. What about
7 the second one?

8 PROSPECTIVE JUROR NO. 22: It was ignored.

9 MR. GREENFIELD: It was ignored.

10 Did your company have any sort of policy
11 or procedure for working through a complaint like
12 that?

13 PROSPECTIVE JUROR NO. 22: I assumed they
14 would have done an investigation, but I can only
15 assume.

16 MR. GREENFIELD: Were you continuing --
17 were you forced to continue with the person who
18 threatened violence?

19 PROSPECTIVE JUROR NO. 22: Well, forced is
20 a strong term.

21 I was looking for an interoffice transfer
22 quickly, and I found a position in about three or
23 four months.

24 MR. GREENFIELD: Did they allow you to
25 transfer positions?

1 PROSPECTIVE JUROR NO. 22: Yes.

2 MR. GREENFIELD: Was that a suitable
3 resolution for you?

4 PROSPECTIVE JUROR NO. 22: Yes.

5 MR. GREENFIELD: Now, this one might raise
6 a few eyebrows: Does anyone think lawsuits are too
7 prevalent?

8 I'm sorry. Juror No. 22, you can sit.

9 People file lawsuits too often?

10 MR. GREENFIELD: Let's start with too many
11 lawsuits.

12 I see 10, 21, 12, 22, 27, 29, and 33.

13 Number 33, we haven't heard from you, sir.
14 Would you mind?

15 PROSPECTIVE JUROR NO. 33: There is too
16 damn many. They sue over everything.

17 MR. GREENFIELD: Why do you think people
18 do that?

19 PROSPECTIVE JUROR: If there was no money
20 there, they wouldn't be suing.

21 MR. GREENFIELD: And No. 33, I don't have
22 your occupation, if you don't mind sharing.

23 PROSPECTIVE JUROR: I am working on my
24 bucket list since I retired in March. I was a
25 pipeline engineer for 32 years and I was a master

1 plumber for eight years prior to that.

2 MR. GREENFIELD: Oftentimes that kind of
3 crosses over in the union world.

4 Were you a member of the union at that
5 time?

6 PROSPECTIVE JUROR: No, no.

7 MR. GREENFIELD: What do you like to do in
8 your spare time?

9 PROSPECTIVE JUROR: I don't have any spare
10 time. I don't have any spare time. I'm working
11 from dawn to dusk on everything from landscaping,
12 water garden, all kinds of gardens, aquarium,
13 telescope. Trying to get caught up.

14 I have three grandkids now, so anyhow, I'm
15 going to get my wife an electric bike. She had a
16 hip replacement. Just cramming into everything I
17 can every day.

18 MR. GREENFIELD: I understand. I water
19 the grass a lot.

20 PROSPECTIVE JUROR: We will get a \$1,000
21 water bill soon. We have got a lot of property to
22 keep green.

23 MR. GREENFIELD: Thank you.

24 PROSPECTIVE JUROR: Okay.

25 MR. GREENFIELD: And Juror No. 17, would

1 you mind stepping up for a moment? I'm sorry to get
2 you back on your feet.

3 Are you doing okay?

4 PROSPECTIVE JUROR NO. 17: Yes. I have
5 new knees. They are supposed to be better.

6 MR. GREENFIELD: When did you get that
7 done?

8 PROSPECTIVE JUROR NO. 17: January and
9 October.

10 MR. GREENFIELD: Okay. Are you still kind
11 of recovering from that?

12 Are there any additional medical issues?
13 I know we talked --

14 PROSPECTIVE JUROR NO. 17: I am all good.

15 MR. GREENFIELD: I see that you are a
16 purchasing manager.

17 Can you tell me a little bit about what
18 that is?

19 PROSPECTIVE JUROR NO. 17: I work at
20 Windsor Corporation. It is the worst job in the
21 world right now. It is that we purchase a lot of
22 items that we resell. We have three warehouses
23 across the country and some brick and mortar stores
24 as well.

25 MR. GREENFIELD: Do you work in an

1 individual capacity or do you manage?

2 PROSPECTIVE JUROR NO. 17: I have been
3 managing a team. And today was going to be the
4 first time I'm buying just for our brick and mortar
5 stores. I'm leaving that side and going over to
6 another side.

7 MR. GREENFIELD: Thank you.

8 I have a few people I want to follow up
9 with some questions that were asked at the very
10 beginning by your Honor about politics.

11 I just want to tangentially touch on that
12 a little bit.

13 I don't think this is about that and I
14 don't want Republicans or Democrats or any way this
15 jury for that -- for that belief. Okay? I wanted a
16 cross section of people.

17 Juror No. 6, can I bother you again?

18 PROSPECTIVE JUROR NO. 6: Sure.

19 MR. GREENFIELD: Thank you.

20 You mentioned that you had an issue with
21 the mentioning or association with our last
22 president, is that correct?

23 PROSPECTIVE JUROR NO. 6: That's correct.

24 MR. GREENFIELD: Okay. Do you think that
25 you can find, as all the attorneys have said, a way

1 to be in the third bucket and be impartial if any of
2 those political beliefs are brought up?

3 PROSPECTIVE JUROR NO. 6: I'm not sure
4 about that.

5 MR. GREENFIELD: Thank you.

6 Juror No. 27, the same thing?

7 PROSPECTIVE JUROR NO. 27: I wish I could
8 say it differently, but I'm not sure that I could be
9 impartial.

10 MR. GREENFIELD: Thank you.

11 Juror No. 4, can I bother you again?

12 Hi.

13 PROSPECTIVE JUROR NO. 4: Hi.

14 MR. GREENFIELD: Based on some of the
15 conversation you had earlier today, it sounds like
16 at some point you have had a Facebook account in
17 another country.

18 PROSPECTIVE JUROR NO. 4: Yes.

19 MR. GREENFIELD: Is that something where
20 you had to live in China to have?

21 PROSPECTIVE JUROR NO. 4: No. In the U.S.

22 MR. GREENFIELD: So if I understand
23 correctly, it was that you believe the Chinese
24 government shut off your account because of your
25 post about Hong Kong?

1 PROSPECTIVE JUROR NO. 4: The company --
2 the company owner is someone -- something they --
3 for the government to shut down the account on.

4 MS. GREEN: Do you feel that your view on
5 free speech would cloud your judgment and kind of
6 put you in the third bucket that would not allow you
7 to be impartial in this case?

8 PROSPECTIVE JUROR NO. 4: Let me think.
9 I think I can be fair and impartial, yes.

10 MR. GREENFIELD: I appreciate that.

11 Thank you, everyone.

12 I will turn it over to Judge Starr.

13 THE COURT: I think we are all grateful
14 that you yield back some of your time, Mr.
15 Greenfield. Thank you very much.

16 So, jury, what I'm going to do next, we are
17 going to huddle back in this room and talk through
18 some legal issues.

19 I'm going to let y'all turn your phones
20 back on and resume normal life. If you really need
21 to go to bathroom, you can do that.

22 There is a chance we may need to talk to a
23 few of you, if there are some questions, checking
24 notes, we realize we didn't get a clean answer from
25 you on a topic, we may need to call a few of you

1 back in that room.

2 As soon as we are done with our
3 housekeeping stuff, we will come back in here and
4 tell you who is on the jury for tomorrow and who is
5 excused now. And then that will be it for the day.

6 So that may take us half an hour, 45
7 minutes. So that is why you keep your cell phones
8 on. I hope it will take us half an hour, but it may
9 take 45 or even a little bit longer.

10 With that, we are going to skidaddle back
11 to this room. We will see you back here as soon as
12 we can.

13 THE COURT SECURITY OFFICER: All rise.
14 (Recess.)

15 THE COURT: Okay. We are back on the
16 record.

17 Have we got everyone we need in here? Any
18 team missing anybody?

19 Okay. Based on that, I think what we
20 should do is talk about remaining excuses first,
21 then challenges for cause. And then I can jump out
22 of the room while y'all talk about peremptory
23 strikes.

24 We will probably have Team Carter go back
25 in this room and then we will have a wall of

1 separation between y'all to talk about your
2 peremptories.

3 And then y'all just let Kevin know when
4 you are done. And then we will get back together
5 and make sure we crosscheck lists in here once more.
6 And then we will go back in there and tell them who
7 our jury is.

8 On excuses, I told y'all at the pretrial
9 conference that is really my province, not y'all's.
10 But there are some of these that are in the gray
11 area that I run by y'all and tell you what I'm
12 thinking of.

13 For excuses, I will go over my list first.
14 And if there is anyone who has some sort of excuse
15 that I didn't cover, y'all could flag it for me. I
16 will tell you what my leaning is on their reasons
17 for an excuse. And then anyone who disagrees with
18 me, can try to talk me out of it. Sound good?

19 Okay. I'm going to go in order. Excuses
20 could be anything like COVID, scheduling, anything
21 else. Disability.

22 So my first potential excuse was Juror
23 No. 5. Juror No. 5 was the one who said he was
24 dizzy and disoriented. Apparently, he is suffering
25 from a long-COVID symptom on neuro function.

1 Sounds like he's got an appointment on
2 Thursday. He also said something about later on for
3 us to discuss on cause, being upset by watching the
4 video we talked about. I'm not going to talk about
5 that. I'm just talking about excuses now.

6 So as far as an excuse, my leaning was to
7 excuse him under mental impairment. Because of the
8 manner in which he spoke when he spoke, I thought he
9 probably did suffer enough of a cognitive problem
10 where he may not be attentive enough, even if he's
11 able to take notes.

12 I wasn't as worried about a Thursday
13 appointment. Appointments can usually get
14 rescheduled. I'm worried about his cognitive
15 impairment in the meantime. That is my leaning.

16 Does anyone want to talk me off of
17 Juror No. 5?

18 MR. PRYOR: I'm in agreement, your Honor.

19 MR. MCKEEBY: Agree as well.

20 THE COURT: Okay. I will say on this, on
21 excuses, I think -- I'm pleasantly surprised -- but
22 I think we have a little margin here.

23 And so if there is ever a situation where
24 all three sides are in agreement, even if I'm a jerk
25 on somebody, y'all are in agreement, I will let

1 y'all excuse somebody if y'all are in agreement.

2 Does that make sense?

3 Our margins aren't so close that I'm just
4 going to override your consensus.

5 The next one I had on 5 -- so I have
6 excused 5.

7 6 is a juror who talked about COVID. She
8 was wearing a mask, also wearing gloves, said the
9 whole three years she hasn't really gone out. She
10 also said she had no co-morbidity condition.

11 This is one where I'm sort of a jerk, but
12 if y'all want to override me, that is fine. I'm
13 sort of a jerk, because if I don't hear any
14 condition on the co-morbidity list, then I, as a
15 judge, don't have any concrete reason to excuse.

16 But I will say, there are plenty of
17 lawyers who are concerned about their ability to pay
18 attention, if the person sitting there is worried
19 about germs.

20 I haven't used that as a basis to excuse
21 anyone in my 10 trials yet. I don't intend to
22 start. But if y'all have some sort of consensus on
23 kicking 6 for an excuse, I will do so and use my
24 kick.

25 Anyone want to excuse her?

1 MR. PRYOR: Not for that.

2 THE COURT: As long as there's -- yes,
3 agreed. And we have cause issues that we will talk
4 about later, which is sometimes hard for y'all to
5 separate into these buckets. But excuses are
6 mine --

7 MR. PRYOR: It didn't seem like an excuse
8 to me.

9 THE COURT: Okay. So I am not going to
10 excuse 6. We will talk about her later.

11 7, I already excused, the UTA full-time
12 student.

13 That takes us to 12. 12 is the one who
14 said she's self-employed. And she actually
15 volunteered. Normally, when someone says
16 "self-employed," that is not enough for me. I want
17 to know more. And she volunteered the more, which
18 is, I can't pay the mortgage if I don't do the job,
19 spouse at home had a heart condition.

20 And so when I hear that, that now gets to
21 the level of undue hardship in my mind, when just
22 self-employed, that doesn't -- I usually ask, you
23 know, what is going to happen if you don't do your
24 job.

25 So I thought 12 volunteered enough

1 information to get into the undue hardship space.
2 That would be leaning.

3 Does anyone want to talk me out of that
4 and say 12 is not undue hardship?

5 MR. PRYOR: Your Honor, I must -- my notes
6 must be wrong about 12. I thought she was the one
7 that also said she couldn't concentrate and
8 comprehend even if she took notes.

9 Is that a different --

10 THE COURT: I think that's right. I have
11 tinnitus next.

12 MR. PRYOR: Okay. That -- for me, that --
13 I thought cause is appropriate.

14 THE COURT: Okay. Understood. So does
15 anyone want to talk me out of -- for either reason,
16 tinnitus or financial hardship -- that we should
17 keep 12?

18 Okay. I plan on excusing 12, then.

19 The next one I have down is 21. This is
20 for grandbaby. When she told me she isn't in a
21 caregiving role, that kicked me into the jerk mode.

22 And again, if y'all are -- if y'all are
23 thinking she's so preoccupied with photos of the
24 baby and she's upset with all of us for being here,
25 we can use an excuse on her. Otherwise, I don't

1 think it rises to the level of undue hardship.

2 So my leaning would be to keep juror 21 on
3 the excuse basis; not excuse her.

4 Anyone want me to talk me off of 21?

5 MR. GREENFIELD: I'm pretty sensitive
6 about that right now, Your Honor.

7 THE COURT: I get it.

8 MR. GREENFIELD: I would be in a very
9 difficult time if I didn't have familial help right
10 now.

11 THE COURT: I get it.

12 MR. GREENFIELD: So I'm just --

13 THE COURT: That is why I asked her the
14 question I did. And so I asked her, Are you in some
15 sort of caregiving role.

16 Because -- and to be honest, with my
17 family, we did do that in a caregiving role. And
18 that shifts more back into the automatic excuse. If
19 you are caring for a kid under 10, you can shift
20 into that role.

21 And with it being a third grandbaby, there
22 could be two others running around uncared for. And
23 she didn't take the bait on that.

24 So I get your point. And I want to be
25 sympathetic. Which is why if y'all agree, I will

1 be. But in the absence of that, I feel the need to
2 not call it an undue hardship.

3 Do we have agreement from --

4 MR. PRYOR: No. I'm in jerk mode.

5 MR. McKEEBY: I'm not in jerk mode. I
6 would be fine.

7 THE COURT: Okay. But because there's one
8 objector, then I am going to stick to my tentative
9 ruling, which is to not excuse her.

10 That takes us to 29. 29 is hosting
11 friends in Scottsdale. I'm still in jerk mode. I
12 kept a bride from going to, like, a wedding venue to
13 look at -- it wasn't the wedding. I think I might
14 draw the line at wedding. But this sounds like a
15 delightful trip we should all be on but for this
16 trial.

17 Does anyone want to talk me out of the
18 Scottsdale?

19 MR. PRYOR: I can't read my handwriting.

20 Is that the lady going to Fort Lauderdale?

21 MR. GREENFIELD: No, Scottsdale.

22 THE COURT: Different.

23 MR. PRYOR: Okay.

24 THE COURT: And I will say -- and I will
25 just say my overall line here -- is if it is kind of

1 prepaid travel to a conference and you are speaking
2 or something like that, where you have a unique role
3 or an irretractable role because of the prepaid
4 nature, but I didn't hear anything on Scottsdale
5 about non-refundable, prepaid, any of those words
6 that push me into a more sympathetic category.

7 Okay. So I will stick with my leaning on
8 Scottsdale and not excuse Juror No. 29.

9 Juror No. 30 is the 50th reunion in
10 Memphis. I thought this shifts more into the unique
11 role. If y'all want to talk me out of that, I think
12 there are several that fit into this bucket, several
13 conferences or speakers.

14 MR. PRYOR: I think 30 is going to be up
15 for cause, but I also -- the 50th, that anniversary
16 sounded pretty good to me, but --

17 THE COURT: I understand.

18 MR. McKEEBY: Did he say he was master of
19 ceremonies?

20 THE COURT: Yes. MC is a unique deal.

21 Anyone else want to talk me out of my
22 leaning on 30 and say that we should keep 30 here
23 instead of letting 30 go?

24 He also said he had a bad back. He said
25 his condition is temporary, if he can stretch. I

1 would make a reasonable accommodation for a juror to
2 stand up and stretch. I think that is easy to do,
3 and so I'm not viewing that as the excuse
4 impediment. I'm viewing it more the trip, if that
5 makes sense.

6 I always try to accommodate people. I've
7 had people with blood pressure, blood sugar issues,
8 and so those are pretty easy to accommodate.

9 Okay. So I plan on sticking to my
10 tentative ruling and letting 30 go be an MC.

11 32. So we have two things to talk about
12 on 32. One is hearing aid issues that she said
13 wouldn't be an issue unless a hearing aid goes out.
14 So again, to me, that is like the temporary back
15 problems.

16 She did talk about being a special ed
17 teacher that she called for in advance with a lack
18 of subs.

19 That shifted me into more sympathetic mode
20 instead of jerk mode. But there would be impact on
21 the kids. And so my thought was, that probably
22 crosses the line into undue hardship.

23 Does anyone want to talk me out of that,
24 32, undue hardship, special ed reasons, not the
25 hearing aids?

1 Okay. So I will kick 32 as well.

2 45 is what I have next on excuses. 45 is
3 a prepaid conference, July 11th to 13th, Dana Point.

4 So the next three I have, 45, 48, 49, were
5 all prepaid conferences. I probably should have
6 asked their role a little bit more. Prepaid, I
7 think, nudges me in the direction of letting them go
8 in undue hardship, if we have the margins, and I
9 think we do in this case.

10 So I have the same leaning on 45, 48 and
11 49, just because they were all prepaid conferences,
12 they should go.

13 And by the way, we shouldn't even see
14 these people. The duty judge should be working with
15 the clerk's office to iron these out in advance. We
16 got several here today, and I'm sorry y'all are
17 having to deal with that. That's normally why we
18 have a duty judge in rotation to clean these people
19 out so they're not filling up a chair.

20 And so my leaning is 45, 48 and 49, to let
21 them go.

22 MR. CLOUTMAN: Judge, in answer to 32, did
23 you say let them go or let them stay?

24 THE COURT: 39, I was going to let them go
25 due to the special ed job.

1 MR. CLOUTMAN: 32?

2 THE COURT: 32.

3 MR. CLOUTMAN: I just missed it.

4 THE COURT: So what I have, I have as
5 excusing 7, 12, 15, 30, 32, 45, 48 and 49.

6 MR. CLOUTMAN: And 5.

7 THE COURT: And -- oh, you are right.
8 Okay.

9 MR. McKEEBY: Which one?

10 THE COURT: Five.

11 MR. McKEEBY: Five.

12 THE COURT: That's nine, excuse. So it is
13 49 we started with, not 50. Was it 50?

14 THE COURTROOM DEPUTY: Yes, during that
15 time, the 50th juror showed up.

16 THE COURT: Okay. So we are now looking
17 at 41 potential jurors. Remember, we are looking
18 for a jury of eight. Y'all have got four, two and
19 two strikes, so that's eight strikes. So you've got
20 plenty of people to kick out for cause if they meet
21 the test.

22 So that is who we should talk about next,
23 is challenges for cause.

24 So we should probably just go in the
25 lowest number order. I'm just going to go one at a

1 time. And if it's someone I haven't excused, let me
2 see if anyone has a cause argument to be made. All
3 right?

4 And this is obviously separate and apart
5 from your peremptory strikes. This is where you are
6 going to tell me your reason.

7 So for cause, does anyone want to talk
8 about 1?

9 MR. McKEEBY: Yes.

10 THE COURT: Got it. Let me have it,
11 Mr. McKeeby.

12 MR. McKEEBY: Yeah. She just expressed
13 very strong anti-abortion beliefs. She suggested
14 that it might color her ability to be impartial. I
15 thought the Planned Parenthood question really
16 resonated with her, to the point where she didn't, I
17 believe, indicate that she could be impartial.

18 So Southwest would move to strike her for
19 cause.

20 MR. GREENFIELD: Are you talking about 1
21 here?

22 THE COURT: 1.

23 MR. PRYOR: That is not what she said, and
24 you have the record.

25 She does have strong views and she didn't

1 even phrase it that way. But every time, both when
2 you questioned her, I questioned her, when this
3 counsel questioned her, she said that she would
4 follow the law, and the parties would be treated
5 fairly. And if having strong views about issues
6 like this disqualifies, it would disqualify every
7 juror.

8 THE COURT: So I went back and checked on
9 No. 1 and she did rehab. So I get your point. She
10 did admit to having -- well, I don't know if she
11 said strong views -- but having clear views on
12 abortion, one-sided, based on her religion.

13 But I thought she rehabbed and said she
14 would apply the facts to the law and set those
15 personal beliefs aside.

16 There are a lot of people who didn't do
17 rehab, so we will talk about those. But I thought
18 she was on the rehab side of the line.

19 So I'm going to overrule that challenge
20 for cause for 1.

21 Okay. So anybody talking about 2?

22 3 for cause?

23 4 is the next number on my list I had that
24 we will talk about for cause.

25 So anybody for 2 and 3?

1 Okay. 4, anyone want to talk about 4?

2 MR. GREENFIELD: I would. 4 for cause. I
3 don't think she really rehabilitated herself on the
4 free speech issue. I think she's dealt with some
5 very personal things, that I don't think she's
6 capable of separating the free speech issues she's
7 dealing with.

8 THE COURT: Understood.

9 Okay. So what about No. 4 and free
10 speech? I think -- obviously, we talked about
11 abortion earlier. And later on in the question she
12 came more to free speech.

13 MR. PRYOR: She was asked -- and it wasn't
14 me asking her -- this counsel asked her, and she
15 thought about it carefully. And she either is from
16 China or her parents -- I mean, this is obviously an
17 important issue to her, and I get that.

18 But being a supporter of free speech
19 shouldn't disqualify you. And she absolutely, after
20 careful consideration -- because at some point in
21 talking to her, she said she absolutely could follow
22 the law and answer the questions, that she would be
23 unbiased. And if they want to use a peremptory,
24 fine, but I don't think she established cause.

25 THE COURT: That is how I read the

1 transcript too. She rehabbed herself, I think both
2 on abortion and on free speech.

3 So I will overrule that challenge for
4 cause on 4.

5 MR. GREENFIELD: Just for preservation's
6 sake, I respectfully disagree on the abortion issue,
7 I wasn't sure that she rehabilitated herself on
8 that.

9 THE COURT: Understood. Understood.

10 MR. GREENFIELD: Thank you.

11 THE COURT: Okay. So on 5, I already
12 kicked out 5 for an excuse.

13 For 6, I have not excused 6. She's the
14 one I wanted to talk about challenge for cause, on
15 6.

16 MR. PRYOR: Yeah, 6, absolutely, on not
17 one, but two issues -- well, I guess -- okay.

18 Talking about all issues, she said she
19 could not be fair on abortion. She specifically --
20 my notes could be wrong -- but I think she's one of
21 the ones that agreed with the third bucket. She
22 might have been before the third bucket. But she
23 also had a visceral reaction to former President
24 Trump, and that she could not be fair about anything
25 involving somebody that supported Trump.

1 THE COURT: Response.

2 MR. McKEEBY: Yes, Your Honor, a couple of
3 things.

4 First of all, she said she felt strongly
5 about the Dobbs case, but she also said she could be
6 objective. And so I don't think there is a basis
7 for cause there.

8 And on the Trump issue, I think a handful
9 of jurors indicated that they opposed Donald Trump.
10 But that is not a significant issue in this case.
11 There is a document in a -- one document in an
12 exhibit of 120 pages that suggests that Ms. Carter
13 supported Donald Trump.

14 It is not like abortion. Abortion
15 obviously is front and center. But support of
16 Donald Trump is so tangential. So that cannot be
17 the basis for cause.

18 And moreover, Your Honor, you already
19 addressed that issue to some degree in the motion in
20 limine ruling.

21 If you recall, they asked that we not be
22 allowed to present evidence as to her intent to go
23 to the Women's March as part of her celebration of
24 Donald Trump's inauguration.

25 And I don't recall if we opposed it or

1 not -- I don't think we did -- but you ruled, yes,
2 you can't talk about that because it might prejudice
3 the jury. So we are not going to get into the
4 reasons that she was in Washington and the Trump
5 support.

6 So it is not an issue in the case and
7 shouldn't be the basis for cause. What they are
8 really saying is that they don't like somebody who
9 they are pretty sure is pro choice being on the
10 jury. And that is not the basis for cause.

11 THE COURT: So let me give you my leaning,
12 and then y'all can hone in on that.

13 I think she rehabbed on abortion. I don't
14 know that she rehabbed on Trump. I don't think she
15 did.

16 I get your point on it being a more
17 minimal thing. And so my question is this: If it
18 is a more minimal thing, if there is an agreement
19 for y'all to keep the exhibit out, right? Then it
20 is out. And I don't know that we are going to hear
21 a reference to Trump or Hillary.

22 MR. McKEEBY: We will agree to keep that
23 one page out.

24 MR. PRYOR: It would have to be any
25 reference to Trump, and that is not the only

1 reference.

2 And we filed a motion in limine on it and
3 they opposed it. And you ruled in their favor that
4 the communications that she sent that mention Trump
5 were going to be part of this case.

6 Now, one of the parties is saying they are
7 willing to take it out. If the other says it, I
8 would be happy to confer with counsel.

9 She clearly says, "If Trump is involved,
10 it doesn't matter what, big issue, small issue,
11 we're over it."

12 THE COURT: And I will say there are four
13 of these who said that.

14 MR. PRYOR: Yes.

15 THE COURT: If Trump comes in, then I'm
16 done.

17 And I thought y'all delicately, you know,
18 rehabbed them as much as you could, and they still
19 ended up where they ended up.

20 So here is my thought -- I'm trying to
21 thread the needle as a judge.

22 If we can assure that mentions of Trump or
23 Hillary -- no one hyped up on Hillary -- are out,
24 then I'm okay not challenging these people for
25 cause.

1 I don't know that I can force y'all into
2 that.

3 Does that make sense?

4 So what I'm going to do is leave for a
5 couple minutes, y'all can talk, and if there is an
6 agreement, fine. If there is not, then I heard what
7 I heard and I need to rule accordingly.

8 So I'm going to go into a quick recess.
9 And then y'all tell Kevin when -- and so just -- I
10 mean, so y'all know which ones I'm talking about, I
11 was talking about 6, 27, 30 and 35. But I struck
12 30 -- well, I excused 30.

13 And so we are really talking about 6, 27
14 and 35 and 43.

15 MR. PRYOR: And I also had 49, but I don't
16 think we are getting there.

17 MR. GREENFIELD: No. She's been excused.

18 THE COURT: 49 is excused.

19 MR. PRYOR: She's excused? Okay.

20 THE COURT: Correct. 49 is excused.
21 You're right. Thank you for catching that.

22 Okay. So I'm going to step out in the
23 hall, and then y'all let Mr. Frye know when you are
24 done.

25

1 (Recess.)

2 THE COURT: We should take them up one at
3 a time.

4 So No. 6, I thought 6 rehabbed on abortion
5 but not Trump. So the attempted rehab was
6 unsuccessful. Said do not know if could be fair,
7 and ultimately rehab was not sure could be fair.

8 So I thought that was sufficient for me
9 to --

10 MR. McKEEBY: Your Honor, again, just to
11 reiterate, it is not an issue in this case in terms
12 of that no one is going to put on evidence in
13 support of Trump. I mean, it is not an issue in the
14 case, so there is no reason for the evidence to come
15 in.

16 There is one page in a multi-page document
17 that references Trump. So we would agree to exclude
18 that from the packet of documents and not to
19 question her about it.

20 They moved in limine to keep this away
21 from the jury and you granted that. And
22 understandably so.

23 And now they are asking for -- you know,
24 they are not agreeing to us deleting that one piece
25 of paper in that packet of documents for the express

1 purpose to disqualify jurors. And that is not how
2 you -- that is not a for-cause basis.

3 And moreover, I mean, it's not surprising,
4 no one spoke up with Hillary Clinton. No one thinks
5 about Hillary Clinton. So they are using this
6 basis --

7 THE COURT: I think Trump thinks about
8 Hillary Clinton.

9 MR. McKEEBY: The jurors are not as
10 inclined -- we are not inclined to get people to
11 raise their hands and say, yeah, you know, if
12 somebody supports Hilary, I've got a problem with
13 them.

14 They did that with Trump. They got four
15 people to stand up and say, I don't like Trump. I
16 don't think that they all said, I couldn't be fair.
17 They just said, I'm done, whatever that meant.

18 But moreover, it is not an issue in the
19 case. We are not going to talk about Donald Trump
20 in the case. They want to exclude her because they
21 think -- probably, legitimately -- that they are pro
22 choice. And -- but that is not a basis for
23 excluding them from the jury, simply that they are
24 pro choice.

25 THE COURT: I understand. We need to keep

1 moving, though. We are 30 seconds --

2 MR. PRYOR: We're rearguing this, what you
3 have already decided. That is not correct. We did
4 not move to limine that page.

5 In Audrey Stone's complaint to Southwest
6 Airlines, she complains about the politics. And it
7 is discussed by Ed Schneider, the people that
8 reviewed this. And it does talk about Trump. We
9 did not move to limine that. We moved to limine
10 that -- her going to Washington, DC for Trump. And
11 that is what you limined.

12 It is part of the case. It is going to be
13 in evidence. And witnesses that absolutely didn't
14 say, And me. No. The person said, I can't decide
15 anything fairly if Trump is on there, and several
16 agreed.

17 MR. GREENFIELD: Your Honor, then we have
18 to run numbers.

19 THE COURT: Okay. You can have
20 30 seconds, too.

21 MR. GREENFIELD: We need to identify one
22 piece of evidence that is in this stack of social
23 media posts that she sent to Audrey Stone. They
24 requested to limine that out. We would be happy --
25 that is the truth, sir -- we would be happy to keep

1 that post out. If they didn't want to introduce it
2 in the first place, and we had to fight to introduce
3 that stack of exhibits, I believe we should be able
4 to at least keep that page in.

5 THE COURT: I understand at a pretrial --
6 and I'll stick to this -- I think the material she
7 sent to the Union was part of what Southwest was
8 looking at when they were making the termination
9 decision. So even though it is not front and center
10 in the case like abortion is, I think it is in the
11 case enough to where it still matters. And the
12 reactions were strong enough here that I feel like
13 they should be struck for cause.

14 So I will do that. My ruling is for 6,
15 27 -- I have already 30 as an excuse -- 35, and 43.

16 Which means we should go back after we
17 picked up with 6. We should figure out where we are
18 going now.

19 7 is out for an excuse. It takes us to 8.
20 Does anyone want to talk about 8?

21 I have 9 as a potential to talk about
22 next.

23 MR. PRYOR: I have 9, abortion, third
24 bucket.

25 THE COURT: Yeah, I had third bucket. She

1 said she couldn't separate it.

2 MR. PRYOR: And I frankly don't know if it
3 was one of the buckets for or against abortion.
4 There is both. I don't remember, but I wrote down
5 third bucket.

6 THE COURT: Anyone want to talk me off of
7 9?

8 MR. McKEEBY: For 9, she just said that
9 she had strong opinions, but she didn't say anything
10 that I too -- I don't think that she ever
11 articulated her beliefs. And so I don't -- and she
12 just said that she had strong opinions. I don't
13 think she suggested that there would be any
14 difficulty in her being impartial.

15 THE COURT: And so I read it differently.

16 I read that she didn't articulate which
17 belief she had, but that she would have a hard time
18 sidelining them. And so that -- you know, I don't
19 know that I can force someone to say what their
20 beliefs are.

21 I think we had one person who sort of
22 boomeranged later. Oh, it is a pro life video, then
23 I would be okay with that, right?

24 And so, I mean, sometimes people
25 accidentally tell you what their beliefs are. But I

1 thought she did say whatever her beliefs were, she
2 said she would have a hard time sidelining them. So
3 my leaning is to kick out 9 for that reason.

4 So I will overrule that objection and
5 sideline 9.

6 Who should we talk about next? 10.

7 Anyone want to talk about 10? Or 11?

8 12, I excused.

9 Anyone want to talk about 13 or 14 and
10 cause?

11 15, I excused.

12 So 16 or 17 on cause?

13 18, we should talk about -- I thought that
14 person said they were Christian --

15 MR. PRYOR: Oh --

16 THE COURT: Yes, what do you have on --

17 MR. PRYOR: No, no. I'm ready to respond
18 to anybody that wants to object to 18.

19 THE COURT: I'm sorry. Okay.

20 MR. PRYOR: I understand he had strong
21 views. But every time said, I will still be fair.
22 And then he was asked, I think, about free speech at
23 work, but he was asked -- talking about something
24 that is not on all fours with what is going on here.

25 If he's going to be considered struck for

1 that question, he did say he thought it would be
2 hard for him, I would like to bring him in and ask
3 questions. I didn't get a chance to rehabilitate
4 him.

5 THE COURT: So it wasn't the first part
6 that I was concerned about, because I thought he did
7 rehab. It was the second part. Honestly, I don't
8 know that I have perfect clarity, but I did think he
9 said enough where I wrote him on my cause list to
10 where his thoughts on there should be no
11 restrictions on religion in the workplace.

12 I never asked him, if that is not the law,
13 could you follow the law. I never asked him that
14 rehab question.

15 Does anyone have a recollection or feeling
16 on this one?

17 MR. McKEEBY: Yes. Strong feeling that
18 that -- I agree with you on the abortion issue,
19 rehabilitated, but not on the expression of
20 religious views in the workplace.

21 He said that he cannot be fair and
22 impartial if someone was not allowed to express
23 their views about religion in the workplace. That
24 is critical and basis for cause.

25 THE COURT: So my thoughts are either I

1 strike him because of the second thing he said or I
2 ask him the one rehab question. And no one else
3 asked the question.

4 MR. PRYOR: I would have asked a rehab
5 question if I thought it was necessary. I didn't
6 have it in my notes. The only rehab question I
7 thought was the question Adam asked about free
8 speech. And I can't even remember the context now,
9 but I wrote down, May need to rehab. But I
10 thought -- and you guys have the transcript -- but I
11 didn't think he was for cause unless the free speech
12 issue. That's --

13 THE COURT: Well, bring him in and ask him
14 one question on, Could you, not notwithstanding your
15 views on -- so it is Juror No. 18; is that right?

16 (The prospective juror entered the room.)

17 THE COURT: You're Juror No. 18. This
18 won't take long. Welcome to our above-ground lair.

19 Okay. So I apologize for not asking this
20 earlier. I should have.

21 Near the end of the questioning, they were
22 asking you questions about restrictions on speech in
23 the workplace when it comes to religion.

24 PROSPECTIVE JUROR NO. 18: Right.

25 THE COURT: You said that you had a

1 problem with those.

2 So my question is this -- I can't tell you
3 right now how much federal law let's employers
4 restrict speech in the workplace. I have to tell
5 you at the end of the case.

6 But whatever I tell you, could you follow
7 it and say, Okay, well, I don't like that law, I
8 don't agree with that law, but Judge Starr told me
9 to follow it, could you follow it or would your
10 personal beliefs on what the law should be sort of
11 override that second bucket of what the law is?

12 PROSPECTIVE JUROR NO. 18: If you tell me
13 what the law is, I could probably follow it.

14 THE COURT: Okay. I appreciate you
15 answering that. Thanks for coming back in.

16 PROSPECTIVE JUROR NO. 18: Thank you.

17 (The prospective juror exited the room.)

18 THE COURT: Okay. So he rehabbed, so --

19 MR. McKEEBY: Your Honor, he said he could
20 probably follow it.

21 THE COURT: Okay.

22 That's what he said, probably.

23 Should we call him back in for
24 clarification?

25 MR. McKEEBY: I think that's strong

1 enough, but I'm happy to call him back in.

2 THE COURT: Okay. Could or could not is
3 what we need, right?

4 Do you want me to call him -- I'm serious.
5 I can call him back in. I was reading his
6 non-verbals more than his verbals.

7 So should we call him back in for either a
8 could or could not?

9 MR. McKEEBY: I'm pretty sure I know what
10 he's going to say. But I think he said I could
11 probably do it.

12 THE COURT: Which I think is not enough.
13 And to be fair for you, I don't think that is fair.
14 I don't know what he's doing because I was only
15 reading his nonverbals, you were reading his
16 verbals.

17 Can you call him back in for another
18 question? I'm sorry.

19 Now that you and I are on the same page on
20 clarity, there is no problem. Promise that you
21 will.

22 (The prospective juror entered the room.)

23 THE COURT: I'm back at it again.

24 They accurately told me I missed the word
25 "probably" in your answer. I could probably do

1 that.

2 The problem is, I need a promise that you
3 could or could not do that.

4 Could you follow the law if I told you the
5 law was something you don't like, you don't agree
6 with, could you follow the law?

7 PROSPECTIVE JUROR NO. 18: Yes.

8 THE COURT: Okay. Thank you for your
9 answer, and I'm sorry to bring you back here twice.
10 That is my fault, not theirs.

11 (The potential juror exited the room.)

12 THE COURT: Okay. I'm sorry. I should
13 have asked the clean question the first time.

14 Okay. So I am not going to excuse him --
15 or challenge him for cause, sorry. I'm not going to
16 kick him for cause. So that is 18.

17 19 and 20, anyone want to talk about 19
18 and 20?

19 21, I'm the jerk on the grandbaby.

20 Anyone want to talk about cause on 21 or
21 22?

22 23 or 24?

23 How about 25 or 26?

24 UNIDENTIFIED SPEAKER: We may have 16
25 people.

1 THE COURT: What's that?

2 UNIDENTIFIED SPEAKER: We may have 16
3 people already. We might be there.

4 MR. PRYOR: I thought we had to go a
5 little further, but okay.

6 THE COURT: Let's go five more jurors in,
7 and then we'll know we're safe.

8 MR. HILL: All right. The miscarriage
9 lady, 26.

10 Yeah. The miscarriage lady -- the poor
11 woman who had a miscarriage was 26. I just don't
12 see how someone could sit on this jury and watch
13 that video.

14 MR. PRYOR: No, no. I agree.

15 THE COURT: I thought this is the one that
16 y'all might all agree on.

17 What do you think, Mr. Greenfield?

18 MR. GREENFIELD: I do not.

19 THE COURT: You do not?

20 MR. GREENFIELD: I would like her to be
21 here.

22 THE COURT: Okay.

23 That's someone with real tangible --

24 MR. GREENFIELD: Wait. I didn't hear you.
25 What?

1 I said that's someone -- I think someone
2 with real tangible experience with what's happening,
3 while it is difficult, I think her voice should be
4 included.

5 THE COURT: While I see your point. I
6 think the emotion she spoke with about the three
7 weeks ago. I think the problem is, I don't know
8 that she would be a fully attentive juror.

9 All right? Which goes like to the person
10 with tinnitus and like the person with some
11 long-COVID symptoms on mental competence.

12 At that point, I think -- I don't mind
13 making people suffer, but if they suffer to the
14 point of not paying attention, that is where I get
15 concerned for y'all.

16 MR. GREENFIELD: Can we ask --

17 THE COURT: I'm okay asking her. I will
18 be the bad guy.

19 MR. PRYOR: We are going to ask her?
20 Okay. Well --

21 THE COURT: I asked follow-ups on 18, so I
22 will ask follow-ups here.

23 (The prospective jurors entered the room.)

24 THE COURT: Are you Juror No. 26?

25 PROSPECTIVE JUROR NO. 26: Yes.

1 THE COURT: First, I want to say I'm sorry
2 for what you went through.

3 PROSPECTIVE JUROR NO. 26: Thank you.

4 THE COURT: I hate to be a jerk and ask
5 you one more question.

6 PROSPECTIVE JUROR NO. 26: That's fine.

7 THE COURT: But I need to ask you one more
8 question.

9 PROSPECTIVE JUROR: That's okay.

10 THE COURT: If you saw graphic images or
11 in light of what you went through three weeks ago,
12 do you think you would be able to pay attention to
13 the evidence in the case or do you think your mind
14 would wander with what you went through three weeks
15 ago?

16 PROSPECTIVE JUROR NO. 26: With that
17 specific evidence, I'm not sure. I think my mind
18 would go to what I went through. With other
19 evidence, I think I would be able to focus on other
20 evidence.

21 THE COURT: I really appreciate your
22 honesty, and I'm so sorry to bring you in here.

23 PROSPECTIVE JUROR NO. 26: That's okay.

24 THE COURT: That is all I have for you.

25 (The potential juror exited the room.)

1 THE COURT: So unless there is an
2 agreement to exclude the evidence, going back to
3 that kind of thing, to reopen that can, if the
4 evidence is still in, then it is still part of the
5 case. So I think I have to grant the cause
6 challenge on that.

7 I will note your objection, I will
8 overrule it, and I will kick 26 out.

9 Okay. So why don't we go up to 30?

10 So that is 26.

11 27 is one I just ruled on already for
12 Trump.

13 28 or 29, I have no excuses for.

14 Anyone have challenges for cause on 28 or
15 29?

16 Okay. So I think we know we are good
17 through the first 30. Hopefully that is enough with
18 our four, two, and two strikes and a jury of 8. And
19 if not, for any reason, then -- I don't know how
20 many people in the first 30 that we kicked.

21 MR. PRYOR: So can we agree where we are
22 striking through? I haven't done the math.

23 THE COURT: Do you want to -- on Juror 22?

24 MR. PRYOR: I hate to waste a strike on
25 Juror 35.

1 THE COURT: I've got 10 of the first 30 as
2 ones I've excused or struck for cause.

3 Does that add up to the first 30 numbers,
4 with 30 being inclusive?

5 UNIDENTIFIED SPEAKER: Mine shows the
6 strikes go through No. 22. That would be the 16th
7 person. No. 22 would be the 16th person.

8 THE COURT: Okay. So what I will do then,
9 I will head out of this room. And we can see if
10 this door can open for Team Carter. If you want to
11 use your peremptory, let Mr. Frye know when you are
12 done. And then I will come back in, we'll go on the
13 record and say what the jury is, and then go tell
14 them. Sound good? Okay. Thanks.

15 (Recess.)

16 THE COURT: Okay. I was informed there's
17 issues we need to talk about before raising --

18 Mr. McKeeby?

19 MR. MCKEEBY: Yes, your Honor. It came up
20 in our discussion that -- something about Juror 21
21 that we feel like we probably should disclose and we
22 feel like we have an obligation to disclose.

23 She works for Sedgwick, who I've heard of,
24 but I'm not familiar with.

25 They are a worker's comp administrative

1 provider and they work a significant contract with
2 Southwest.

3 And so that is something that I wanted to
4 make sure counsel for Carter as well as the Court is
5 aware of.

6 THE COURT: Okay.

7 So let me ask, counsel for Carter, what do
8 y'all want to do with that information?

9 MR. PRYOR: Your Honor, that was a
10 question that was asked that should have brought
11 that answer out, so it is very concerning that we
12 didn't get that answer. Maybe she didn't hear it, I
13 don't know. But, you know, call her in and talk to
14 her about it.

15 It also could change our strike list now
16 that we have this new information.

17 THE COURT: So any objection to me calling
18 her in, you ask her a question on Sedgwick?

19 Okay. Can we go get 21? I will move
20 over.

21 MR. PRYOR: Just Sedgwick?

22 THE COURT: What's that?

23 MR. PRYOR: I have a few other questions
24 now that I wish I had asked her.

25 It's always 20/20, isn't it?

1 Hold your fire.

2 (The potential juror entered the room.)

3 THE COURT: Juror No. 21, if you can stand
4 somewhere in that general direction. I wanted to
5 let Mr. Pryor ask you a follow-up question about
6 Sedgwick and its relationship to Southwest.

7 Go for it.

8 PROSPECTIVE JUROR NO. 21: Okay.

9 MR. PRYOR: Right. And when I asked a
10 question about anyone -- worked for anyone that does
11 a lot of business with Southwest Airlines, do you
12 think Sedgwick falls within that?

13 PROSPECTIVE JUROR NO. 21: If they do, I'm
14 not aware of it.

15 MR. PRYOR: Okay. That is not something,
16 you -- do you know what they do for Sedgwick?

17 I mean, I guess their standard -- I don't
18 recall what Sedgwick does. Billing or --

19 PROSPECTIVE JUROR NO. 21: Sedgwick is a
20 broker for insurance. But, I mean, if they have
21 anything to do with Southwest, I'm not aware of it.

22 MR. PRYOR: Okay. Now that you know they
23 might be, is that going to be any problem for you?

24 PROSPECTIVE JUROR NO. 21: No.

25 MR. PRYOR: Okay. You wouldn't talk to

1 anybody at work about that --

2 PROSPECTIVE JUROR NO. 21: No.

3 MR. PRYOR: -- so it wouldn't in any way
4 affect your opinion?

5 Thanks so much for answering the
6 questions.

7 (The potential juror exited the room.)

8 THE COURT: So back to your rooms, now.

9 Any other questions on that or --

10 MR. PRYOR: It does not change our strike.

11 THE COURT: It does not change it. Okay.

12 Is everyone ready to use their strikes?

13 MR. PRYOR: We're ready.

14 THE COURT: Okay. Then let me ask Carter
15 first. I think y'all have the strike zone up to 22.

16 So let me ask Carter first. Y'all have four.

17 MR. PRYOR: We do have four strikes.

18 THE COURT: Who are you thinking?

19 MR. PRYOR: Well, Your Honor, I'd rather
20 just show them to you before disclosing what the
21 other side say theirs are as well. They might
22 decide to change one of them. I mean, not that you
23 guys can think that quick, but you never know.

24 Let me see what he has put on there. Make
25 sure he's got the right ones.

1 THE COURT: So y'all double struck No. 8,
2 which does not surprise any of us, because as I told
3 my clerks, everyone can strike 8. So
4 congratulations.

5 I used to do that. And it's 5:00, they
6 want to get out of here. So I think everyone should
7 be satisfied that 8 is not serving on your jury.

8 Okay. So what that would leave us if we
9 strike 1, 4, 8, 11, 13, 18, and 20. That means our
10 jury is: Juror No. 2, 3, 10, 14, 16, 17, 19.

11 Is that it? Or is 21 our last? 21 is our
12 last juror.

13 So I will say that one more time.

14 So our jury would be: 2, 3, 10, 14, 16,
15 17, 19 and 21.

16 So no one I listed off is the subject of
17 an excuse, a challenge for cause, or peremptory.
18 Right?

19 Okay. So we should go back in. I will
20 let y'all go in first. I will come on last, and I
21 will tell the folks who our jury is. I'll tell them
22 show up at 8:45 tomorrow. We will get rolling at
23 9:00.

24 Any other issues?

25 MR. PRYOR: Your Honor, I do have one

1 other issue. My understanding is that -- it's about
2 opening remarks.

3 Should we discuss that in the morning?

4 THE COURT: Let's maybe save that one once
5 we kick them out of the room. And then once they
6 are out of the room, we can talk about everything
7 for tonight and tomorrow.

8 All right. I will let y'all go back in
9 first.

10 (Recess.)

11 THE COURT SECURITY OFFICER: All rise.

12 THE COURT: Thank you. You can be seated.

13 Okay. That is the last time y'all have to
14 stand for me. Even if you get picked for jury
15 service, the rest of the week I stand up for y'all.
16 So we are flipping the tables a little bit.

17 We have got our jury, and I will tell you
18 which eight people it is going to be. If I do not
19 call your number, that means you are not on the
20 jury. And so if I didn't call your number, I'm
21 going to excuse you and you can go ahead and leave.

22 If I call your number, I have just got 30
23 seconds' worth of instructions once those folks file
24 out of the room who weren't selected.

25 So our jury of eight people is going to

1 be: Juror No. 2, Juror No. 3, Juror No. 10, Juror
2 No. 14, Juror No. 16, Juror No. 17, Juror No. 19,
3 and Juror No. 21.

4 With that, we are all going to stand up.
5 And if I did not call your number, you are free to
6 leave. You are excused as a juror in this case.
7 Thank you for your service in this case.

8 THE COURT SECURITY OFFICER: All rise.

9 THE COURT: Hey, guys, y'all have jury
10 certificates that Mr. Frye will hand to you. So if
11 you want that, don't leave before you get it. It is
12 your permission slip.

13 (The excused prospective jurors exited the
14 courtroom.)

15 THE COURT: Okay. So I will go ahead and
16 begin just our instructions.

17 As a reminder, we're going to start
18 tomorrow -- if you can meet up at 8:45, if you show
19 up to the 15th floor of this building, you will have
20 to go through security here. And then once you get
21 up to the elevators, there is another security you
22 have got to go through. Tell them you're here for
23 Judge Starr's trial and they will bring you back to
24 my jury deliberation room behind my courtroom.

25 If you can be there by 8:45, then we will

1 be on the record going by 9:00. The lawyers and I
2 get here early and handle legal stuff, so we try to
3 get as much of that out of the way that it doesn't
4 waste y'all's time as humanly possible. So we will
5 already be going by the time y'all get here.

6 But we will start at 9:00. We will have a
7 break midmorning. An hour for lunch as close to
8 noon as we can get it. You can bring your lunch.
9 We have got a fridge. You can eat lunch out. That
10 is fine, too.

11 We take two breaks in the afternoon, and
12 then cut you loose as close to 5:00 as we can.

13 If there is any day where I think we have
14 witness scheduling issues and we may need to push a
15 little after 5:00, I will ask our court security
16 officer to tell you in advance, just because I know
17 y'all may have commitments and it may not be
18 possible to keep a witness who has got to leave town
19 the next day to keep them over. So we will try to
20 be transparent with you about that.

21 I tell you three things every time we have
22 a break in a case -- and you are going to get so
23 tired of me saying these.

24 Number one is, don't talk to anyone in the
25 courthouse except your fellow jurors. Only talk to

1 your fellow jurors, just not about this case. You
2 can't even talk to your fellow jurors about this
3 case yet. Only once you start deliberating can you
4 talk about this case, and only then with your fellow
5 jurors.

6 Don't do any research about this case as
7 well. So don't talk to anyone other than your
8 fellow jurors or court personnel. Only talk to them
9 about non-case things.

10 And then don't do any research.

11 Those are your instructions. Once we get
12 here at 9:00 tomorrow, I will swear you in as jurors
13 and then we will have opening argument from all
14 three sides. And we will get going with our first
15 witness.

16 Thank you so much for being here, for
17 paying attention, and for being patient with us. I
18 really appreciate y'all's demeanor here today.
19 Y'all are a tribute to America.

20 Yes, Juror No. 19.

21 PROSPECTIVE JUROR NO. 19: Do we need to
22 bring -- like, if we want to take notes, do we bring
23 our own stuff, or do y'all provide that?

24 THE COURT: It is the only thing our
25 government will provide you. I mean, we will give

1 you a pen and a notepad, and so you will be good to
2 go there.

3 PROSPECTIVE JUROR NO. 19: Okay.

4 THE COURT: But thank you for asking that,
5 because I do -- I mentioned earlier, I'm a judge who
6 allows note taking. I will give you some
7 instructions tomorrow. You can't let your notes
8 override your memory or someone else's memory. But
9 I'm a note taker, and my notes jog my memory. And
10 so I let people take notes for that reason. But you
11 can't let your notes supercede your thoughts or
12 someone else's thoughts of what happened.

13 PROSPECTIVE JUROR: Are we allowed to tell
14 our employers today? Do we have something to give
15 them or --

16 THE COURT: So, yes. Mr. Frye will have a
17 certificate for you. And just for planning
18 purposes, we think midweek next week is when we will
19 close the case, and that is when we give it to you
20 for deliberations.

21 Most of our juries don't deliberate beyond
22 a day, right, if we give them the case, you know,
23 noon one day. Usually they've wrapped up
24 deliberations by noon the next day.

25 You've heard cases in the media that

1 deliberate for a long time. So I can't promise you
2 how long you will deliberate. That is entirely up
3 to y'all.

4 And once y'all deliberate, y'all set your
5 own schedule. We are running on a 9-to-5 schedule
6 now, but once you take the baton and y'all
7 deliberate, if y'all want to deliberate 24/7, you
8 can. And we have to stay in the courtroom and be at
9 your beck and call. And that is fine. We will do
10 it.

11 Any other questions? Okay. Thank y'all.
12 I love working with juries and I will just say this:
13 Juries are one of the best parts I've ever seen
14 about America. So y'all give me great pride. Even
15 though you may not be happy to do this, I am happy
16 to have you here because y'all are the real judges
17 in the case. So I look forward to giving you more
18 instructions tomorrow at 9:00 when we get going on
19 the record.

20 Let's all rise for the jury.

21 (The jurors exited the courtroom.)

22 THE COURT: Okay. Y'all can be seated.

23 Mr. Pryor, you had some things you wanted
24 to talk about as far as opening tomorrow.

25 MR. PRYOR: I was informed from one of my

1 people that one of the Defendants is going to use
2 the video or something or the screen, and I just
3 want to see anything before it is displayed to the
4 jury.

5 THE COURT: So can I ask -- and this is
6 for tomorrow, as well as for all days of trial -- if
7 you have a demonstrative that exists before the day
8 it is used, can you disclose it that night at 8:00?
9 I mean, I know we will have sort of disclosures at
10 6:00 of here will be our witnesses and exhibits for
11 tomorrow. If it is a demonstrative that exists,
12 like a PowerPoint for opening or closing, if you
13 could hand that over at 8:00. I don't need to see
14 any objections in writing to that. But the next
15 morning, when we convene at 8:30, I can say, Okay,
16 we saw the PowerPoint, what issues do you have with
17 the PowerPoint? Does that make sense?

18 As a reminder for openings, I ask y'all
19 extend to each other the courtesy of not objecting
20 during someone else's opening. But I'm going to
21 make eye contact with everybody.

22 So, Mr. Pryor, are you doing the opening?
23 Or who is doing the opening?

24 MR. PRYOR: Your Honor, I'm opening. And
25 I do want to make a record on your ruling in that

1 regard.

2 THE COURT: Yes.

3 MR. PRYOR: We object to that. We believe
4 that if things are said during the opening that are
5 objectionable, that we should have the opportunity
6 to object and could be cured at the time. And it's
7 more difficult to cure it, especially if it goes on
8 and on.

9 And so, I don't like people objecting
10 during opening. I get it. And it is not my desire
11 to do that, but I think there is the potential for
12 prejudice if it is a blanket order that you can't
13 object.

14 THE COURT: I have never done a blanket
15 order that you can't object. I have done a request
16 for people to hold their objections until the end.
17 Because I can declare a mistrial. I can give a
18 curative instruction.

19 Now, the curative instruction might not
20 work if it's -- you know, they said something
21 heinous at minute one. If it's really heinous, if
22 it's, like, a limine violation, stand up. Right? I
23 will call a sidebar.

24 At the end, I'm going to look at all of
25 you and make eye contact. And if anyone is looking

1 at me, then I'm going to say, Okay, sidebar, right,
2 after that opening occurs.

3 MR. PRYOR: Okay. So it is not a rule
4 that we can't object, it is your request that we not
5 object. And you are saying that we can then make
6 the objections, if we have any, after the opening is
7 concluded?

8 THE COURT: So the only time you would
9 stand up is when a curative instruction has to work
10 right then in order to avoid a mistrial.

11 Does that make sense?

12 MR. PRYOR: It does. It does.

13 THE COURT: If a curative instruction
14 would work at the end of closing, I will give the
15 curative instruction at the end of closing. Right?

16 And if it is a mistrial now, it is a
17 mistrial now.

18 Let them finish their closing or opening.
19 All right.

20 MR. PRYOR: Your Honor, the issue that is
21 in my mind is a ruling that you made on the limine
22 about the last chance law. And we want to be
23 sure -- I'm going to -- I'll argue that now, but
24 it's a discussion, obviously. But that last chance
25 letter is an issue we want to be sure and preserve

1 our record on.

2 And if they discuss it during opening, I
3 would want to stand up and object. Even though I
4 know what your ruling is, Your Honor, at least on
5 the limine.

6 And so I feel the need to preserve my
7 record on that. And I think that is the only issue
8 that comes to my mind right now. But that is the
9 kind of thing I'm thinking of, things that I want to
10 preserve a record on.

11 THE COURT: Sure. Understood.

12 Do you have a response, Mr. McKeeby,
13 before I say my thoughts?

14 MR. McKEEBY: We do plan to mention the
15 last chance agreement during opening.

16 THE COURT: Sure.

17 MR. McKEEBY: But I don't have a problem
18 with him objecting at the close of the opening and
19 preserving the record. He could do that outside of
20 the jury's presence and then the Court can decide if
21 some limiting instruction in front of the jury is
22 necessary.

23 THE COURT: Sure.

24 So what I will do is, I will go back and
25 refresh what my ruling was on that point. But I

1 don't have a problem. If I limined something out --
2 if I have allowed something in and haven't limined
3 it out, and you have a duty to keep objecting, I
4 have no problems with us saying -- and we are saying
5 this on the record beforehand -- that you are
6 objecting to it then.

7 I have no problem with you saying at the
8 very end of it, at a sidebar, We object to the
9 reference of the ELCA, and we ask for it to be
10 struck and ask for a curative instruction and a
11 mistrial, if that doesn't work. I don't know how
12 that is not preserving error. If I told you --

13 MR. PRYOR: Can I get counsel for both
14 Defendants to state that that is their agreement,
15 that any objection not made during opening is no
16 waiver and it can be made at the conclusion of the
17 opening?

18 MR. McKEEBY: Yes.

19 MR. GREENFIELD: That is acceptable.

20 THE COURT: Is that sufficient? Thank you
21 for being professional and diplomatic.

22 I'm only putting this rule in because I
23 know once it spirals down, y'all can just dog pile
24 each other. And I prefer an approach where y'all
25 collegially present this to the jury.

1 And to me, juries work much more
2 effectively when they haven't just seen lawyers
3 stabbing each other with knives in opening. Right?
4 And to the extent y'all can do that, I think it
5 helps all of your clients.

6 MR. PRYOR: And I should state that I
7 appreciate counsel's agreement and the Court
8 covering this issue.

9 I don't mean to say that by entering into
10 that agreement that I won't object during opening,
11 but it certainly allows us the opportunity not to
12 unfairly interfere with someone's opening. So I
13 will certainly try to do that.

14 THE COURT: Well, now that you have got
15 the agreement, I can't promise that I won't say, You
16 shouldn't object, like we talked about here at
17 trial. Save it, Pryor, for afterwards.

18 So I get that you reserve the right to
19 stand up and object. And I reserve the right to
20 say, I told y'all not to do that. Understood?

21 MR. PRYOR: Yes, sir.

22 THE COURT: Okay. So 6:00 and 8:00 -- we
23 are pretty close to 6:00. I'm going to say that
24 6:00 designation, 6:30, then 8:00 objection.
25 Lobbing from the other side.

1 And then, Mr. McKeeby, you pointed out
2 additional exhibits on a wide-open cross for
3 plaintiff's witnesses. 8:30 instead of 8.

4 MR. PRYOR: And Democrats.

5 THE COURT: And demonstratives.

6 Anything else we need to talk about?

7 MR. PRYOR: No.

8 Do we have access to your courtroom?

9 Our files are up there and there's some
10 things I need to look at.

11 THE COURT: For a fee. I'm joking. I
12 think it is open. We can check and make sure.

13 MR. HILL: Can we get into the courtroom?
14 Our files are in our breakout room.

15 THE COURT: The breakout room. Someone
16 has got a key.

17 I take it no one is anticipating
18 conducting a deposition this evening?

19 MR. PRYOR: We would be happy to.

20 THE COURT: I don't suppose we've heard
21 any movement on witness availability at a deposition
22 this evening?

23 MR. McKEEBY: I don't believe so.

24 THE COURT: Okay.

25 MR. McKEEBY: Our thought was to send the

1 witness your order, which I understand you entered
2 at 3:45.

3 THE COURT: Yes.

4 MR. McKEEBY: And that we would follow up
5 and try to get the witness to cooperate and attend
6 the deposition. I believe that's for tomorrow
7 evening.

8 THE COURT: That is much more likely,
9 given the hour of the day.

10 If there is bright ideas y'all have
11 tonight on things I can do to help out, let me know.
12 Messenger pigeon, marshal delivery of the order;
13 something.

14 All right. Okay. Well, we will see y'all
15 at 8:30 in the morning.

16 We're going to talk about objections to
17 exhibits for tomorrow and any demonstrative
18 objections.

19 All right. Thank you y'all.

20 This was a great jury selection from all
21 of you. Y'all are top notch. So it is always a
22 privilege to work with lawyers who really know what
23 they're doing.

24 This is the funnest day of trial. The
25 other days, not so much. But we will figure it out.

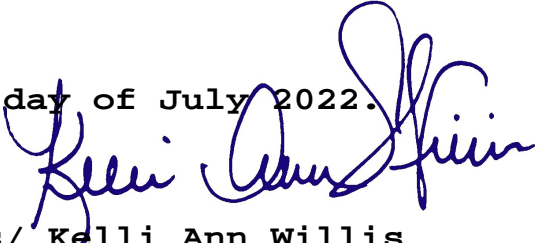
1 Thank y'all. See you in the morning.
2 THE COURT SECURITY OFFICER: All rise.
3 (Proceedings concluded at 5:24 p.m.)
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

C E R T I F I C A T E

I, Kelli Ann Willis, RPR, CRR, CSR
certify that the foregoing is a transcript from the
record of the proceedings in the foregoing entitled
matter.

I further certify that the transcript
fees format comply with those prescribed by the
Court and the Judicial Conference of the United
States.

This 6th day of July 2022.


s/ Kelli Ann Willis
Official Court Reporters
Northern District of Texas
Dallas Division

<hr/>	91:16,18,21 92:4,9,13, 16,19 96:24,25 97:3 102:10 103:12,15,18 104:1,5 109:1,5,14,21 159:5 173:11	21 79:17 81:3,4,9 93:15, 18 139:17,19,22 140:1, 5,8,13 142:12 153:19 154:2,4 178:19,20 183:20 184:19 185:3,8, 13,19,24 186:2 187:11, 15 189:3	30(b)(6) 7:23 22:17 31 107:17 124:10 317-cv-2278-x 6:7 32 56:19,21 57:4 79:17 82:13,14 100:23 114:6, 17,21,25 142:25 157:11,12,24 158:1,22 159:1,2,5 33 91:13 142:12,13,15, 21 34 47:16 52:15 98:4,6, 10 116:8 118:3,4,8,10, 15,19,23 119:3,7 35 47:16 52:24,25 53:2, 7 75:21 76:17,18 102:10 104:10,11 139:18 167:11,14 171:15 182:25 36 47:16 53:8,9 38 47:16 53:12,13 73:18,22 74:3,9 98:17, 20,22,24 99:8,14,18,21, 25 100:6,9 102:10 104:16,17 105:1 124:11 39 47:16 53:22,23 158:24 3:10 108:19 3:45 201:2
<hr/>	\$		<hr/>
\$1,000 143:20			<hr/>
\$500,000 54:2			<hr/>
<hr/>	-		<hr/>
-o- 6:2			<hr/>
<hr/>	1		<hr/>
1 62:2,6,11,21 63:11,21 65:7 86:2,3,8,9,20 87:18,22 101:16,21 106:16,18 107:1,3,11, 13 111:9,12,23 112:6, 11,13 124:10 160:8,20, 22 161:9,20 187:9 10 35:2 47:15 48:21,22 49:2,5,8,10 90:1,3,6,12, 21 106:15,18,19 107:3, 5,10,13 116:11,13,16, 19,23 117:2 126:23 127:3,5,14,17,22,24 142:12 151:21 154:19 173:6,7 183:1 187:10, 14 189:1 100 99:22 11 90:22,24 91:2 138:18,21,23 139:2,7 173:7 187:9 11th 83:4,7 158:3 12 58:9,11 79:16 80:6,7 102:10 112:18,20,24 113:6 135:23 142:12 152:13,25 153:4,6,17, 18 159:5 173:8 120 164:12 12th 91:11 13 117:5,6,9,15,22,25 173:9 187:9 13th 80:9 83:4,8,12 158:3 14 91:5,10 173:9 187:10,14 189:2 15 47:15 49:15,17 54:15 78:3 79:16 80:21,22	15-minute 108:16 15th 35:17 189:19 16 47:15 49:20,22 50:3 139:15 173:12 178:24 179:2 187:10,14 189:2 16th 183:6,7 17 47:15 50:10,12,15,17 143:25 144:4,8,14,19 145:2 173:12 187:10,15 189:2 18 47:15 50:20,21,24 51:2,4 62:3 68:4,8,13 69:1,12,21,24 124:9,10, 19 125:2,8 173:13,18 175:15,17,24 176:12,16 178:7,16 180:21 187:9 180 92:19 19 92:22,25 93:4,8,10 94:2 178:17 187:10,15 189:2 191:20,21 192:3 1989 98:7 1:00 7:3 10:18	21st 41:7 22 100:24 113:13,14,17, 22 139:17 140:18,19,25 141:5,8,13,19 142:1,4, 8,12 178:21 182:23 183:6,7 186:15 23 30:4 94:6,8 178:22 24 47:15 51:10,11,12 100:23 108:10 178:22 24/7 193:7 25 104:9 178:23 26 47:15 51:16,17,22 100:23 102:10,21,24 103:2,6 104:9 178:23 179:9,11 180:24,25 181:3,6,16,23 182:8,10 27 75:21 76:3,4,16 96:24 97:8,9,19 142:12 146:6,7 167:11,13 171:15 182:11 28 47:15 51:24,25 100:23 182:13,14 29 47:16 52:9,10 79:17 81:12,14,15,17,23 82:3 124:10 142:12 155:10 156:8 182:13,15	<hr/>
	2		<hr/>
	2 47:14,21 48:2,5,10,12 161:21,25 187:10,14 189:1 20 59:19,20,22 60:1,9 124:12,13 129:9,12,17, 22 130:9,14,17,23 131:1,13 137:17 178:17,18 187:9 20/20 184:25 2000 111:13 114:21 2008 113:17 137:19 2013 98:7 2017 41:2,7,15 2019 120:10 20th 83:12	3 108:18 137:8,10,14,16 138:8,14 161:22,25 187:10,14 189:1 30 31:8,12 39:19 50:13 59:4,5 62:3 69:25 70:2, 6,20 75:21 76:9,11,14 79:18 82:7,8,12 88:23 95:13 108:4,23 110:2 136:4 156:9,14,22,23 157:10 159:5 167:11,12 170:1,20 171:15 182:9, 17,20 183:1,3,4 188:22	<hr/>
		3	<hr/>
		4	<hr/>
		4 62:2 63:22,23,24 64:25 87:23 88:5,11,13, 16 122:20,23 146:11, 13,18,21 147:1,8 161:23 162:1,2,9 163:4 187:9 40 59:19 60:10,13,19 116:8 119:9,10,16,22, 25 120:4 400 34:19 41 159:17 42 47:16 54:7,8,11 43 62:5 71:1,3,7,19,21, 24 75:21 76:20,22 101:4,6,7 115:11,13,15, 20 167:14 171:15	

45 79:18 83:2,3 100:23 126:21 127:25 128:1 148:6,9 158:2,4,10,20 159:5	199:22,23,24 6:30 199:24 6th 7:21	ability 64:18 113:2,19 115:19 120:23 125:1,7 132:12 151:17 160:14 aborted 102:5 105:9 abortion 31:20 33:23 40:25 41:12 61:7,18 62:12 65:8,11,12 66:20 67:5,9,19,21,24 68:9 71:4,8,11 72:4 73:24,25 74:2,25 75:8 86:24 87:1,6 100:19,21 101:10 104:22,24 105:7,21,22 161:12 162:11 163:2,6,19 164:14 165:13 168:4 171:10,23 172:3 174:18 above-ground 175:18 absence 155:1 absolutely 61:8 71:12 77:2 109:7 162:19,21 163:16 170:13 abundance 27:25 abuse 134:22 academic 82:23 accept 37:6,13 132:12 acceptable 198:19 Accepted 117:22 accepting 11:15 access 200:8 accessible 117:20 accident 51:18 139:23 accidentally 172:25 accommodate 157:6,8 accommodation 157:1 accordance 39:9 account 117:16,20 119:17,24 122:24 131:4 146:16,24 147:3 accounts 119:11,19 accurately 177:24 acquittal 54:16 acquitted 52:11	action 6:6 active 7:6 120:1,2 121:14 actively 132:15 activities 41:11 128:8 Adam 6:15 43:14 136:5 175:7 adapt 34:12 adapted 34:12 add 12:19 17:1 22:2 23:20 46:14,21 62:4 183:3 added 32:17 addition 132:20 additional 12:24 15:20 46:22 85:23 102:12 144:12 200:2 address 12:15 addressed 164:19 addressing 10:3 administrative 183:25 admit 161:10 adult 122:12 advance 82:19 157:17 158:15 190:16 advanced 80:23 advantage 112:9 adviser 128:2,3 advising 9:18 advocate 72:25 affect 56:13 58:8 80:18 113:2 124:25 125:5,6 186:4 affected 10:5 affirmative 42:2 affirmatively 103:7 AFL-CIO 96:19 afraid 85:24 105:17 116:3 afresh 30:18
46 47:16 54:12,14 62:5 71:25 72:1,5,8,16 84:20	<hr/> 7 <hr/>		
47 95:10,11,19,22 96:4	7 77:6 79:13,16,20,23 80:5 100:23 106:19 107:3,14 109:1,4,13,21 152:11 159:5 171:19		
48 30:4 79:18 83:10,11 158:4,10,20 159:5	7:00 8:24 11:12		
49 45:23 46:1 62:5 72:20,24 73:7,15 75:21 76:25 77:1 79:18 83:15, 16,21 84:21 158:4,11, 20 159:5,13 167:15,18, 20	<hr/> 8 <hr/>		
4:00 10:18,25 11:4	8 88:25 89:5,10 108:10 134:1,2,3,10 135:2,12, 22 139:15 171:19,20 182:18 187:1,3,7,9 200:3		
4th 11:7	84-year-old 80:23 109:5		
<hr/> 5 <hr/>	8:00 9:22 28:19 29:15 30:3,11 194:8,13 199:22,24		
5 57:7,8,12,20,23 58:1 87:23 102:10,14,17 149:23 150:17 151:5,6 159:6 163:11,12	8:30 24:16,20 25:15,21, 24 26:4 30:7,12 194:15 200:3 201:15		
50 19:17 34:20,22 64:14 159:13	8:45 35:13 187:22 189:18,25		
50th 82:9 156:9,15 159:15	<hr/> 9 <hr/>		
51 30:4	9 62:2 67:3,4,8 68:2 84:20 89:13,15,19 107:3,14 171:21,23 172:7,8 173:3,5		
556 6:14,16 40:14 43:16 84:5 96:19	9-to-5 193:5		
5:00 36:1,4,7 187:5 190:12,15	90 56:22		
5:24 202:3	98 135:6		
5s 107:15	9:00 35:15 77:12 187:23 190:1,6 191:12 193:18		
<hr/> 6 <hr/>	9th 91:11		
6 62:4 66:1,3,9,21,24 75:19,22,24 76:15 78:9, 10,19 84:20 145:17,18, 23 146:3 151:7,23 152:10 163:13,15,16 167:11,13 168:4 171:14,17	<hr/> A <hr/>		
6:00 18:22 19:4 25:2 28:19,25 29:9 194:10	abide 39:12 104:22		

African 134:8	anniversary 156:15	argument 160:2 191:13	170:5,23
afternoon 33:20 34:7 35:25 85:16 190:11	announce 32:24	argumentative 125:3	automatic 109:2 154:18
agree 87:10 136:14 150:19 154:25 165:22 168:17 174:18 176:8 178:5 179:14,16 182:21	annoying 48:25	arrangements 25:5	automatically 135:5
agreeable 10:19 25:12	anonymity 55:7	arrest 52:6	availability 200:21
agreed 118:12 119:4 152:3 163:21 170:16	answering 176:15 186:5	arrested 47:3	avoid 196:10
agreeing 168:24	answers 47:7 56:8 94:25 137:2	articulate 172:16	avoiding 9:24 10:7
agreement 52:17 84:15 136:13 150:18, 24,25 151:1 155:3 165:18 167:6 182:2 197:15 198:14 199:7, 10,15	anti-abortion 160:13	articulated 172:11	award 107:21
ahead 42:13 95:5 125:12,16 188:21 189:15	anticipating 200:17	asks 26:5	awarded 51:19
aid 157:12,13	anymore 16:10 115:1	Aspiration 120:18	aware 184:5 185:14,21
aids 88:2 157:25	apartment 90:9	assemble 35:14	<hr/> B <hr/>
air 83:22 137:18,24	apartments 90:13	assembly 32:9 33:8	
airlines 6:20,23 40:11, 12 43:7 94:18,20 97:25 109:13 110:5 170:6 185:11	apologize 17:24 54:22 94:12 107:8 129:21 175:19	assistance 10:3 14:10 15:19	baby 81:8 102:5 105:9 153:24
Airlines' 43:10	apparent 10:6	assistant 93:7	back 7:4 11:9 12:1,8 21:23 30:15 31:22,24 32:24 43:19 45:20,24 46:3 58:6 59:6 62:4,25 79:6 84:4 85:17 94:11, 12 98:12 99:16 108:17 123:24 135:20,21,23 136:7 140:25 144:2 147:14,17,20 148:1,3, 10,11,15,24 149:4,6 154:18 156:24 157:14 161:8 171:16 176:15,23 177:1,5,7,17,23 178:9 182:2 183:12 186:8 187:19 188:8 189:23 197:24
airplane 81:19	Apparently 149:24	association 145:21	
airport 114:13,16	Appeals 42:6	associations 132:15	
align 128:14	appearance 15:23 21:14 37:23	assume 11:17,21 14:12 26:15 32:15 36:11 141:15	
all-clear 7:11	appearances 6:8 32:14 92:22	assumed 141:13	
allowed 20:21 121:24 125:10 130:7 164:22 174:22 192:13 198:2	application 110:18	assuming 78:4	
alternative 9:1	apply 61:19 64:22 67:22 68:20 69:19 70:16 71:18 72:12 75:9 161:14	assure 166:22	
amenable 24:24	appointment 150:1,13	atheists 130:2	
America 106:21 191:19 193:14	Appointments 150:13	attempted 12:6,12 168:5	
American 134:8	appreciative 100:11	attend 201:5	background 136:22
Americans 73:12	approach 16:3 31:21 84:6 116:1,11 121:21 133:21 198:24	attendance 18:3	bad 55:21 104:24 107:20 156:24 180:18
amount 49:9 50:16,17 78:6	approximately 11:12	attendant 23:1 40:11	bag 81:6
	aquarium 143:12	attendants 40:12	bags 95:7 96:17
	area 149:11	attended 41:4,8	bait 154:23
	areas 22:4 90:16	attention 11:22 13:25 151:18 180:14 181:12 191:17	Balch 50:22 51:1
	argue 196:23	attentive 150:10 180:8	ballot 74:22
	arguing 100:21 104:20	attorney 10:11 54:5 60:3,14,17	ban 67:21
		attorneys 54:1,4 94:15 121:10 145:25	barely 46:2
		Audrey 44:9 46:3,5,6	Barnett 44:11
			based 20:12 21:16 34:17 39:7 61:2,15 66:18,19 86:17 112:10

146:14 148:19 161:12	47:23 56:1 58:3 69:7	Brendon 44:13	called 9:23 10:8 11:1
basically 69:15 114:12	78:9 81:22 97:22	Brett 44:10	12:2,9 24:17 25:25
135:13	112:18 120:24 125:5	Brian 6:23	36:25 40:13,17 46:21
basis 151:20 154:3	126:25 136:22 138:4,6,	brick 144:23 145:4	62:3 79:17 93:16
164:6,17 165:7,10	7,18 144:17 145:12	bride 155:12	157:17
169:2,6,22 174:24	148:9 158:6 188:16	briefly 15:17 111:9,11	calling 28:23 135:17
bathroom 7:16 84:3	Black 128:13	113:13	184:17
108:15,16 147:21	blank 72:11 91:1 93:22	bright 201:10	calls 6:6 12:25 16:5,25
baton 13:15 77:4 136:3	blanket 195:12,14	bring 32:23 35:23 60:7	camp 63:7,9,12
193:6	blocked 101:8 122:24	84:16,25 174:2 175:13	candidates 101:10
beck 193:9	blocking 35:20	178:9 181:22 189:23	capable 162:6
begin 189:16	blood 56:11 157:7	190:8 191:22	capacity 7:23 139:1
beginning 145:10	Bloom 43:7	bringing 68:14 103:24	145:1
begins 43:23 83:17	board 23:2	broken 52:17	caption 6:14
behalf 6:15 17:24	boat 133:10	broker 93:25 185:20	car 51:18 126:4
beholden 94:20	Bobby 6:11 42:22	brought 146:2 184:10	card 100:16 105:15
belief 68:9 126:8	85:19	Broward 53:14	108:7 136:14 138:4
145:15 172:17	bonus 135:18	bucket 68:23 70:14,19,	cards 139:11,16
beliefs 61:12,17,21,22	Booked 83:13	21 72:14 73:6 75:15	care 10:23 23:23
62:9 63:4,17 66:20	books 38:1	96:8,14 142:24 146:1	134:16
67:16,23 68:7,22,24	boom 106:10	147:6 156:12 163:21,22	careful 102:9 162:20
69:16,19 70:8,14,18	boomeranged 172:22	171:24,25 172:5 176:11	carefully 162:15
72:15,23 86:15 104:13	booted 123:3	buckets 84:22 152:5	caregiver 80:23
105:7 112:4 124:2,21	boss 93:9	172:3	caregiving 153:21
146:2 160:13 161:15	bosses 108:12	building 135:4,7	154:15,17
172:11,20,25 173:1	bother 134:12 145:17	189:19	caring 154:19
176:10	146:11	burden 24:19	Carter 6:9,10 8:8,16
believes 40:24	Bottom 134:7	Burdine 27:3 28:8	9:8,23 10:21 24:19 26:1
bench 32:11	brain 76:6	44:12	40:10,16,19,24 41:2,9,
bet 24:10	branch 14:16,17	business 97:24,25	14,16 42:23 44:7 84:2
Beth 127:7	brand 131:19,22 133:1	137:18 185:11	85:20 105:19 112:8
Bible 41:1	Brantley 33:16 41:24	bust 32:2	113:20 124:23 148:24
Biden 138:10	42:16	buying 145:4	164:12 183:10 184:4,7
big 8:3 78:24 79:7	break 32:8 35:21,24		186:14,16
129:23 166:10	84:4 108:15,16 125:17	C	Carter's 11:23 41:13
bigger 14:6	190:7,22		43:1 111:19 113:3
bike 143:15	breaking 21:12	California 83:5	case 6:6,14 10:6 11:21
bill 143:21	breakout 200:14,15	call 12:8,11 15:13 16:3	13:16 16:6 21:13 22:3
billing 94:3 140:7	breaks 35:25 126:3	29:10 43:25 62:2 81:6	23:3 25:15 28:1,24
185:18	190:11	86:7 120:7 124:14	33:17 34:2,3 35:6 36:9,
birth 86:24		147:25 155:2 176:23	10,21 37:4,5,6,9,13,17,
bit 7:19 14:25 30:22		177:1,4,5,7,17 184:13	22 38:3,4,8,13,16 39:2,
34:2 40:6 42:18 44:16		188:19,20,22 189:5	7,14,17 40:7,8 47:25
		193:9 195:23	48:1,6,7 49:3,18 50:5,
			13 51:13,18 52:2,11,12,
			16 53:3,14,16,25 54:1,

9,15,17 57:19,21 60:24 61:1,3,4,11,14 65:4,7,9, 11,13,14,17,18,19,21 66:14 67:10,13,14 70:8 71:10,15,16 73:18,24 74:13,15,19,20 75:13 78:1,5 99:7,13 101:2 102:1,2,4,7,8 105:6,18, 25 106:1,2 111:1 112:7 113:5 115:19 147:7 158:9 164:5,10 165:6 166:5 168:11,14 169:19,20 170:12 171:10,11 176:5 181:13 182:5 189:6,7 190:22 191:1,3,4,6 192:19,22 193:17	chance 7:16 55:14 77:15 88:19 93:9 147:22 174:3 196:22,24 197:15 change 34:21 47:8 65:22 79:22 184:15 186:10,11,22 changed 34:12,18 charge 52:6,7 Charlene 40:10 42:23 44:7 85:20 check 102:11 114:12 200:12 checked 161:8 checking 147:23 chicken 69:7 chief 28:24 Child 137:20 children 137:22 China 122:21,25 146:20 162:16 Chinese 146:23 choice 62:16 70:3 72:25 87:4,7 165:9 169:22,24 choose 121:24 Chris 43:8 Christian 40:24 62:11 68:9 70:3 72:9 76:19 86:11,12 173:14 Christianity 70:9 circus 25:6 city 15:12 50:22 82:15 civil 6:6 40:8 47:10,25 49:3,4,22 50:3,12 51:13,17 52:16 53:16, 25 73:2 claiming 112:8 113:3, 20 claims 60:21 clarification 27:8 30:25 45:17 74:12 132:1 176:24	clarify 86:21 105:16 107:5 clarity 174:8 177:20 class 79:25 82:9 Cleaburn 27:4 28:8 clean 147:24 158:18 178:13 clear 7:5 161:11 cleared 7:6 27:17 31:23 clerk's 158:15 clerks 187:3 clients 199:5 Clinton 74:17,21,24 75:11 169:4,5,8 clock 107:9 126:6 close 36:24 46:8 87:25 100:18 151:3 190:7,12 192:19 197:18 199:23 closed 121:7 123:8 131:4 closer 44:25 45:3 closest 92:20 closing 194:12 196:14, 15,18 cloud 147:5 Cloutman 6:16 15:4 17:1,2,8,11,15 43:15 158:22 159:1,3,6 club 17:9,25 co-counsel 23:19 26:23 co-morbidity 77:18 78:17 151:10,14 cognitive 150:9,14 colleague 6:23 133:11 colleagues 6:11 collections 60:21 collegially 198:25 color 160:14 combined 8:22	comfortable 117:18 commenced 12:10 comment 22:1 118:11 commitments 190:17 Committee 41:5 communicate 24:25 36:20 37:12 communications 124:24 166:4 comp 60:21 183:25 companies 89:21 99:4 company 17:18 49:12 89:16,20 90:10 92:11, 14,15,18 107:20 111:13 114:8 120:16,17,19 126:10 127:16 129:2 131:18 132:3,8,18,23 133:3 135:3 137:23 141:3,10 147:1,2 company's 126:20 131:22 132:14 compel 18:3 competence 180:11 complained 140:3 complains 170:6 complaint 139:12,14, 23 140:20,21 141:11 170:5 completely 67:17 compliance 128:4 complications 10:16 comply 8:14 10:12 15:24 comprehend 153:8 comprehending 58:13 compromise 14:21 con 95:1 concentrate 153:7 concern 102:23 concerned 151:17 174:6 180:15
cases 35:3 104:22 192:25 catching 167:21 category 100:16 101:17,19 106:6,10,19 156:6 Catholic 104:21 caught 143:13 caused 100:20 caution 27:25 CDC 77:18 78:17 celebration 164:23 cell 10:8 36:11 56:24 88:2 148:7 center 164:15 171:9 Central 15:9 ceremonies 156:19 certificate 192:17 certificates 189:10 certifications 82:18 certified 59:22 chair 63:3 158:19 challenge 29:5 161:19 163:3,14 178:15 182:6 187:17 challenges 32:21 148:21 159:23 182:14 challenging 166:24			

concluded 85:11 109:9 196:7 202:3	contact 8:17 12:6,13 194:21 195:25	198:13	20,22 109:1,11,12 110:1 116:9 119:5 122:17 124:12 133:12, 15 134:1 135:13,15 136:1 139:18 147:13 148:13,15 150:20 152:2,9 153:10,14 154:7,11,13 155:7,22, 24 156:17,20 158:24 159:2,4,7,10,12,16 160:10,22 161:8 162:8, 25 163:9,11 164:1 165:11 166:12,15 167:18,20 168:2 169:7, 25 170:19 171:5,25 172:6,15 173:16,19 174:5,25 175:13,17,25 176:14,18,21 177:2,12, 23 178:8,12 179:1,6,15, 19,22 180:5,17,21,24 181:1,4,7,10,21,24 182:1,23 183:1,8,16 184:4,6,17,22 185:3 186:8,11,14,18 187:1 188:4,11,12 189:8,9,15 190:15 191:8,24 192:4, 16 193:22 194:5 195:2, 14 196:8,13 197:11,16, 20,23 198:20 199:7,14, 22 200:5,11,15,20,24 201:3,8 202:2
conclusion 198:16	contacted 12:6,11	counsel's 199:7	Court's 15:25
concrete 85:7 151:15	contagious 57:18,21	counseled 123:14,18 126:14,18 127:12	courtesy 194:19
concur 76:18 77:1	contempt 9:19 11:20 13:8,23 17:7	counseling 131:20	courthouse 37:19 109:4,16 190:25
condition 57:16 58:22 151:10,14 152:19 156:25	context 127:15 175:8	country 39:10 144:23 146:17	courtroom 35:16,17, 18 159:14 189:14,24 193:8,21 200:8,13
conditioner 137:24	continuation 20:21	County 49:3,4,17 51:18 52:1,11,17 53:9,15,19 54:9,10,15 121:6	cover 90:16,18,19 149:15
conditioning 137:18	continue 20:22 141:17	couple 24:8 35:25 52:1 77:3 100:13 102:11 119:10,11 120:23 124:14 133:14 137:8 140:21 164:2 167:5	covered 89:6
conditions 77:18 78:16,17	contract 184:1	court 6:3,4,6,12,18,25 7:14 8:12,23 12:18 13:4 14:12,22 15:6,18,20 16:2,12 17:7,10,13,16 18:2,5,12 19:2,15 20:3, 8,15,23 21:1,6,10,22 22:5,14,22 23:5,8,12, 14,20,25 24:4,6,10,22, 24 25:13,18 26:3,7,11 27:1,11,22 28:5,11,17, 20,21 29:3,17,22 31:3 32:7,12 33:5,9,10 37:20 38:17 39:8 42:4,6,25 43:9,17 44:14,20,24 45:3,16,21 46:8,14,18, 24 48:4,7,11,15,24 49:4,7,9,13,19 50:1,5,8, 14,16,19 51:1,3,5,8,15, 20,23 52:3,8,14,18,21, 23 53:1,4,8,11,21 54:3, 10,19 55:6,11 57:3,5, 11,17,22,24 58:2,17 59:1,9,24 60:8,10,16,22 62:18,22 63:14,22 64:3 65:2,8,11,18,19 66:5,8, 10,18,23 67:1,11,13 68:4,12,17 69:6,13,23 70:5,11,24 71:5,13,20, 22 72:3,6,10,18 73:4,9, 16,18 74:1,5,11 76:1,7, 13,15,20,24 77:3 78:15, 21 79:4,10 80:1,6,19 81:2,7,11,16,21 82:2,4, 11,13 83:1,9,14,19,24 84:7,12,19,23 85:3,6, 13,14 89:17 93:2 95:15 101:4,6 104:16 108:14,	covers 115:22
conduct 39:4 129:2	contrary 40:25		COVID 34:9,10,18,25 35:2,3,6 57:14,19 78:11 149:20 151:7
conducting 200:18	control 86:24 107:16		COVID-RELATED 77:7,13,16,23 78:6
confer 25:14 26:9 166:8	controls 56:24 88:1		coworker 124:25
conference 21:11,17, 24 29:4 83:4,17,20 149:9 156:1 158:3	convene 194:15		
conferences 156:13 158:5,11	convenience 29:20		
configuration 34:18	conversation 125:3 127:11 146:15		
confirm 11:2 23:24	converse 130:1		
confirmed 123:10	convinced 10:14		
confused 57:9,11 73:23	cool 89:4		
confusion 12:15	cooperate 12:23 201:5		
congratulations 82:11 187:4	cooperating 11:15		
Conlan 28:8	coordination 25:4		
Conlon 27:4 44:13	COPD 77:17 80:24		
connected 55:5	cord 111:21		
connection 28:18 37:22	corporate 134:23 135:16		
consensus 151:4,22	Corporation 144:20		
consent 133:5	correct 16:11 19:15 29:21 50:7 74:5 81:14 120:8 133:20 145:22,23 167:20 170:3		
consideration 162:20	correctly 146:23		
considered 173:25	corrects 26:23		
constituents 117:10	counsel 8:15,19 9:3,8, 11,15,23 10:21 11:19, 24 12:2 24:18 25:25 26:9 84:2 110:7 111:20 126:19 129:4 161:3 162:14 166:8 184:4,7		
consultant 59:23			

127:20,23	Dave 45:8	delicately 166:17	determine 39:21
coworkers 124:17	dawn 143:11	delightful 155:15	device 37:11
cramming 143:16	day 6:8 10:17 11:1,7 32:25 33:20 35:12 36:5 78:3 136:3 143:17	delivery 201:12	differences 70:10
crashed 137:19	148:5 190:13,19	demeanor 191:18	differently 60:6 97:22 146:8 172:15
crazy 35:7	192:22,23,24 194:7 201:9,24	Democrats 145:14 200:4	differing 100:19
create 37:23 131:21	days 116:6 118:16 122:2 194:6 201:25	demonstrative 194:7, 11 201:17	difficult 64:20 70:23 82:19 96:21 99:12 101:13 104:13 154:9 180:3 195:7
crime 47:2	DC 41:6,9 170:10	demonstratives 200:5	difficulties 100:20
criminal 40:7 47:11 48:1,6,7 52:2,11 53:10 54:9,15	deadline 15:9	denied 39:9	difficulty 172:14
cringing 54:4	deal 66:5 92:1 156:20 158:17	Denise 45:6	diligently 20:12
critical 174:24	dealing 162:7	deny 41:20	dip 72:14 73:5 75:15
cross 29:19,25 145:16 200:2	dealt 92:5 162:4	depend 69:2,4	diplomacy 73:11
cross-examination 38:24	debate 94:24,25 102:22	depending 15:12	diplomatic 198:21
crosscheck 149:5	decide 39:2,7 75:3 99:13 105:13 170:14 186:22 197:20	depictions 132:22	dire 32:1
crosses 143:3 157:22	decided 38:16 105:11 170:3	depo 7:25 13:6,10,21 14:2 15:11 16:16,20 17:22 18:8,18 19:14 23:9,17 26:17 27:3 28:9	direct 24:15 30:1
culture 128:15	deciding 97:16 105:24, 25 106:3	depos 7:20	directed 29:3
curative 195:18,19 196:9,13,15 198:10	decision 68:25 171:9	deposed 7:23 11:4,7, 24 14:14 27:20	directing 9:4
cure 195:7	declare 195:17	deposition 8:25 9:1 10:15,18,22 12:10 14:9 18:10,11,13,16 19:5 20:19,21 21:2,15,19 23:4 26:14 27:5,9,24 200:18,21 201:6	direction 11:23 158:7 185:4
cured 195:6	decode 19:20	depositions 9:20 22:12	directly 6:24
current 89:9 118:24	defendant 6:22 16:8 108:9	DEPUTY 159:14	disability 56:12 149:21
cut 28:12 36:1 190:12	Defendants 8:1 194:1 198:14	describe 111:11 116:15	disagree 163:6
cutting 109:6	Defendants' 8:6	deserves 136:9	disagreement 21:3
<hr/>	define 116:4	designation 7:25 199:24	disagrees 149:17
D	definition 115:25	designations 18:14,16 19:5,14,17 23:6,9 26:14 27:5,24	discipline 126:18
dad 95:12	degree 67:20 164:19	desire 195:10	disciplined 123:13,17 124:24 126:13,17
Daley 43:15	deleting 168:24	detail 80:20 111:10	disciplining 131:20
Dallas 49:3,4 51:18 52:1,11,17 53:9 54:9,10 121:7	deliberate 36:22 78:2, 3,4 192:21 193:1,2,4,7	determinations 60:5	disclose 183:21,22 194:8
damages 107:19,21 108:2	deliberating 191:3		disclosing 30:3 186:20
damn 142:16	deliberation 189:24		disclosures 22:8 194:9
Dana 83:5 158:3	deliberations 192:20, 24		discover 127:21
dates 13:13			discovered 128:19,20
dating 114:22			discovery 14:15 22:2,9

discretion 31:20	draw 31:22 155:14	elevators 189:21	ensure 15:22
discuss 37:5 126:7 150:3 188:3 197:2	drawing 31:24	elicits 121:15	entered 8:23 175:16 177:22 180:23 185:2 201:1
discussed 21:12 38:4, 6 170:7	drive 35:7	else's 192:8,12 194:20	entering 199:9
discussing 100:20 124:2	dropped 130:19	email 7:1,19 8:22 9:4,6, 7,11,17 11:13,19 16:2, 4,25 17:4 29:10 30:3 134:20,21	entire 22:9
discussion 10:20 33:24 110:12 183:20 196:24	drove 135:4	emails 8:18,19	entities 132:12
discussions 117:13	drug 49:18 52:12	emergency 21:13	entitled 39:3 64:21 107:21
disinterested 137:2	dry 82:6	Emlet 45:5	environment 140:2
dismissed 49:23 50:4 54:18	ducking 137:7	emotion 180:6	environments 129:23, 24
disoriented 57:13 149:24	due 81:5 158:25	emotional 82:23 102:18 103:5	equipment 7:15 32:12
displayed 194:3	DUI 53:19	employee 16:13 91:23 126:19 128:10 132:22	error 198:12
disqualifies 161:6	duration 10:22	employee's 128:22	essentially 9:17
disqualify 161:6 162:19 169:1	dusk 143:11	employees 25:9 92:1,5 110:19,21 128:5,18 130:7 131:20,21	established 24:22 162:24
district 93:11	<hr/> E <hr/>	employees' 67:16	etiquette 130:10
disturbing 103:16,19, 20,21,24 104:19	ear 56:22	employer 36:24 124:1 132:24 139:13	Eugenics 112:1
ditto 76:12	earlier 69:8 146:15 162:11 175:20 192:5	employers 110:22 130:21 176:3 192:14	evading 11:16
dive 139:8	early 111:12 190:2	employment 126:12 132:13	evening 8:16,23 9:21 20:14 83:7 200:18,22 201:7
division 137:21	easier 25:5 64:9	encounter 37:21	event 11:17 81:18,21
dizzy 57:9,11 149:24	easy 86:1 157:2,8	encourage 133:20	events 23:3 118:24
Dobbs 67:13 164:5	eat 190:9	end 16:23 32:24 35:12 61:4,14 64:16 65:4,20 108:3 175:21 176:5 195:16,24 196:14,15 198:8	ever-changing 34:10
doctor 71:10	echo 76:5	ended 134:25 135:22 166:19	evidence 37:16 38:16 61:3,13,19,23 62:10,24 64:6,10,19,20,22,23 66:16 67:22,24 68:21, 24 69:2,3,9,10,20 70:16 71:18 72:13 75:3,6,9 86:16 87:13,15 101:20, 25 104:14 136:10,16 164:22 168:12,14 170:13,22 181:13,17, 19,20 182:2,4
document 164:11 168:16	economy 137:19	enforce 17:5	examine 57:16
documentary 104:18	ed 17:2 45:11 93:5 157:16,24 158:25 170:7	engage 116:21 117:13, 16	excellent 20:8 85:18
documents 168:18,25	Edie 44:11	engineer 91:2,3 138:20,22,24 142:25	exchange 89:16,20
dog 198:23	Edward 6:16 43:15	English 56:3	exclude 168:17 169:20 182:2
Donald 74:17,20,23 75:11,25 164:9,13,16, 24 169:19	effect 57:13	enrolled 79:24	excluding 169:23
door 7:5 135:7 183:10	effectively 199:2		
double 31:10 187:1	effort 10:13 13:3 40:22		
doubt 54:16	efforts 8:17,20,22		
downtown 25:11	egg 69:8		
	Eighteen 124:16		
	ELCA 198:9		
	electric 143:15		
	electronic 37:11		

excursions 81:25	explanation 89:24	fairly 161:5 170:15	field 60:18
excuse 37:7,13 39:23 109:14 149:14,17,22 150:6,7 151:1,15,20,23, 25 152:7,10 153:25 154:3,18 155:9 156:8 157:3 159:12 163:12 171:15,19 178:14 187:17 188:21	expose 125:19	faith 106:20	fight 171:2
excused 38:10 39:22 109:17 148:5 151:6 152:11 160:1 163:13 167:12,17,18,19,20 173:8,11 183:2 189:6, 13	express 105:7 124:7 125:10,23 168:25 174:22	fall 50:13 80:24 96:8 100:16 101:16,19 106:5 133:23	fighting 73:11
excuses 32:21 148:20 149:8,13,19 150:5,21 152:5 158:2 182:13	expressed 40:19 112:4 160:12	falling 138:10	figure 13:21 19:16 26:18 44:3 69:13 171:17 201:25
excusing 109:3 153:18 159:5	expressing 74:16 101:2 124:17	falls 106:10,19 107:15 185:12	figured 109:15
executive 23:2	expression 174:19	familial 154:9	file 18:20 19:4 20:10,13, 16 23:5,9,24 26:15 30:10 142:9 188:23
executives 25:10	extend 14:16 194:19	familiar 91:25 94:17 183:24	filed 18:19 19:13 27:23 40:9 139:12,14,23 140:20,21 166:2
exercises 65:15	extended 22:2	family 36:24 98:15,18 100:18,21 117:18 154:17	files 200:9,14
exercising 55:25	extension 20:19	Fantastic 91:3	filings 7:25
exhibit 29:25 56:14 164:12 165:19	extent 16:1 24:25 110:10 199:4	fashion 133:4	filling 158:19
exhibits 29:2,6,12,13 30:4,8,9,13 74:14 171:3 194:10 200:2 201:17	extra 22:11	Fast 9:21	financial 153:16
exists 194:7,11	extremely 103:5	father 80:23 95:19,20	financially 80:16
exited 176:17 178:11 181:25 186:7 189:13 193:21	eye 194:21 195:25	fault 178:10	find 13:9 82:19 103:19 127:19 134:24 145:25
exiting 10:2	eyebrows 142:6	favor 51:14 97:11 166:3	finding 17:7
expect 15:21 26:17	eyes 112:10	favorable 101:11	fine 13:18 23:15 29:22 73:12 82:6 126:5 151:12 155:6 162:24 167:6 181:6 190:10 193:9
experience 55:21 96:1 98:9 110:21 112:10 113:18 114:19 121:22 133:17 180:2	<hr/> F <hr/>	Fear 140:4	finish 36:6 196:18
experienced 121:10	face-to-face 37:10	federal 41:17 47:10,24 60:21 65:14,15 67:15, 20 71:16 74:6,7 128:7 176:3	finished 14:3 51:21
experiment 38:19	Facebook 41:9 116:13, 14,21 117:6,14,23 118:4,5 119:12,23 120:1 121:23 146:16	fee 200:11	fire 185:1
explain 9:14 37:1 65:3 111:9 113:13	fact 14:15 54:21 99:5,9 103:23 113:3 134:8 136:10	fee-paying 40:17	fired 41:14 111:14
explained 65:1 71:8	factor 65:20	feel 55:13 57:14 67:9 68:2,10 84:24 117:17 125:4,14 130:7 131:2 135:14 136:21 147:4 155:1 171:12 183:21,22 197:6	firing 134:25
explaining 115:13	facts 97:18 105:10,11, 23 161:14	feeling 174:15,17	firm 59:17 120:15,23 129:1
	Failure 39:13	feet 144:2	Fish 138:14
	fair 26:7 39:3,9 55:19, 23 63:5 69:17,18,22 96:9 97:20 102:19 103:25 104:7,25 105:12 112:4,5 113:2,19 115:19 125:1,7 147:9 163:19,24 168:6,7 169:16 173:21 174:21 177:13	fell 63:19	fisherman 138:16
		fellow 36:21 37:19 190:25 191:1,2,4,8	fit 34:19 156:12
		felt 111:20 123:25 164:4	fitters 99:25 100:1
		fetus 102:5 105:9	fix 33:15
			flag 149:15
			flight 14:2 22:25 40:11, 12 114:16,18

flipping 188:16	free 73:25 74:4 88:11 92:2 104:20 106:15 109:18 124:20 147:5 162:4,6,9,12,18 163:2 173:22 175:7,11 189:5	gentleman 95:16	grandchild 93:17
floor 33:3 35:18 189:19		gentlemen 33:12	grandkids 143:14
Florida 53:15 114:10		gently 100:12	grandma 140:11
flown 33:20		germs 151:19	grandmother 81:10,11
fly 10:17 94:20	freedom 88:12,15 92:2 106:24 107:3,10,11 110:12,13	gesturing 57:2	grant 182:5
focus 60:7 181:19		get-to-know-you 66:12	granted 119:19 168:21
focused 11:22	freely 124:1	ghost 126:1	graphic 181:10
folks 25:23 43:20 46:12 61:10 187:21 188:23	Friday 8:16,23 11:12 13:16 83:17	Gilliam 6:10,21 8:11,13 14:20 18:9,25 19:13 20:2 21:8,11 22:1 23:2, 7,18 26:9,17,21 27:7 28:10 42:24 44:19	grass 143:19
follow 36:17 39:13 62:19 68:18 70:12 88:8 100:12 101:1,20 136:20 145:8 161:4 162:21 174:13 176:6,9,13,20 178:4,6 201:4	fridge 190:9	give 7:5 33:25 34:1,8 35:21 36:8,9 37:8 39:18,23 40:2 47:6 55:8 61:4,14 63:5 64:23 65:20,23 66:16 68:1,21 70:16,17 71:11 108:11 112:9 125:17 135:18 136:21 165:11 191:25 192:6,14,19,22 193:14 195:17 196:14	grateful 147:13
follow-up 22:4 23:15 100:14 185:5	friends 36:24 92:20 95:13 155:11	giving 193:17	gray 149:10
follow-ups 180:21,22	front 29:25 47:22 56:15 137:5 164:15 171:9 197:21	glad 91:14 110:14	great 29:11 73:12 74:22 77:11 89:23 193:14 201:20
for-cause 169:2	Frye 7:4 32:4,5 167:23 183:11 189:10 192:16	glass 21:12	green 143:22 147:4
force 125:24 167:1 172:19	full 21:15,18	global 20:17,18	Greenfield 6:15,18 12:21 15:1,16,19 16:11 20:11,17,24 21:2 22:6, 20 23:10 43:12,13,14 46:20,22 136:2,5,6 137:11,15 138:1,12,15, 22,25 139:4,9,19,24 140:4,6,9,15,23 141:2, 6,9,16,24 142:2,5,10, 17,21 143:2,7,18,23,25 144:6,10,15,25 145:7, 19,24 146:5,10,14,19, 22 147:10,15 154:5,8, 12 155:21 160:20 162:2 163:5,10 167:17 170:17,21 179:17,18, 20,24 180:16 198:19
forced 141:17,19	full-time 80:3 109:4 152:11	gloves 78:12 151:8	
forget 24:8	fully 180:8	God 41:1	
form 19:18,20 30:11	function 149:25	Golf 139:7	
Fort 83:21 155:20	funnest 201:24	good 6:25 16:19,21 22:11 26:11 42:6 43:13 74:12 85:16 90:9 96:17 97:4 129:13 131:7 134:17 137:7 138:15,25 144:14 149:18 156:16 182:16 183:14 192:1	group 107:20 131:5,15
forthcomingness 17:17	funny 138:8,9,11	government 106:17,25 107:1,12,15 146:24 147:3 191:25	guarantee 35:5
Forty-four 123:4	<hr/> G <hr/>	grade 88:19 91:8,11 93:2,5 94:9 106:18	guess 10:4 18:15 22:4 26:15 69:1,3 111:4 115:25 121:15 130:8 163:17 185:17
Forty-three 133:15,16	gain 38:19	grandbaby 81:5 140:10 153:20 154:21 178:19	guessing 121:14
forward 8:9 9:21 14:7 84:25 193:17	gal 126:24		guilty 49:18 51:7,8 52:4,5,6,20 53:3,10,14, 20 54:9 71:12
forwarded 134:20	game 42:17 46:25 47:19		Gutierrez 45:6
found 49:12,18 52:19 53:14,20 54:9 141:22	garden 143:12		guy 11:9 180:18
foundation 49:11,12	gardens 143:12		guys 175:10 186:23 189:9
fours 173:24	gave 123:7 135:21		
fourth 73:7 84:22 93:4 114:2,3 115:5	general 98:2 110:9,24 128:7 129:4 185:4		
frankly 10:23 11:7,11 172:2	generalist 91:22		
freak 43:21	generally 98:13 116:15		
	genesis 112:1		

guys' 89:6	heads 134:23	Hillary 74:17,21,24 75:11 165:21 166:23 169:4,5,8	hour 9:7 10:9 12:14,15 14:18 15:7 35:21 148:6, 8 190:7 201:9
<hr/> H <hr/>	health 78:8		
hacked 123:6	healthcare 60:20 120:19 121:3	hip 143:16	hour-and-a-half 17:22 20:20 21:25
half 15:7,8 56:23 148:6, 8	hear 8:4,8 38:12 43:22, 24 44:16 46:2,4 48:25 50:2,23 53:23 56:25 57:10 59:25 60:15 61:3, 12 64:19,21 66:1,16 67:25 71:17 74:23 75:10,16,22 76:6,9 79:19 85:17 88:9,10 95:2,10 110:3 136:7,10 151:13 152:20 156:4 165:20 179:24 184:12	HIPAA 131:9	hours 11:5 14:13 15:5
hall 25:7 31:23 32:23 167:23		hire 125:25 126:2	house 82:1
Hallmark 90:12		hobbies 140:12	housekeeping 148:3
hand 13:15 35:8,9 56:10 77:4 78:1 121:15 129:10 189:10 194:13		hold 42:10 47:12 79:14 134:3 135:6 139:16 185:1 195:16	HR 91:22 127:23
handbook 126:12	heard 11:9 12:1,3,4 62:25 64:6,9 88:5 101:14 110:12 124:15 137:6 142:13 167:6,7 183:23 192:25 200:20	home 80:13 134:21 152:19	huddle 108:22 147:17
handful 164:8		homeowner 49:11	Hudson 24:13 46:17,19
handle 29:15 30:2 35:12 190:2	hearing 56:16,17 88:2 95:16 157:12,13,25	homicide 137:21	human 40:25 91:17
hands 16:24 133:8 169:11	hearsay 19:21	hone 165:12	humanly 190:4
handwriting 155:19	heart 80:16 152:19	honest 55:3,13 64:1 122:16 154:16	humans 65:16
hang 55:6	heat 82:6	Honestly 174:7	hundred-mile 16:15
hanging 58:16	heating 137:18,24	honesty 63:14,18 70:25 71:14,23 72:19 73:9,14 76:2,8 106:5,13 181:22	husband 98:22 99:6, 10,16,18,21
happen 20:7 38:12 152:23	heinous 195:21	Hong 146:25	hyped 166:23
happened 42:9 48:13 114:11 135:1 192:12	held 71:12 85:12 109:10	Honor 12:21 14:20 15:16 17:1 18:9,25 19:13 20:2,12 21:8 22:6 23:7,10,19 24:5 26:10, 21 27:7,21 28:10,15 44:21,23 46:23 57:8 59:6 84:6,10 145:10 150:18 153:5 154:6 164:2,18 168:10 170:17 176:19 183:19 184:9 186:19 187:25 194:24 196:20 197:4	<hr/> I <hr/>
happening 180:2	hell 135:23		idea 131:7,18
happy 88:22 166:8 170:24,25 177:1 193:15 200:19	helpful 29:17 71:23		ideas 201:10
hard 19:5 55:23 63:9 68:3 95:15 98:9 100:5 152:4 172:17 173:2 174:2	helping 81:8		identify 29:1 32:17 170:21
hardest 64:5	helps 13:24 199:5		ignorance 134:12
hardship 78:25 80:15, 25 152:21 153:1,4,16 154:1 155:2 157:22,24 158:8	Hey 77:13 189:9		ignoring 94:14
harsh 13:7	hide 17:18		Ill 6:17 43:15
hate 65:19 75:4 95:24 181:4 182:24	hiding 138:18	hop 137:9	images 181:10
head 7:12 58:12 86:22 103:6 183:9	high 82:21 91:11,12 139:16	hope 16:19 96:1 148:8	impact 99:7 132:10 133:1 157:20
	highest 42:12	hospital 131:9,11	impairment 58:7 59:3, 11 150:7,15
	Hilary 169:12	hosting 81:17,22 155:10	impartial 39:4 55:19,23 64:18 112:5 113:3,20 115:19 125:1,7 146:1,9 147:7,9 160:14,17 172:14 174:22
	Hill 6:11 9:8,22 11:13, 23 15:4 20:7 42:23 111:13 179:8 200:13	hot 33:14	impediment 157:4
		hotel 83:22	important 36:2 39:12 110:24,25 136:8 138:2 162:17
		hotter 33:18 82:5	

impression 131:22	injustice 39:11	involve 74:14,16 102:4	jointly 12:22
improper 38:20 113:15	inside 141:1	involved 38:8 41:10 129:5 166:9	joking 200:11
impropriety 37:24	Instagram 117:7,14, 24,25 119:12 120:5	involves 101:2	Jones 45:7 46:6
in-court 21:14	instance 74:8	involving 53:25 163:25	judge 32:5 33:16 38:10 42:16 54:6 66:18,19 85:10,21 86:17 87:13 88:23 96:6 100:11,24 101:23 109:8 135:13 147:12 151:15 158:14, 18,22 166:21 176:8 189:23 192:5
in-house 8:19 9:10,15 11:18	instill 130:18	iron 158:15	judges 58:19 193:16
inaccurate 38:21	instructed 9:10	irretractable 156:3	judgment 147:5
inadvertently 28:3	instruction 195:18,19 196:9,13,15 197:21 198:10	issue 10:3 11:20 24:18 28:16 29:16 67:21 72:2 79:5 85:1 88:10 95:8 121:3 140:24 141:4 145:20 157:13 162:4,17 163:6 164:8,10,19 165:6 166:10 168:11,13 169:18 174:18 175:12 188:1 196:20,25 197:7 199:8	July 7:21 82:24 158:3
inappropriate 128:14	instructions 31:7 34:1 36:8 39:13 188:23 189:16 191:11 192:7 193:18	issues 14:6 24:9 91:23 92:2,3 100:12 110:23, 25 116:22 138:2 144:12 147:18 152:3 157:7,12 161:5 162:6 163:17,18 183:17 187:24 190:14 194:16	jump 148:21
inauguration 164:24	instructor 90:4	items 144:22	juries 52:1 53:13 54:25 192:21 193:12,13 199:1
inclination 14:13	insurance 89:3,6,14,22 93:25 99:1,2,3 140:7 185:20	J	juror 37:7,14 45:23 46:1,2,6 47:21,23 48:2, 5,10,12,21,22 49:2,5,8, 10,15,17,20,22 50:3,7, 12,15,17,21,22,24 51:2, 4,7,10,12,17,22,24,25 52:5,9,10,15,16,19,22, 24,25 53:2,6,7,8,9,12, 13,22,23 54:7,8,11,14, 23 56:19,21 57:4,7,8, 12,20,23 58:1,8,11,23 59:4,5,20,22 60:1,9,10, 12,13,19,25 62:6,11,21, 25 63:8,11,21,22,23,24 64:18,25 65:6 66:1,3,9, 21,24 67:3,4,8 68:2,4,8, 13 69:1,12,17,18,21,24 70:2,6,13,20 71:1,3,7, 19,21,24,25 72:1,5,8, 12,16,20,24 73:7,15,22 74:3,9 75:18,19,22,24 76:3,4,9,11,14,15,17, 18,22 77:1,5,9 78:9,10, 19 79:2,3,9,13,20,23 80:5,6,7,21,22 81:3,4,9, 15,17,23 82:3,7,8,12,14 83:2,3,10,11,15,16,21 86:2,3,9,20 87:18,22 88:5,11,13,16,25 89:5, 10,13,15,19 90:1,3,6, 12,18,21,22,24 91:2,5, 10,16,18,21 92:4,9,13, 16,19,22,25 93:4,8,10, 15,18,24 94:2,6,8
inclined 169:10	integrity 39:5		
included 180:4	intelligently 40:4		
includes 37:15 38:23	intend 29:2,10,12 151:21		
including 13:11 36:21 38:9 40:21 41:4,17	intent 23:4 164:22		
inclusive 183:4	interaction 55:18		
incomplete 38:21	interested 13:6		
Indiana 112:25	interesting 33:19,23 74:18	jail 122:1	
Indianapolis 112:25	interfere 199:12	January 41:2,7 83:13 144:8	
indicating 9:8	international 79:5	Jason 43:7	
individual 128:16,17 145:1	Internet 38:1,5	jerk 150:24 151:11,13 153:21 155:4,5,11 157:20 178:19 181:4	
individual's 87:4	interoffice 141:21	Jewish 130:3	
individuals 124:6	introduce 29:2,6,14 42:20 171:1,2	job 42:7 65:3 89:9 90:2 96:17 100:24 111:8 112:17 113:11,15 114:4 115:10 125:25 126:2,3, 7 130:12 134:5,22 135:21 137:7 144:20 152:18,24 158:25	
informed 183:16 193:25	inverse 56:7	jog 192:9	
influenced 38:21 73:3	investigation 38:3,18 129:3,6 141:14	joining 6:24	
information 37:9,12, 15 38:7,20,22 39:1,8 45:17 128:12 131:10 153:1 184:8,16	investigator 137:21	joint 16:2,4,24 30:17	
informed 183:16 193:25	investment 128:2		
infraction 50:25 51:3	involuntarily 111:8 112:16 113:11 114:4 115:10		
initial 22:8			
inject 61:20,22			
injured 59:6			

95:11,19,22 96:4,10,25 97:3,8,9,19 98:6,10,20, 22,24 99:8,14,18,21,25 100:6 101:21 102:14, 16,17,21,24 103:2,6,12, 15,18 104:1,5,9,11,17 105:1 107:5,23 111:9, 12,23 112:6,11,12,20, 24 113:6,13,14,17,22 114:6,17,21,25 115:13, 15,20 116:11,13,16,19, 23 117:2,5,6,9,15,22,25 118:3,4,8,10,15,19,23 119:3,7,10,16,22,25 120:4,9,13,16,18,22 121:2,6,9,23 122:6,10, 14,20,23 123:5,16 124:19 125:2,8,15,18, 22 126:23 127:3,5,14, 17,22,24 128:1,20,25 129:4,12,17,22 130:9, 14,17,23 131:1,13 132:1,3,11 133:3,18,22 134:3,10 135:2,12,22 137:8,10,14,16 138:8, 14,18,21,23 139:2,7,19, 22 140:1,5,8,13,19,25 141:5,8,13,19 142:1,4, 8,15,19,23 143:6,9,20, 24,25 144:4,8,14,19 145:2,17,18,23 146:3,6, 7,11,13,18,21 147:1,8 149:22,23 150:17 151:7 154:2 156:8,9 157:1 159:15 161:7 175:15, 16,17,24 176:12,16,17 177:22 178:7,11 180:8, 24,25 181:3,6,9,16,23, 25 182:23,25 183:20 185:2,3,8,13,19,24 186:2,7 187:10,12 189:1,2,3,6 191:20,21 192:3,13	19 77:24 78:7 80:8 86:13 87:10,12,23 94:21 102:8 107:21 109:2,17 145:15 147:16 148:4 149:7 159:18 165:3,10 168:21 169:23 179:12 182:18 183:13 187:7,10,14,21 188:14, 17,20,25 189:9,24 193:20 194:4 197:21 198:25 201:20	<hr/> L <hr/>	lead 42:19 113:5 leadership 40:20,23 leaning 13:4 14:4 149:16 150:6,15 153:2 154:2 156:7,22 158:10, 20 165:11 173:3 learn 129:24 lease 52:17 leave 63:20 77:11 109:18 167:4 187:8 188:21 189:6,11 190:18 leaves 15:10 leaving 145:5 Lee 43:15 left 12:7,13 42:5 90:25 135:2 137:17 legal 39:23 43:18 55:18,22 58:4 59:13,15, 21,23 60:11 109:14 147:18 190:2 legitimately 169:21 letter 196:25 letting 156:23 157:10 158:7 level 34:25 91:13 129:5 152:21 154:1 levels 15:21 35:8 libraries 38:1 licensed 120:10 life 40:25 71:11 72:9 79:7 96:11 147:20 172:22 light 16:18 181:11 lightning-round 47:19 likes 129:25 Likewise 37:8 limine 164:20 166:2 168:20 170:4,9,24 195:22 196:21 197:5 limined 170:11 198:1,2 limitation 14:9 limited 22:3
jury's 197:20		<hr/> K <hr/>	
keeping 130:11 136:19			
Kevin 149:3 167:9			
key 87:8 200:16			
kick 30:7 31:6 151:24 158:1 159:20 173:3 178:16 182:8 188:5			
kicked 86:13 153:21 163:12 182:20			
kicking 151:23			
kid 154:19			
kids 136:24 140:13 157:21			
kind 25:4 62:15,16 66:4 68:10 83:5 89:13 91:23 108:1 110:23 121:23 122:1 124:5 129:24,25 130:4 138:4 143:2 144:10 147:5 155:25 182:3 197:9			
kinds 143:12			
kissed 112:21			
Kissman 45:8			
knees 144:5			
knew 94:6 128:25 134:5			
knives 199:3			
knowing 102:6 105:10 117:18 135:7			
knowledge 133:4			
Kong 146:25			
labor 92:9			
lack 157:17			
lackadaisical 132:14			
Lacour 24:12 26:13 27:3,24 28:4,5 45:9			
Ladies 33:12			
lady 88:1 98:12 104:10 134:22,24 135:18 155:20 179:9,10			
lair 175:18			
lake 138:16			
land 73:1 87:2			
landscape 30:21			
landscaping 143:11			
language 13:24 16:23, 24 17:14			
largely 29:18			
Lauderdale 83:22 155:20			
law 38:8 59:16,17 60:20 61:3,13,19,21 62:10 64:7,10,23 65:1,4,20,22 66:16 67:20,23,25 68:21,24 69:20 70:17 71:9,16,18 72:13 74:6,7 75:6,10 87:2,5,14 88:8 101:25 107:19 120:14 136:11,16 161:4,14 162:22 174:12,13 176:3,7,8,10,11,13 178:4,5,6 196:22			
laws 41:17,18 65:14,15 67:15,17 68:14 69:3 73:1 86:16 128:7			
lawsuit 34:6 40:10 95:5 108:7,10 133:7,14 135:3,10			
lawsuits 142:6,9,11			
lawyer 32:16,17 42:19 59:16 120:8			
lawyers 34:5 38:9 40:1 108:23 151:17 190:1 199:2 201:22			
jurors 33:7 36:21 37:19 38:11 39:1 47:14 55:7 64:6 84:15,20 109:1,13, 21 159:17 164:9 169:1, 9 179:6 180:23 189:13 190:25 191:1,2,5,8,12 193:21			
jury 6:7 7:3,10 19:6 32:9,24 33:7 34:23 35:2 36:14,17,19,25 39:4,16 46:10 47:2,10,13 49:16, 21 54:25 61:11 64:5,15,			

limiting 197:21	lot 14:10 35:16,18 54:25 73:1 85:21 95:13 97:24 112:22 121:9 127:11 143:19,21 144:21 161:16 185:11	management 90:9	113:1,8,16,18,23 114:15,19,23 115:2,18, 21 116:9,10,14,18,25 117:4,8,12,19,23 118:2, 5,9,13,17,21 119:2,6,8, 14,18,23 120:2,6,11,15, 17,20 121:1,5,8,11 122:4,8,13,18,22 123:1, 9,17 124:13,23 125:6,9, 16,20 126:9 127:2,4,12, 15,18,24 128:17,23 129:2,8,15,20 130:6,13, 16,20,24 131:12,14 132:2,5,17 133:6,13,16, 20,24 134:2,9 135:1,9, 21,25 136:1 150:19 155:5 156:18 159:9,11 160:9,11,12 164:2 165:22 168:10 169:9 172:8 174:17 176:19,25 177:9 183:18,19 197:12,14,17 198:18 200:1,23,25 201:4
Linda 45:10	love 8:12 13:18 65:18 74:22 95:24 106:20 193:12	manager 139:2,3,4 140:22 144:16	
lines 111:2	lower 31:16	managing 145:3	
list 23:21 29:14 31:9 43:20,24 44:1 45:17 46:9,15 54:24 77:18 91:6 124:10 142:24 149:13 151:14 161:23 174:9 184:15	lowering 50:1 59:24	maneuvering 14:1	
listed 22:7 30:16 187:16	lowest 42:12 159:25	manner 150:8	
listen 61:19 62:24 75:9 77:14 86:15 87:13 94:24 97:17 102:22	Loxahatchee 80:8	manually 56:25	
listening 10:10	lunch 35:22,23 126:4 190:7,8,9	March 41:8,11,15 142:24 164:23	
listing 28:24	luxury 136:18	margin 150:22	
lists 149:5	<hr/> M <hr/>	margins 151:3 158:8	
live 21:14 28:9 146:20	mad 25:7	mark 20:20 21:25	
lives 96:12 128:13	made 8:17 12:24 30:23 61:10 96:11 103:8 123:5 160:2 196:21 198:15,16	marshal 201:12	
living 90:23	maintain 18:17 39:5	Martin 92:17	
LLC 120:18	maintained 22:7	mask 34:15 50:1 59:24 67:6 71:5 89:17 151:8	
Lobbing 199:25	maintaining 19:19	masks 77:19 78:14	
Local 6:14,16 40:14 43:16 84:5 96:19 99:22	make 13:12 15:22 16:15,17,22 20:7,18 22:21 25:5,11 28:1,2 30:10 32:8,10 33:23 38:2 43:23 48:18 50:10 60:4 64:14 65:10 69:15 73:2 74:17 75:12 84:14 85:2 86:14 87:7,20 89:6 95:24 96:21 98:9 99:12 100:5 102:15 103:4 105:3 106:1 111:15 114:23 132:6 136:15 149:5 151:2 157:1 167:3 184:4 186:24 194:17,21,25 195:25 196:5,11 200:12	master 142:25 156:18	means 16:14 37:9 38:20 40:2 127:12 171:16 187:9 188:19
locked 119:19	makes 26:20 55:12 65:5 86:6 106:11 157:5	match 19:10 46:8 61:13 66:18 75:6	meant 94:23 169:17
Lockheed 92:16	making 40:21 171:8 180:13	material 171:6	meantime 150:15
logistic 28:16	manage 90:13 145:1	math 182:22	Mechanical 138:23
long 20:3 52:13 55:6 59:7 81:1 91:8 92:23 95:17 113:16 128:15 134:5 152:2 175:18 193:1,2		matriculate 112:14	media 37:11 38:1,13 40:22 116:2,5 121:13, 14,17 123:12,15,19,23 126:11,15,20 127:16 128:3 130:22 131:8,17, 18 132:9,12,21 138:5 170:23 192:25
long-covid 149:25 180:11		Matt 6:11 42:23,24	medical 60:4 71:10 114:9 144:12
longer 16:12 36:4 114:14 148:9		matter 42:8 54:6 63:9 74:18 96:9 128:13 166:10	Medicare 89:16,20,21
looked 134:11		matters 118:6 171:11	medication 89:7
loose 36:1 109:6 190:12		Matthew 6:10	meet 109:2 115:16 159:20 189:18
losing 87:3		Maureen 45:5	Meeting 41:5
loss 56:22,23		Mayberry 43:8	Meggan 45:7
lost 95:7		MC 156:20 157:10	Melissa 44:12
		Mcgraw 111:13	member 23:3 40:15 98:14,15,18,25 99:1,2 143:4
		Mckeeby 6:19,22 14:8, 24 17:23 18:4 22:25 23:13,21,22 24:2,5,7,11 25:8,17,23 26:6,8 28:15,18,21 29:21 31:1, 2 33:1 43:4,5,6,11 45:19 46:9,11,16 100:7 109:8,24,25 110:3,4 111:15 112:3,7,12,23	

members 41:3,7 100:19,21 117:18	180:12 181:13,17 196:21 197:8	motion 164:19 166:2	Nevarez's 15:22
membership 40:16 41:3	mine 100:22 152:6 183:5	mouth 88:1	newspapers 38:2
memory 192:8,9	minimal 165:17,18	move 7:14 10:17 20:24 33:2 115:23 160:18 170:4,9 184:19	nice 126:25 127:6,8
memos 121:10	minimum 25:21	moved 32:13 114:10 168:20 170:9	night 9:22 10:9 11:12 13:11 14:2 15:9,10 23:21 27:20 194:8
Memphis 82:9 156:10	minute 11:8 12:1 105:11 132:24 195:21	movement 128:13 200:21	ninth 93:1
mental 150:7 180:11	minutes 7:13 36:4 39:19 78:3 88:23 106:14 110:2 133:12 136:4 148:7 167:5	moving 13:7 56:11 135:23 170:1	nods 103:6
mention 75:25 166:4 197:14	minutes' 7:7 31:8	multi-page 168:16	non-case 191:9
mentioned 44:4,8 46:3 74:13 75:2 98:2,13 120:3 145:20 192:5	miscarriage 102:25 103:3 179:8,10,11	murder 52:6 53:14 105:22	non-controversial 33:22
mentioning 145:21	misleading 38:22	Muslims 130:3	non-member 40:17
mentions 166:22	missed 47:17 73:19 79:18 159:3 177:24	<hr/> N <hr/>	non-officer 23:1
Mesquite 53:3,4	missing 32:16 148:18	naive 61:8	non-refundable 83:13,23 156:5
mess 78:18,20	mistaken 115:23	naked 122:11	non-responsive 16:7
message 11:11	mistrial 195:17 196:10, 16,17 198:11	named 30:13	non-responsiveness 16:20
messages 40:21 41:9, 10,14 119:15	mode 153:21 155:4,5, 11 157:19,20	names 44:2 46:15,21, 23 54:23,24	non-verbals 177:6
Messenger 201:12	moment 19:1 144:1	nametag 63:19	nonetheless 112:4
met 109:14	Monday 11:8,25	Naomi 46:17,18	nonprofit 117:10
method 38:2	money 47:25 49:9 50:16,18 51:19 52:20, 21 79:6 105:21 142:19	natural 137:1	nonverbals 177:15
mic 45:3 47:22 49:16 62:7	monitor 56:15 131:2	nature 114:10 117:14 119:15 156:4	noon 9:16 190:8 192:23,24
Michael 45:13	monitoring 132:15	Navares 21:14	normal 35:18 147:20
microphone 31:17 44:16,25 45:24 48:18 49:1 56:20 87:25	months 82:18 137:25 141:23	necessarily 87:9	notch 201:21
mics 31:14	morning 11:8 24:16,20 30:12 33:19 35:24 43:13 57:15 188:3 194:15 201:15 202:1	needed 24:21 31:18 89:25 94:5 135:14	note 121:2 182:7 192:6, 9
mid-morning 25:20	Morris 6:23	needle 166:21	noted 128:21
midmorning 35:25 190:7	mortar 144:23 145:4	negative 55:18 57:21 101:12 131:22	notepad 192:1
midnight 13:22 15:9 20:6	mortgage 80:12 152:18	neighboring 93:11	notes 58:19,20,21,25 102:11 147:24 150:11 153:5,8 163:20 175:6 191:22 192:7,9,10,11
midweek 77:24 78:2,5 79:1 192:18	mother 134:13	neuro 149:25	noticed 27:23 138:19
Mike 29:10		neutral 95:1	notwithstanding 54:21 175:14
mind 50:1 59:24 71:5 75:6,12 106:11,12 115:13 139:20,21 142:14,22 144:1 152:21		Nevarez 8:3,5 9:11,17 11:6 12:2,3 13:1 15:12, 14 17:3 21:19 27:9,13, 15,18,19 44:10	nudges 158:7
			number 34:20 40:1 42:11,13 45:22,23 58:9 62:2 86:5,7 98:4 100:7 124:9 127:25 142:13

159:25 161:23 188:19, 20,22 189:5 190:24	olive 14:16,17	overrule 161:19 163:3 173:4 182:8	party 63:3 128:23
numbers 42:14 47:13 54:23 79:2,15 103:11 107:6 116:7 170:18 183:3	one-sided 161:12	overruled 19:22	passed 119:3
nurse 59:23	one-stop 91:24	overturning 62:14 119:6	past 36:6 134:11
	open 25:16 55:13 75:6 85:12 106:12 109:10 183:10 200:12	owner 147:2	path 8:9 14:6
<hr/> O <hr/>	opening 25:19 31:7 188:2 191:13 193:24 194:12,20,22,23,24 195:4,10 196:2,6,18 197:2,15,18 198:15,17 199:3,10,12	<hr/> P <hr/>	patience 108:13
oath 38:23	openings 194:18	p.m. 202:3	patient 191:17
object 19:18,20 173:18 195:3,6,13,15 196:4,5 197:3 198:8 199:10,16, 19	operating 128:21	pack 81:6	patients 131:10
objected 20:20	opinion 66:8,18 71:4,7 73:3 97:5 130:21,25 186:4	packet 168:18,25	Paulo 6:22 43:6 110:4
objecting 194:19 195:9 197:18 198:3,6	opinions 64:7,12 67:5, 9 88:6,10 96:20,23 172:9,12	pages 164:12	pay 80:12 151:17 152:18 181:12
objection 20:18 21:21, 24 173:4 182:7 184:17 198:15 199:24	opportunity 14:21 21:18 195:5 199:11	paid 52:20,21 80:12 83:6,22	paying 126:7 180:14 191:17
objectionable 195:5	opposed 86:25 87:11 110:23 164:9,25 166:3	pandemic 120:23	pen 192:1
objections 7:25 18:16, 17 19:4 20:10 22:15 23:8 26:15 27:5,24 29:1 30:8,9,14,16,18,23 40:19 194:14 195:16 196:6 201:16,18	opposite 56:10 110:6	panel 32:2 47:2 86:13	people 14:14 25:8 26:1 34:19,22,25 35:7 36:24 37:21 38:8 47:6 58:15, 20 61:12 62:15 64:21 74:16 76:19 78:2,3,4,13 81:18,24 86:23 87:6,9 89:20 96:16 97:9 101:14 107:16 110:14 117:21 119:20 120:20 127:11 130:3,5 131:5 132:16 133:14 134:23 136:23 137:5 142:9,17 145:8,16 157:6,7 158:14,18 159:20 161:16 166:24 169:10, 15 170:7 172:24 178:25 179:3 180:13 182:20 188:18,25 192:10 194:1 195:9,16
objective 63:12 64:16 66:6 164:6	opposition 41:19 67:17 71:17	paper 168:25	people's 134:11
objector 40:18 155:8	option 13:19 32:3	papers 53:17	percent 56:22
obligation 183:22	order 6:13 8:24 9:3 13:21 14:18 15:8,25 17:5 19:8 27:14 42:12 79:19 100:25 105:6 135:18 149:19 159:25 195:12,15 196:10 201:1,12	Parenthood 101:3,12, 15 111:21,24 160:15	perception 131:19,23 132:10 133:2
Occasionally 107:23	organization 111:24	parents 162:16	peremptories 149:2
occupation 93:23 137:12 142:22	organizations 91:24	parents' 96:12	peremptory 40:1 55:15 148:22 160:5 162:23 183:11 187:17
occurs 196:2	organizations' 91:23	Parker 7:22 22:17,18 23:16 26:22 27:1 28:13	perfect 174:8
October 144:9	Out-of-state 22:25	Parker's 23:9	perfectly 30:5
offered 13:13 15:4	out-of-town 25:4,9	parking 112:22	period 14:15 22:9
office 120:25 121:7 158:15	overcome 101:25	part 10:9 28:23 64:5 65:13 104:18 126:11 132:14 164:23 166:5 170:12 171:7 174:5,7 182:4	periods 59:7
officer 6:3 16:8,9,14 22:23 33:5,9 108:20 137:17 148:13 188:11 189:8 190:16 202:2	override 61:21,22 62:10 67:24 151:4,12 176:11 192:8	parties 10:19 37:16 38:9 39:3,9 41:22 66:11 100:10 106:4 161:4 166:6	permanently 121:17
Oftentimes 143:2		parties' 38:15,25	
		partner 128:21	
		parts 193:13	

permission 17:25 44:14 46:10 119:20 189:12	pipeline 142:25	pointed 200:1	practicing 120:11
person 16:17 17:19 31:22,24 40:9 43:24 44:4 46:13 54:20 58:5 60:2,4 72:21 75:4 76:5 80:11 105:13 109:5 121:15 134:17 141:17 151:18 170:14 172:21 173:14 180:9,10 183:7	placard 31:14,15,16 42:3,11 43:2 44:3 56:2, 5,8 61:16,24 79:11 121:20 125:13	police 137:16	prayer 116:17,19
personable 54:20	placards 31:13 47:12 55:24,25 56:4,6 75:14 79:14 110:15 114:1 121:19	policies 110:18 126:12 130:22 131:8	pre-budgeted 83:6
personal 61:20,22 62:9 64:7,11 68:6,8,22,24 69:16,19 70:14,18 72:14,22 134:21 161:15 162:5 176:10	place 34:24 35:7 38:4,6 171:2	policy 126:11,15,20 127:16 128:3 131:8,17, 18 132:21 141:10	precarious 82:22
personally 8:18 97:23	places 32:10 34:14	political 101:10 110:24 116:22 117:14 118:7,24 119:15 124:2 126:25 146:2	precaution 123:7
personnel 37:20 191:8	plaintiff 40:9 51:14 105:19 108:6 133:7,13	politically 114:11	prefer 13:9 27:14 31:25 198:24
persons 101:2	plaintiff's 22:8 110:7 200:3	politician 75:1,11,16	preference 25:10
perspective 110:16,22	plaintiffs 51:19	politics 33:22 61:7,18 72:6 74:2,13 75:8 129:19,25 145:10 170:6	preferences 124:17
phase 36:18	plan 18:21 19:1 23:16, 18 109:2 153:18 157:9 197:14	poor 179:10	prejudice 165:2 195:12
phone 10:8 12:5,24 16:3,4,25 17:3 36:11 56:24 88:2,3	planned 81:25 101:3, 12,14 111:21,23 160:15	pop 47:6	preoccupied 153:23
phones 147:19 148:7	planning 192:17	popular 45:14 97:5	prepaid 79:6 156:1,3,5 158:3,5,6,11
photos 153:23	Plant 139:2,3,4	portions 19:8,23 20:25 21:1	preplanned 82:9 83:5, 12
phrase 96:7 161:1	play 42:17 47:18 67:10 68:10	position 14:22 141:22	prepping 30:12
physically 16:17	played 22:13	positions 141:25	presence 37:6 197:20
pick 121:24	playing 19:24 102:15	possibility 66:22,25	present 18:10,21,23 23:4,16 26:25 27:8 58:22,24 164:22 198:25
picked 94:13 171:17 188:14	pleasantly 150:21	post 116:2,5,12 117:17 118:3,6 119:2,15 122:2 127:18 128:18 131:6,21 132:4,8,13,19,20 146:25 171:1	presented 38:17 39:8
picking 19:6	pledge 69:16	posted 121:25 122:5 123:19 128:5,19	presenter 83:18
pictures 131:10	plenty 18:5,19 151:16 159:20	posting 117:17 138:5	preservation's 163:5
piece 136:10,15 168:24 170:22	plexiglass 34:13 48:25 54:22	posts 40:21 170:23	preserve 196:25 197:6, 10
pigeon 201:12	plumber 143:1	potential 21:12 27:2 133:1 149:22 159:17 171:21 178:11 181:25 185:2 186:7 195:11	preserving 197:19 198:12
pile 198:23	podium 63:20 89:1 103:12 116:11 125:17 132:6 133:21	potentially 9:19 128:6	president 41:4,10,13 90:8 105:20 145:22 163:23
pillars 35:19	point 9:12 13:8,16 21:3, 5 22:3 27:16 29:18 36:3 72:11 83:5 87:8 113:25 146:16 154:24 158:3 160:16 161:9 162:20 165:16 180:5,12,14 197:25	pounds 135:6	Presidential 90:13
pilot 95:12		power 36:12	presiding 33:17
pin 27:12		Powerpoint 194:12,16, 17	pressure 135:14 157:7
pipe 100:1		practice 60:20	pretrial 21:11,17,23 29:4 30:16 149:8 171:5
			pretty 154:5 156:16 157:8 165:9 177:9 199:23
			prevalent 142:7
			prevent 97:16 103:24 104:24

prevented 124:1	15,17,21,24 51:2,4,7,	186:2 189:13 191:21	public 77:20 118:1
previous 57:19,20	12,17,22,25 52:5,10,16,	192:3,13	119:12 131:19,23
pride 193:14	19,22,25 53:2,6,7,9,13,	protect 38:15 41:18,19	132:19,20 133:1
principal 93:7	23 54:8,14 56:21 57:4,	65:15,16 131:19	publicly 131:3
prior 12:9 58:6 143:1	8,12,20,23 58:1,11,23	protection 35:1	pull 89:17
private 41:9 117:16,19	59:5,22 60:1,9,12,13,19	Protective 137:20	pulling 71:5
119:11,12,17	62:11,21 63:11,21,24	protects 67:20	punish 107:21
privilege 201:22	64:25 66:3,9,21,24	protest 72:25	punitive 107:19 108:2
prize 97:2 103:14	67:4,8 68:2,8,13 69:1,	protocol 24:8,21 28:19	purchase 144:21
PRN 115:16	12,21 70:2,6,20 71:3,7,	29:23	purchasing 144:16
pro 70:3 72:9,25 95:1	19,21 72:1,5,8,16,24	protocols 34:9,12,17,	purported 41:17
165:9 169:21,24 172:22	73:7,15,22 74:3,9 75:24	24 35:7	purpose 97:6 169:1
problem 19:7 56:14,16,	76:4,11,14,18,22 77:1	proudly 43:16	purposes 192:18
17 66:7 69:8 70:7 78:14	78:10,19 79:3,9,23	proves 105:23	pursuant 24:21
80:10 81:20 103:21	80:5,7,22 81:4,9,15,17,	provide 15:20 89:21	push 156:6 190:14
131:17 132:23,24 133:5	23 82:3,8,12,14 83:3,	191:23,25	pushed 114:11
150:9 169:12 176:1	11,16,21 86:3,9,20	provided 9:1 114:8	put 14:18 15:7 27:12
177:20 178:2 180:7	87:18,22 88:11,13,16	provider 184:1	29:25 35:6 42:13 44:25
185:23 197:17 198:1,7	89:5,10,15,19 90:3,6,	province 149:9	47:15 58:16 62:3 79:17
problems 80:17	12,18,21,24 91:2,10,18,	Pryor 6:11 27:21,23	87:25 106:17 107:2,13
157:15 198:4	21 92:4,9,13,16,19,25	42:22 44:7,18,21 45:1,	113:5 122:1 128:12
procedure 141:11	93:4,8,10,18,24 94:2,8	2,5,20 46:5,7 84:6,10,	147:6 168:12 186:24
proceed 44:6 85:14	95:11,19,22 96:4,10	13,20,24 85:5,9,15,16,	puts 80:15
proceedings 84:8	97:3,9,19 98:6,10,20,	19 86:4,10 87:8,20,23	putting 36:13 131:2
85:12 108:24 109:10	22,24 99:8,14,18,21,25	88:12,14,17 89:8,11,23	198:22
202:3	100:6 101:21 102:17,24	90:4,8,15,19,22,25	
process 21:4 38:23	103:2,6,15,18 104:1,5,	91:3,14,19,25 92:7,11,	Q
39:6,17 88:7 141:2	11,17 105:1 107:5	15,18,21 93:6,9,12,20	
processor 10:1	111:12,23 112:6,11,20,	94:1,4,10 95:20,23	question 8:3 10:4
profession 91:6	24 113:6,14,17,22	96:6,13 97:7,12,20	13:20 20:4,9 23:16
professional 198:21	114:6,17,21,25 115:15,	98:8,11,21,23 99:5,9,	26:16 29:23 42:2 46:25
prohibit 65:12	20 116:13,16,19,23	15,20,23 100:2,9 101:5,	55:17 56:7 58:6,18
promise 62:22 69:15	117:2,6,9,15,22,25	7,22 102:20 103:1,4,8,	59:12,14 60:24 65:6
70:21 72:12 77:10,11	118:4,8,10,15,19,23	17,20 104:3,7,15,23	73:5,21 74:25 75:7
94:12 177:20 178:2	119:3,7,10,16,22,25	105:2,5 107:8 109:7	78:22 88:18 89:13
193:1 199:15	120:4,9,13,16,18,22	133:11 150:18 152:1,7	97:21 98:1 100:15
promised 100:25	121:2,6,9,23 122:6,10,	153:5,12 155:4,19,23	101:9,24 103:23 105:14
property 143:21	14,20,23 123:5,16	156:14 160:23 162:13	106:8 111:2,17 112:15
PROSPECTIVE	124:19 125:2,8,15,18,	163:16 165:24 166:14	117:12 119:18 121:13
139:22	22 126:23 127:3,5,14,	167:15,19 170:2 171:23	123:20 124:5 129:14,18
prospective 46:2,6	17,22 128:1,20,25	172:2 173:15,17,20	131:15 133:8,25 154:14
48:2,5,10,12,22 49:2,5,	129:4,12,17,22 130:9,	175:4 179:4,14 180:19	160:15 162:11 165:17
8,10,17,22 50:3,7,12,	14,17,23 131:1,13	182:21,24 184:9,21,23	168:19 174:1,14 175:2,
	132:1,3,11 133:3,18,22	185:5,9,15,22,25 186:3,	3,5,6,7,14 176:2 177:18
	134:3,10 135:2,12,22	10,13,17,19 187:25	178:13 181:5,8 184:10,
	137:10,14,16 138:8,14,	193:23,25 194:22,24	18 185:5,10
	21,23 139:2,7 140:1,5,	195:3 196:3,12,20	
	8,13,19,25 141:5,8,13,	198:13 199:6,17,21	
	19 142:1,4,15,19,23	200:4,7,19	
	143:6,9,20,24 144:4,8,		
	14,19 145:2,18,23		
	146:3,7,13,18,21 147:1,		
	8 175:16,24 176:12,16,		
	17 177:22 178:7		
	180:23,25 181:3,6,9,16,		
	23 185:8,13,19,24		

questioned 111:19 161:2,3	read 19:9,24 31:15 42:11,12 43:20 44:1 45:19 46:9,13 47:12 56:2 155:19 162:25 172:15,16	records 60:4 114:9	72:6 106:24,25 107:1,4, 10,11 110:13 124:21,25 129:15,18,25 161:12 174:11,23 175:23
questioner 136:3		recovering 144:11	
questioning 85:6 175:21	reading 21:16 177:5,15	recurring 110:7	
questionnaire 100:3	ready 32:5,10,11 44:23 100:17 173:17 186:12, 13	refer 105:10	religious 65:15 67:16, 19 70:9 74:7 92:2 104:12 105:7 107:16 124:2,7,17 174:20
questions 7:6,8 31:3,8, 9,13 33:1 34:4,6 39:18 41:22,23 77:4 83:25 84:3,4,16,18 85:22,24 87:16 94:15 102:12 109:13,23 110:9,11,20, 24 129:10 136:20 137:9 145:9 147:23 162:22 174:3 175:22 184:23 186:6,9 193:11	real 76:11 179:23 180:2 193:16	reference 60:2,3 165:21,25 166:1 198:9	
quick 34:9 58:25 66:2 76:11 79:12 97:14 106:18 167:8 186:23	realize 13:17 16:6,7 147:24	references 74:23 168:17	relying 39:2
quickly 133:21 141:22	realized 11:8 12:1	reflected 132:8	remaining 20:25 148:20
quit 135:14 137:25	Realtor 53:25 54:2	refresh 22:23 197:25	remarks 188:2
	rearguing 170:2	refrigerator 35:23	remember 30:15 47:24 48:8 52:13 102:21 118:13,20,21 127:6 129:13 159:17 172:4 175:8
	reason 23:23 39:25 40:3 57:1 77:8,14,16,23 78:6 102:7 151:15 153:15 160:6 168:14 173:3 182:19 192:10	registered 128:2	remembered 47:25
	reasonable 54:16 157:1	regularly 116:2,4,21 118:6 119:14	reminder 31:5 189:17 194:18
R	reasons 9:14 14:10 39:20,23 149:16 157:24 165:4	regulate 56:24	remote 120:14
radar 137:7	recall 23:13 40:23 49:23 52:3 164:21,25 185:18	regulatory 128:4	remotely 9:2 120:21
radius 16:15	received 9:7 113:15	rehab 85:4 161:9,17,18 168:5,7 174:7,14 175:2, 4,6,9	render 61:2 86:17 125:1
raise 24:9 31:14 37:23 42:2 44:3 56:2,8,10 61:16,24 79:11 100:16, 22 108:7 110:14 142:5 169:11	recent 65:7,18,19 71:9 73:18	rehabbed 161:13 163:1 165:13,14 166:18 168:4 176:18	rendering 104:25
raised 24:18 30:19 125:13	recently 128:10	rehabilitate 174:3	reopen 182:3
raising 121:15 183:17	recess 33:2,6 108:21 148:14 167:8 168:1 183:15 188:10	rehabilitated 162:3 163:7 174:19	repair 49:11
rare 104:22	recognize 45:25	rehired 115:17	repeat 46:12 79:3 94:16 123:16
rattled 28:6	recognized 128:21	reiterate 168:11	replacement 143:16
reach 49:6,7 50:14 51:5,13,20 61:14,20 117:10	recollection 174:15	relate 30:15 110:21	report 30:17 38:14
reached 48:8 52:2	record 31:15 32:17 35:14 55:6,11 148:16 160:24 183:13 190:1 193:19 194:25 197:1,7, 10,19 198:5	related 37:17 131:14, 16	reported 41:13 127:23 128:24 129:1
reaching 68:11,25	recorded 42:9	relations 91:23 92:10	reporter 42:4 49:25 50:23 57:10 67:6
react 122:3		relationship 94:22 95:4 185:6	reporting 7:14 32:12
reaction 163:23		relevance 19:21 30:22	repost 116:16 128:12 138:10
reactions 171:12		relevant 9:13 61:3	reposted 122:1,7
		relieve 24:19	reposting 126:24
		religion 33:22 41:18 61:7,18 67:16 71:17	represent 17:3 42:23 43:6,16 85:20 110:4
			representative 92:10

132:22	restored 106:20	roommate 134:12,13	schedules 14:2
represented 40:13 133:4	restrict 176:4	rooms 186:8	scheduling 78:23,24 79:4 149:20 190:14
reprimanded 123:13, 18	restricted 124:22	rotation 158:18	Schneider 45:11 170:7
Republicans 145:14	restriction 124:8	roughly 9:7 11:4	school 58:14 59:17 82:16,21 91:11,12
request 8:7 195:15 196:4	restrictions 106:17 107:2,11,12 174:11 175:22	routinely 117:13	Scoot 45:3
requested 170:24	result 39:14 124:24	row 85:17 94:11,12 111:4,6,7 112:14,17 113:9,10,12,24 114:2,3 115:4,5,6	scope 30:1
requesting 17:24	resulted 129:6	rows 111:5	Scottsdale 81:18,24 82:3 155:11,18,21 156:4,8
requests 116:17,20	resume 147:20	Roy 82:15	screen 194:2
require 110:10 115:24	retaliation 140:4	rule 19:7,22 27:5 167:7 196:3 198:22	scribbling 81:13
requirement 115:16, 17	retired 89:16,20 90:24 91:1 137:14 138:19 142:24	ruled 165:1 166:3 182:11	scuba 139:7
requiring 8:24	retiring 137:24	rules 22:12 36:16 38:15 39:10,13 126:6	seat 104:9
rescheduled 79:8 150:14	reunion 82:10 156:9	ruling 155:9 157:10 164:20 171:14 194:25 196:21 197:4,25	seated 6:5 33:7,11 46:10 188:12 193:22
research 37:25 38:5,7, 18 191:6,10	review 21:23	rulings 20:6	seats 108:18
resell 144:22	reviewed 170:8	run 17:19 149:11 170:18	seconds 105:8 108:4, 23 170:1,20
reservation 27:18	rights 70:4,9	running 154:22 193:5	seconds' 188:23
reserve 199:18,19	ringing 58:12	rush 7:17	Secret 74:22
residence 10:2	rise 6:3 33:5,9 108:20 148:13 188:11 189:8 193:20 202:2	Rutherford 26:14 27:3 28:7 45:10	section 145:16
resigned 40:16 41:3	rises 154:1	<hr/> S <hr/>	securities 128:7
resisting 52:6	risk 80:24	safe 55:8 179:7	security 6:3 33:5,9 108:20 148:13 188:11 189:8,20,21 190:15 202:2
resolution 135:10 142:3	Rockwall 53:19 91:12	sake 163:6	Sedgwick 93:24 183:23 184:18,21 185:6,12,16,18,19
resolve 135:11 140:24	Roe 62:15 118:25	sanctions 8:8 13:8 17:6	selected 34:23 35:11 36:19 48:15,17 50:4 61:1 77:12 188:24
resolving 141:4	role 19:24 81:7 153:21 154:15,17,20 156:2,3, 11 158:6	satisfied 187:7	selection 6:7 36:14,18 39:17 64:5 201:20
resonated 160:16	rolling 187:22	Saturday 9:16 10:9 11:18 13:14	self-employed 80:11 152:14,16,22
resources 91:17	Roman 104:21	save 188:4 199:17	semester 79:24
respect 24:11 128:7	room 31:22 32:4,9,20, 22 33:8 34:19 35:17 54:5 78:13 136:9 140:17 147:17 148:1, 11,22,25 175:16 176:17 177:22 178:11 180:23 181:25 183:9 185:2 186:7 188:5,6,24 189:24 200:14,15	saving 71:11	send 9:11 11:19 127:20 128:17 200:25
respectfully 163:6	room's 34:18	schedule 193:5	sending 8:18,19 40:21
respond 9:6 21:8 28:25 173:17		scheduled 10:17,25 11:6	
response 8:4 21:20 164:1 197:12			
rest 27:16,17 32:19 106:23 109:19 188:15			
rested 27:15			

sends 105:19	short 8:14 49:15 89:2 128:15 134:6	113:1 122:14,15 125:12 142:8 179:12	source 38:2
sense 13:12 26:20 55:12 65:5,10 86:6 131:20 132:18 151:2 157:5 167:3 194:17 196:11	shorter 136:19	site 123:19	Southwest 6:19,22 8:9 9:15 11:19 12:22,25 14:23 15:22 16:13 22:9, 12 40:10,12 41:14,16, 20 43:7,10 84:5 94:17, 22 95:1,4,9,12,17,25 96:5,10,16 97:25 109:13,23 110:5 114:15,18 160:18 170:5 171:7 184:2 185:6,11, 21
sensitive 55:3 100:12 154:5	show 16:17 75:14 104:24 139:11 186:20 187:22 189:18	sites 116:12	Southwest's 8:19 9:10 17:23 110:16,18
sentiments 76:5	showed 159:15	sitting 25:7 42:4 69:10 86:23 151:18	space 14:1 35:18 55:8 153:1
separate 13:2 68:3 69:5 70:8 104:14 152:5 160:4 172:1	showing 24:20	situation 17:20 27:10 32:2 115:14 150:23	spare 138:13 139:6 143:8,9,10
separating 162:6	shows 16:4 183:5	situations 68:15 82:22 128:5	speak 8:21 37:18,22 59:25 77:15
separation 34:25 149:1	shrink 34:20	six-hour 14:17	SPEAKER 178:24 179:2 183:5
September 123:6	shut 146:24 147:3	sixth 94:9	speakers 156:13
serve 50:6 77:8,14,23 80:7 102:16	side 39:19 135:16 140:16 145:5,6 161:18 186:21 199:25	skidaddle 148:10	speaking 44:15 124:21 156:1
served 8:15 9:9,13 11:14 47:9,13 50:21 51:12 97:6	sidebar 31:21 84:9 85:11 108:25 109:9 195:23 196:1 198:8	sleep 87:4	special 82:15,22 93:5, 21 157:16,24 158:25
service 9:24,25 10:5,7 11:15 36:25 49:16,21 53:18 56:13 58:8 78:7 109:22 114:13 138:2 188:15 189:7	sideline 64:11 173:5	slip 50:13 133:22 189:12	specialist 89:4
services 114:9,14 137:20	sidelining 172:18 173:2	slows 31:25	specific 22:4 110:11 111:17 181:17
serving 187:7	sides 34:5 39:19 85:1 125:3 150:24 191:14	small 60:21 92:18 129:23 166:10	specifically 12:25 163:19
set 7:21 15:8 61:12 63:4,17 67:15 70:14 101:14 161:14 193:4	sight 140:18	Smith 44:4	specifications 128:8
settled 50:6 135:12,20	sign 45:20,21	snag 63:20	speech 65:16 67:19 73:25 74:1,4,7 88:11, 12,15 92:3 104:20 106:15 110:13 124:20 147:5 162:4,6,10,12,18 163:2 173:22 175:8,11, 22 176:4
Shadowed 121:9	signal 7:11	Snapchat 119:13 122:24	speeding 50:25 51:3
Shaffer 24:13 45:12	significant 164:10 184:1	social 38:1 40:22 116:2,5 121:13,14,17 123:12,15,19,22 126:11,14,20 127:16 128:3 130:21 131:8,16, 18 132:9,12,21 138:5 170:22	spend 32:19
share 55:13 118:11 131:9	signing 53:16	socially 117:7,16	spending 25:18
sharing 142:22	silent 36:13	someone's 71:11 199:12	spent 10:9
shift 58:2 154:19	silly 94:15	Sonia 45:9	spirals 198:23
shifted 157:19	similar 22:9 124:5 129:24	sort 58:7 74:25 125:21 138:22 141:10 149:14 151:11,13,22 154:15 172:21 176:10 194:9	
shifts 154:18 156:10	simply 169:23	sound 97:15 99:15 149:18 183:14	
shoes 69:18	Sims 29:10,14 45:13	sounded 156:16	
shop 91:24	sir 44:24 48:10 68:7 70:1,5 90:23 119:22 133:22 137:10,13 138:17 141:5 142:13 170:25 199:21	sounds 26:11,13 89:4 90:8 99:5 146:15 150:1 155:14	
	sit 13:10,21 14:2 16:15 17:21 44:15 59:7 60:25 61:1 64:11,14 65:21 94:21 102:8 112:1		

spoke 150:8 169:4 180:6	steps 16:19,21	style 74:25	suppose 200:20
spoken 115:9	stick 109:19 135:16 155:8 156:7 171:6	subject 9:19 27:18 187:16	supposed 70:14 80:8 81:6 144:5
spot 56:5	sticking 157:9	submission 29:15	Supreme 65:7,11,18, 19 66:5,17 67:13 73:18 119:5
spouse 93:7 152:19	sticky 32:1	subpoena 8:15 10:1,12	
spread 35:19	Stone 44:9 46:5 170:23	subpoenaed 11:10 24:12	surprise 187:2
Springs 50:22 51:1	Stone's 170:5	subpoenas 24:15	surprised 150:21
stabbing 199:3	stood 12:17	subs 157:18	surprising 169:3
stack 170:22 171:3	stop 21:4 75:2	substantive 13:7	suspect 23:22
stand 19:25 25:22 59:8 136:15 157:2 169:15 185:3 188:14,15 189:4 195:22 196:9 197:3 199:19	stopped 85:6	sue 142:16	suspended 121:17
standard 31:6 185:17	stopping 21:6	sued 41:16 54:5,6 134:25	suspicion 37:24
standing 65:24	stores 144:23 145:5	suffer 150:9 180:13	sustained 19:22
standpoint 8:6 12:20 20:18 78:23	story 128:15 134:6	suffering 149:24	swear 191:12
Starr 33:16 41:24 42:16 147:12 176:8	stress 135:4	sufficient 30:6 84:16 115:3 168:8 198:20	swim 90:4
Starr's 189:23	stretch 156:25 157:2	sugar 157:7	switch 44:18,19
start 8:11 35:13 77:21 85:25 86:2 95:4,6 96:7 111:6 126:22 135:5 142:10 151:22 189:17 190:6 191:3	strike 20:24 40:3,4 85:1 160:18 175:1 182:24 184:15 186:10,15 187:3,9	suggest 14:8 17:11	sympathetic 154:25 156:6 157:19
started 73:11 113:14 137:17 159:13	strikes 32:21 40:2 55:16 148:23 159:19 160:5 182:18 183:6 186:12,17	suggested 11:14 160:13 172:13	symptom 149:25
starting 82:25 96:2 117:1	striking 182:22	suggests 164:12	symptoms 180:11
starts 82:16,17	strong 17:14 61:17 62:13,17,20 63:16 67:5, 9,23 68:23 70:8,18 72:25 75:1 86:11 88:6,9 96:20,22,23 101:18,23 141:20 160:13,25 161:5,11 171:12 172:9, 12 173:20 174:17 176:25	suing 49:11 142:20	system 55:18,22 86:5
state 22:24 47:10,23 48:2 81:5 117:11 137:20 198:14 199:6	stronger 16:23	suitable 142:2	T
states 65:12 67:21 90:14,17	strongly 111:20 164:4	sum 13:2	table 11:24 96:2
status 12:3 22:22 30:17	struck 111:21 167:11 171:13 173:25 183:2 187:1 198:10	summary 123:9	tables 188:16
stay 32:21 46:10 158:23 193:8	student 80:3 109:4 152:12	summer 79:24 82:16 120:24 121:4	taker 192:9
Steel 99:25	students 82:15,20,21	sums 13:3	takers 98:5
step 14:4 167:22	stuff 86:1 121:10 135:8 138:9,11 148:3 190:2 191:23	Sunday 13:14	takes 152:13 155:10 171:19
stepping 144:1		super-sensitive 31:19	taking 21:15 40:25 114:15 192:6
		supercede 192:11	Talbert 9:12,13,16,24 11:22 13:1 18:1,8,18,21 21:15,20 22:15 26:25 27:1 28:13
		supervisor 134:4	Talbert's 18:8
		support 82:24 91:22 105:21 111:25 164:15 165:5 168:13	talk 7:2 8:2 14:6,24 18:7 22:16 31:4 32:23 33:18, 21 37:10 54:25 55:9 63:23 67:3 72:3 79:1,11 88:23 91:14 108:4,11 109:20 124:21 126:1,5
		supported 92:5 163:25 164:13	
		supporter 162:18	
		supports 169:12	

129:18 130:4 134:19	telephone 99:3	thinks 169:4,7	times 34:21
147:17,22 148:20,22	telescope 143:13	third-bucket 72:2	timing 11:11 24:22
149:1,18 150:4,16	telling 48:19 50:8 51:9	third-party 94:3 140:7	tinnitus 58:11 153:11,
152:3,10 153:3,15	57:5 59:2,10 139:21	Thirteen 116:7	16 180:10
154:4 155:17 156:11,21	temporarily 121:16	Thirty-two 114:5	tips 34:8
157:11,16,23 159:22	123:2	thought 13:14 28:22	tired 190:23
160:7 161:17,24 162:1	temporary 59:6 156:25	63:1,2 77:13 85:7,9	today 32:19 33:13,24
163:14 165:2 167:5	157:14	88:8 90:25 94:18	36:18 61:11 65:21,22
169:19 170:8 171:20,21	ten 91:12 108:18 116:9,	133:14 150:8 152:25	69:14 136:12 145:3
172:6 173:6,7,9,13	10 124:12,13 126:21,22	153:6,13 156:10 157:21	146:15 158:16 191:18
178:17,20 183:17	tentative 155:8 157:10	160:15 161:13,17	192:14
184:13 185:25 188:6	term 117:23 141:20	162:15 166:17,20	told 9:23 10:11 25:1
190:24,25 191:2,4,7,8	terminated 111:8	168:4,8 173:1,13 174:1,	64:17 70:13 86:15
193:24 200:6 201:16	112:9,17,21 113:11	6 175:5,7,10 179:4,15	120:7 135:13 149:8
talked 10:14 15:14 63:8	114:4 115:10 128:11,16	200:25	153:20 176:8 177:24
67:15 71:20 73:17	134:7	thoughts 65:25 68:16	178:4 187:2 198:12
101:17 139:20 144:13	termination 113:4,21	174:10,25 192:11,12	199:20
150:4 151:7 162:10	129:7 171:8	197:13	Tom 44:4
199:16	terms 14:10 168:11	thread 166:21	tomorrow 13:22 14:1
talking 10:10 32:20	terrible 116:24	threatened 140:22	15:9,10 18:21,24 23:17
58:14,15 65:24 69:8	Terry 54:14	141:18	24:16,20 25:2,19 26:17,
71:6 74:6 75:8 86:23	test 109:14 159:21	throw 10:1 13:23	24 27:6,10,20 30:5
89:18 101:14 104:20	tested 38:22	136:14	35:13 77:12,14 148:4
127:19 150:5 160:20	testimony 23:17 38:6	throwing 135:5	187:22 188:7 189:18
161:21 162:21 163:18	tests 109:2	Thursday 150:2,12	191:12 192:7 193:18,24
167:10,11,13 173:23	Texas 135:23	ticket 53:3	194:6,11 201:6,17
talks 71:16	theme 110:8	tickets 81:19	tonight 14:1 15:10
Tammy 45:12	thing 18:15 34:10 49:11	tie 105:25	18:22 19:4,12 20:6
tangential 164:16	57:15 78:24 97:4	tied 55:11	22:15 26:19 27:6,20
tangentially 145:11	106:24 130:15 146:6	till 62:1	28:3,13 29:9 188:7
tangible 179:23 180:2	165:17,18 175:1 182:3	time 7:17 12:15 13:2,	201:11
targeted 25:14	191:24 197:9	10,22 14:8 15:9 21:19	tools 38:5
Tarrant 49:17 121:6	things 12:17 33:19	23:3 25:14,19 30:17,20	top 201:21
taught 91:12,13	36:2 55:2 56:16 58:15	31:10 32:19 34:13 36:3,	topic 41:12 55:4 61:9
teach 82:18 91:11 93:3	60:6 61:15 63:15 68:14	22 55:7 58:12 59:7	64:20 69:17 123:11
94:9	81:25 86:18 92:3	63:25 66:12 78:7 81:5	147:25
teacher 82:14 91:6	102:12 110:17 114:9,11	88:6,21 95:18 97:1	topics 33:22 58:2
92:24 93:1,13 94:11	118:25 119:1 130:5	104:21 110:10 118:14	116:15
157:17	131:6,11 157:11 162:5	133:11 135:25 136:8	totally 13:18 29:22
Teacher's 98:25	164:3 190:21 191:9	138:13 139:6 143:5,8,	touch 145:11
teachers 82:20	193:23 195:4 197:9	10 145:4 147:14 154:9	touches 74:2
teaching 91:9 92:23	200:10 201:11	159:15 160:1 161:1	touching 38:13
93:1	thinking 75:3 86:22	168:3 172:17 173:2,21	tough 63:15 85:21
teachings 41:1	116:25 149:12 153:23	178:13 187:13 188:13	tough 63:15 85:21
team 19:3 42:19,20,21	186:18 197:9	190:4,5,21 193:1 195:6	town 190:18
43:1,10,18 145:3		196:8	traffic 53:3
148:18,24 183:10			

training 58:4 59:13,15, 18,21 60:11 113:15	turned 88:3	union 9:4 10:21 11:12 14:23,24 15:21 16:9 17:2 23:11,12 40:13,14, 15,16,20,23 41:3,4,8, 10,13,16,19,20 43:16 67:17 71:17 92:2,6,8,12 95:21,25 96:19 97:17 98:7,15,16,19,20,21,23, 25 99:6,11,19,22,23 105:20 121:3 143:3,4 171:7	verdict 37:7,13 38:21 48:8 49:6,7 50:14 51:6, 13,21 52:2 61:2,15,20 68:11 86:17 103:25 104:25 125:1
transactional 120:14	turns 76:6		verification 89:3
transcribing 42:5	Twitter 119:12 120:4		verify 89:5
transcript 19:9,18,24, 25 21:17 163:1 175:10	TWU 6:16 43:16		versus 69:8
transfer 141:21,25	tying 166:20		vibrate 36:13
transition 7:14	type 99:2,23 101:9		Vice 90:8
transmission 35:3,6,9	<hr/> U <hr/>	Union's 8:9,20 12:2,19 22:13 41:11 43:18	video 20:1,2 56:15 102:4,15,19 104:12,18, 23 105:8,19,22 150:4 172:22 179:13 194:2
transparent 190:20	U.S. 146:21	Union-sponsored 41:5	view 8:10 35:20 38:4,6 99:7 101:11 108:2 119:20 147:4
Transport 40:13	Uh-huh 60:9 91:18 131:13 140:5	unionize 97:10	viewing 157:3,4
Transportation 96:18	ultimate 60:23,24	unions 95:2 96:20,23 97:6,11 98:2 99:2	views 61:6,9 62:13,17, 20,23 63:10 74:16 75:1 86:11 100:19 101:3,18, 23,24 124:8,16 125:10 130:5,11,18,19 160:25 161:5,11 173:21 174:20,23 175:15
travel 25:5 115:17 139:8 156:1	ultimately 129:6 168:7	unique 156:2,10,20	violated 126:19 132:21
treat 70:15	unbiased 162:23	United 90:14,16	violates 128:6
treated 70:16 161:4	uncared 154:22	universal 131:6	violation 126:14 195:22
trial 9:2 13:11 16:17 22:18,21 24:14 30:12 35:11,13 36:18 38:23 39:4,6,9 43:23 51:21 53:17 54:18,25 55:20, 22 56:13 61:11 63:5 64:15 71:11 135:10 136:9 155:16 189:23 194:6 199:17 201:24	understand 8:16 27:10 30:21 36:23 49:25 56:3, 9 68:13 72:18 84:13,14 89:12 101:18 105:14 106:8 136:11,15,16 138:1,12 143:18 146:22 156:17 169:25 171:5 173:20 201:1	university 91:13	violations 41:17
trials 35:2,4 64:13 151:21	understandable 96:13	unremarkable 123:10	violence 140:22 141:18
tribute 191:19	understandably 24:15 168:22	unsafe 35:8	visceral 163:23
trip 49:15 79:5 82:9 155:15 157:4	understanding 21:16 29:3 103:9 130:8 188:1	unsuccessful 168:6	visit 38:4 81:24
trouble 58:13,16 135:19	Understood 12:18 21:22 22:5 26:8 27:11 28:11 57:17 58:17 59:3 67:11 68:12,17 69:6 70:11 72:10 78:15 81:2 153:14 162:8 163:9 197:11 199:20	update 7:20	voice 140:21 141:1 180:3
Trump 74:17,20,24 75:11,25 163:24,25 164:8,9,13,16 165:4,14, 21,25 166:4,9,15,22 168:5,13,17 169:7,14, 15,19 170:8,10,15 182:12	undue 78:25 152:21 153:1,4 154:1 155:2 157:22,24 158:8	upset 62:14 150:3 153:24	voicemail 12:7,14
Trump's 164:24	understandable 96:13	upstairs 34:24	voir 32:1
truth 38:24 170:25	unfair 38:25 106:4	usual 36:8	voluntary 17:12
Tuesday 81:20 83:18	unfairly 124:1 199:12	UTA 79:24 109:4 152:11	volunteered 152:15, 17,25
turn 13:17 20:15 36:14 38:13 136:3 147:12,19	UNIDENTIFIED 178:24 179:2 183:5	utilize 17:25	vote 74:20 75:4
		utilizing 131:18	
	<hr/> V <hr/>	vacation 83:12	
		venue 155:12	
		verbal 8:4 31:17	
		verbally 127:13	
		verbals 177:6,16	

W	weekend 13:13	worker's 183:25	79:16 109:14,17 130:3
Wade 62:15 118:25	weeks 102:25 103:3 180:7 181:11,14	Workers 40:13 43:16 96:19	136:14 137:6 147:19 148:22 149:1,3,8,11,15 150:25 151:1,12,22
wait 11:8 12:1 77:13 105:11 132:24 139:24 179:24	weird 121:24	workers' 60:21	152:4 153:22 154:25
waited 12:14	white 134:13,14	working 19:12 114:8 140:2 141:11 142:23 143:10 158:14 193:12	156:11 158:16 159:18 165:12,19 166:17 167:1,5,9,10,23 179:16 180:15 184:8 186:15,16
waiting 7:10	wholly 62:14 86:25	workplace 110:17,25 123:25 124:3,8,18,22 125:11 129:16,19 139:13 174:11,20,23 175:23 176:4	187:1,20 188:8,13,15 189:9 190:5,17 191:19, 23 193:3,4,6,7,11,14, 16,22 194:18 198:23,24 199:4,20 201:10,14,19, 21 202:1
waiver 198:16	wide-open 29:19,25 200:2	works 80:14 99:1,6 126:24 183:23	y'all's 19:3 73:10 136:13 149:9 190:4 191:18
Wal-mart 133:23	wife 80:13 143:15	world 106:16 143:3 144:21	yawning 136:23,24
walk 50:10	wife's 90:2	worried 150:12,14 151:18	year 93:1 94:9 115:15 123:6
wall 54:21 148:25	wife-to-be 112:21	worst 144:20	years 40:16 48:3 50:13 54:15 77:20 91:12,13 92:6 95:13 114:18 116:24 117:3 120:24 134:21 135:24 137:17 140:21 142:25 143:1 151:9
wander 181:14	willingness 17:5	worth 7:7 31:8 188:23	yield 147:14
wanted 7:7 8:2,4,8 24:9 64:1 87:20 89:12 105:2 114:24 135:19 145:15 163:14 184:3 185:4 193:23	win 97:2	wow 106:2	Yolanda 134:13 young 88:1 98:12 104:10
warehouses 144:22	Windsor 144:20 witnesses 7:2,8,18,21 15:3 22:10,13 24:12,23 25:4,5,6,9 26:1,16 27:3 28:23 29:7,8,19 37:16 38:9 43:21,23 45:14 84:11 170:13 194:10 200:3	wrapped 192:23	Z
warn 37:3	woke 11:8,25	write 56:2 75:18,20 writing 81:13 95:16 194:14	zone 186:15
Washington 41:6,8 165:4 170:10	woman 179:11	written 14:18 15:8 30:11	zones 12:16
waste 31:10 182:24 190:4	woman's 70:4	wrong 101:22 105:8 107:7 153:6 163:20	Zoom 12:11 15:11,13
watch 179:12	Women's 41:5,8,11 164:23	wrongdoing 41:21	
watching 104:12 150:3	word 122:12 177:24	wrongful 113:4,20	
water 143:12,18,21	words 156:5	wrongfully 112:8	
wave 105:15	work 12:22 14:5 15:10 17:21 20:11 23:21 28:3, 12 59:17 64:14 78:7 80:11 89:15,19 93:24 97:24 114:7 115:1 117:7,8,9 118:1 120:15, 20 123:14,18 126:4,10, 15 128:1,4 134:4,6,7 135:18 137:19,23 139:1 144:19,25 173:23 184:1 186:1 195:20 196:9,14 198:11 199:1 201:22	wrote 121:10 172:4 174:9 175:9	
waved 138:4	worked 10:14,24 95:17 112:22 121:4 129:23 130:2 185:10	Y	
ways 40:20 82:23 132:7		y'all 7:1,8,20 13:24,25 18:17,19,20 19:8,19,23 20:16 22:23 24:25 25:13,16,18 30:16 31:9 32:8,15 33:4 42:20 44:15 47:19 48:8 50:14 51:5 55:25 62:2 64:4 65:4 73:11,12,17 78:5	
wear 34:15 77:19 78:12			
wearing 151:8			
website 121:18			
websites 116:2,5 118:3			
wedding 155:12,13,14			
Wednesday 81:19			
week 15:5 77:24 78:2,5 79:1,9,10,21 80:9 81:19 82:16,17,25 83:4 188:15 192:18			